



Disciplinary Actions for Years 2003 through 2018

2003 Disciplinary Actions

(1)

<u>Date</u>	<u>Officer</u>	<u>Rules Violated</u>	<u>Action Taken</u>
1-29-03	██████████	201.4 Loafing or Sleeping	Verbal Reprimand

On the above date Officer ██████████ arrived late to a GUI training session and was seen repeatedly nodding off. When asked he stated that he was not a morning person. As a result Officer ██████████ received a verbal reprimand. **This incident was handled at the first line level.**

(2)

7-01-03	██████████	200.2 Obedience to laws and rules	10 Day suspension
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The above officer was suspended for 10 days without pay for violating the Providence Police Department's Use of Force Policy during an arrest and investigation.

(3)

7-3-03	██████████	200.2 Obedience to laws and rules	2 Day suspension
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This officer was suspended for 2 days without pay for insubordination. **This incident was handled at the first line level.**

(4)

8-14-03	██████████	200.14 Conduct towards personnel	1 Day suspension
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This action involves the off duty conduct of this officer and his conduct towards police officers from another jurisdiction who at the time were working a detail at a drinking establishment.

(5)

10-01-03	██████████	200.14 Conduct towards personnel	1 Day suspension
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Sergeant ██████████ was suspended without pay for one day as a result of his conduct towards commanding officers of this department when confronted on another disciplinary matter. *Sergeant ██████████ would eventually resign in 2006 after several investigations were initiated and after being made aware that Bill of Rights charges would be presented to him where the recommended discipline would be termination of employment.*

(6)

12-03-03 [REDACTED] 200.14 Conduct towards personnel Written reprimand

This officer received a written reprimand due to his conduct directed at a civilian employee in the Domestic Violence Unit. The officer was alleged to have been rude and continuously referred to this employee as "honey". **This incident was handled at the first line level.**

2004 Disciplinary Actions

(7)

4-1-04 [REDACTED] 201.1 Reporting for duty 7 day suspension

Officer [REDACTED] received the above described discipline after an audit was conducted of his overtime and detail slips and it was determined based on this investigation that on several occasions the officer had submitted overlapping slips.

(8)

6-4-04 [REDACTED] 200.5 Standard of conduct 2 day suspension
200.39 Duty to report information
201.6 Duty time limited to police work

This action was taken as a result of a citizen's complaint and was in regards to the officer's conduct while on a paid detail at a Shaw's Supermarket. Part of the complaint pertained to the officer shopping while on duty as well as inappropriate conduct towards one of the civilian employees. The suspension was never completed due to the officer retiring early prior to the completion of 20 years and during the time of this investigation.

(9)

6-13-04 [REDACTED] 201.15 Leaving Post 2 day suspension

Probationary Officer [REDACTED] was disciplined for leaving his post of area of responsibility without authorization. **This incident was handled at the first line level.**

(10)

6-13-04 [REDACTED] 201.15 Leaving Post 2 day suspension

Probationary Officer [REDACTED] was disciplined for leaving his post of area of responsibility without authorization. **This incident was handled at the first line level.**

(11)

6-21-04 [REDACTED] 200.12 Courtesy 1 day suspension

This action was as a result of a citizens complaint in which a hearing was held. As a result of the hearing and testimony Officer [REDACTED] was found guilty of violating the above rule and regulation.

(12)

10-13-04



200.5 Standard of Conduct
200.22 Abuse of Position
200.17 Discriminatory remarks

Termination

In addition to the above rules and regulations Probationary Officer [REDACTED] was found guilty of violating 5 other rules and regulations which involved his conduct towards citizens. A pattern of behavior was recognized and investigated and as a result this officer's employment was terminated. Due to his probationary status the officer was not entitled to a bill of rights hearing. The officer's appeal was unsuccessful.

2005 Disciplinary Actions

(13)

1-26-05



200.14 Conduct towards personnel

Verbal Reprimand

This action is as a result of an inappropriate department wide email that was sent out by this officer in reference to another officer of this department.

(14)

2-10-05



200.14 Obedience to laws and rules
200.18 Truthfulness
200.15 Conduct towards public
200.12 Courtesy

45 Day suspension

The above action was as a result of an incident which occurred in the city of Pawtucket which led to the officer being arrested and charged with a misdemeanor assault. The officer plead no-lo and received a 1 year filing disposing of the criminal assault. The officer was disciplined internally and received a 45 day suspension without pay.

(15)

2-15-05



200.2 Obedience to laws and Rules

Written Reprimand

The above officer received a written reprimand as a result of not complying with the directions of a superior officer. **This incident was handled at the first line level.**

(16)

4-07-05



Receiving Stolen Goods
Domestic B&E
Possession of a controlled substance

Terminated

The above officer was terminated as a result of being of the above described felonies. The Receiving Stolen goods charge and the Domestic B&E charge were separate investigations initiated at different times by the Internal Investigations and Inspections Division. While being incarcerated at the ACI this officer was found to have participated in the smuggling of a controlled substance by a friend. As a result of the officer pleading guilty to the above charges his employment was terminated.

(17)

4-29-05



200.2 Obedience to laws and rules

Terminated
39 Day suspension

The above officer was ordered to submit to drug testing as a result of information that was received from a reliable source. The officer refused and was immediately suspended for refusing a direct order. The order to submit to drug testing was continuous and every day that the officer failed to comply was considered a separate violation for which he was suspended for a total of 39 days suspension without pay. As a result of this officer continually refusing to comply with the order he was presented with bill of rights charges and subsequently terminated.

(18)

07-07-05



Robbery (2 counts)
Conspiracy (2 counts)
Poss. Firearm—Crime of Violence
Theft of Firearm
ADW

Terminated

The above officer was arrested and subsequently convicted of the above offences after a plea agreement where the officer was sentenced to 10 years at the ACI to serve. **The incidences that lead to the arrest were as a result of an investigation by the Internal Investigations Division where it was learned that the officer was robbing prospective drug buyers.** He was assisted by two civilians/friends who were also arrested and subsequently convicted. As a result of these convictions the officer's employment was terminated.

(19)

7-16-05



200.18 Truthfulness
200.2 Obedience to laws and rules
201.1 Reporting for duty
205.8 Misrepresentation of records

11 Days suspension

This incident was as a result of an investigation handled at the first line level where the officer failed to report for duty and led others to believe that he had received prior authorization not to come to work.

(20)

7-20-05



200.5 Standard of Conduct
200.6 Rules governing conduct
200.41 Incurring Department liability
201.1 Reporting for duty
204.1 Responsibility

2 Day suspension

This action was taken as a result of the officer's action during a homeland security detail where the officer escorted two young women to their home. Then two women ended up being handcuffed to each other and called for assistance in being released. This officer had left and was alleged to have drinking.

(21)

8-9-2005



200.14 Conduct toward Personnel
200.2 Obedience to Laws and Rules

4 Day Suspension

The above action was taken as a result of this officer's inappropriate conduct directed at supervisory personnel. **This incident was handled at the first line level.**

(22)

11-19-05 [REDACTED] 200.2 Obedience to laws and rules 2 Day suspension

This action was taken as a result of this officer's conduct while on a paid detail and as a result of an inspection. **This incident was handled at the first line level.**

(23)

12-01-05 [REDACTED] 200.6 Rules governing conduct
200.12 Conduct towards personnel 1 Day suspension

This incident was handled at the first line level and deals with the officer's use of a vehicle and his conduct towards a superior officer when confronted with the situation.

(24)

12-02-05 [REDACTED] 200.5 Standard of conduct
200.31 Associating w/criminal element 1 Day suspension

This action is taken due to this officer assisting and/or participating in the funeral of an organized and/or associate of an organized crime figure.

(25)

12-02-05 [REDACTED] 200.5 Standard of conduct
200.31 Associating w/criminal element 1 Day suspension

This action is taken due to this officer assisting and/or participating in the funeral of an organized and/or associate of an organized crime figure.

(26)

12-06-05 [REDACTED] 200.2 Obedience to laws and rules 1 Day suspension

This officer was issued a 1 day suspension for failure to complete police reports even after being counseled and warned on several occasions regarding her failure to complete reports. **This incident was handled at the first line level.**

(27)

12-08-05 [REDACTED] 200.8 Duty Responsibilities Verbal Reprimand

This action was taken as a result of the manner in which this officer handled or failed to handle a call for service. He was counseled and issued a verbal reprimand.

2006 Disciplinary Actions

(28)

01-06-06

██████████

200.2 Obedience to laws and rules

2 Day suspension

The above officer was disciplined as a result of an inspection, which was **handled at the first line level** and which occurred while the officer was working a paid detail at a drinking/entertainment establishment.

(29)

1-24-06

██████████

200.2 Obedience to laws and Rules

2 Day suspension

The above action was taken as a result of the officer's conduct while on a paid nightclub detail. **This action was handled at the first line level as a result of a detail inspection.**

(30)

3-07-06

██████████

Bill of Rights Hearing

Terminated

On September 26, 2004, an incident occurred in which it was alleged that this officer assaulted 2 females while off duty. **As a result of this allegation an investigation was initiated, which led to this officer being arrested and charged with two counts of simple assault. A trial was held at the District Court level and as a result this officer was found guilty of two counts of assault.** An appeal was filed and a second trial was held at the Superior Court level in 2005 and as a result the officer was found guilty of one count of simple assault, sentenced to 1 year probation and ordered to pay a \$500.00 fine. The officer was presented with Bill of Rights charges and on March 7, 2006, as a result of the panel's decision this officer's employment was terminated. During the hearing this officer was charged with numerous violations of rules and regulations regarding several incidences.

(31)

3-09-06

██████████

200.2 Obedience to laws and rules

4 day Suspension

This incident involves Officer ██████'s use of force during a high speed car chase and the discharging of a firearm. Officer ██████ was found to have violated the Providence Police Department's use of force policy and received a 4 day suspension without pay.

(32)

3-13-06

██████████

201.1 Reporting for duty

10 Day suspension

This action was taken as a result of this officer leaving a prisoner unattended without receiving proper authorization to do so.

(33)

3-27-06

██████████

200.39 Duty to report

Verbal Reprimand

This action was taken as a result of this officer being present during the inappropriate actions of another officer and failing to report those actions to a superior officer.

(34)

4-14-06	██████████	200.12 Conduct towards personnel 206.6 Rules governing conduct	1 Day suspension
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This action was taken as a result of this officer's in appropriate language and or conduct when addressing an officer a higher rank. **This action was handled at the first line level.**

(35)

4-14-06	██████████	200.12 Conduct towards personnel 206.6 Rules governing conduct	1 Day suspension
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This action was taken as a result of this officer's in appropriate language and or conduct when addressing an officer a higher rank.

(36)

4-14-06	██████████	200.14 Conduct towards personnel 200.6 Rules governing conduct	Written Reprimand
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This action was taken as a result of inappropriate emails there was sent department wide and directed at other officers.

(37)

4-14-06	██████████	200.14 Conduct towards personnel 200.6 Rules governing conduct	Written Reprimand
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This action was taken as a result of inappropriate emails there was sent department wide and directed at other officers.

(38)

4-14-06	██████████	200.14 Conduct towards personnel 200.6 Rules governing conduct	1 Day suspension
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This action was taken as a result of inappropriate emails there was sent department wide and directed at other officers.

(39)

5-4-06	██████████	200.8 Duty Responsibilities	1 Day Suspension
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Officer ██████████ received a one day suspension without pay after being found asleep in a recliner in a hospital room, while on duty and guarding a prisoner.

(40)

6-30-06	██████████	200.15 Conduct towards the public	1 Day suspension
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This action was taken as a result of a citizen's complaint which resulted in the officer being found guilty of having violated the above described rule and regulation. **This action was as a result of a hearing.**

(41)

6-12-06

[REDACTED]

Embezzlement/Wrongful Conversion

Terminated

In July of 2003 the above officer was arrested and charged with the above offense as a result of an investigation by the Internal Investigations Division. The theft involved the taking of property from a citizen and converting this property to his own use and not turning it in as required. This officer was convicted after a jury trial in May of 2004. The officer appealed his conviction to the Supreme Court and on June 8, 2006, the conviction was affirmed. As a result of this felony conviction this officer's employment was terminated.

(42)

7-13-06

[REDACTED]

200.6 Rules governing conduct
200.2 Obedience to laws and rules
203.9 Abuse of sick time

5 Day suspension

The above action was taken as a result of this officer working off duty paid details while out on a sick leave.

(43)

10-25-06

[REDACTED]

200.2 Obedience to laws and rules

1 Day suspension

This action was taken as a result of this officer not responding in a timely fashion to a written complaint that was being investigated by the Internal Investigations Division. This officer had been warned previously about similar conduct.

(44)

11-06-06

[REDACTED]

200.2 Obedience to laws and rules
200.6 Rules governing conduct
200.5 Standard of conduct

20 Day suspension
Transferred

In addition to the above rules and regulations, this officer was charged with violating 6 additional rules. This action was taken as a result of this officer leaving the city without authorization and becoming involved in an incident outside of his jurisdiction. This was done without proper authority and in addition he failed to report this incident properly. This incident involved crimes committed by other persons and injuries sustained by other citizens.

(45)

11-08-06

[REDACTED]

200.6 Rules governing conduct
200.15 Conduct towards the public
200.13 Demeanor
200.12 Courtesy

2 Day suspension

The above action was taken as a result of an investigation where it was determined that this officer used inappropriate language and profanity when speaking with a citizen. This citizen had recorded a voice message left by this officer on her phone as well as subsequent conversations.

(46)

11-15-06

[REDACTED]

200.6 Rules governing conduct
200.14 Conduct towards public

1 Day suspension

The above action was taken as a result of this officer's conduct towards a superior officer and that fact that she did not like the police vehicle that was assigned to her. After she was taken out of one police vehicle and assigned another vehicle she went home sick and stated to the Sergeant who was speaking with a Captain at the time "when you're done with you're Pow Wow, put me in the sick book. This officer was suspended for 1 day without pay.

(47)

11-09-06 [REDACTED] 200.2 Obedience to laws and rules Written Reprimand

The above action was taken after this officer failed to complete an after incident report during a situation in which this officer used force to effect an arrest. **This action was as a result of a civilian complaint hearing** where the officer was found to have violated to above rule and regulation.

(48)

11-30-06 [REDACTED] 201.1 Reporting for duty
201.2 Roll Call 2 Days suspension

The above action was taken as a result of this officer failing to report for duty and reporting for duty late on several occasions without prior authorization and approval. **This action was handled at the first line level.**

(49)

11-22-06 [REDACTED] 200.2 Obedience to laws and rules 4 Days suspension
200.6 Rules governing conduct
200.8 Duty responsibilities
200.39 Duty to report information

The above action was taken as a result of this officer's failure respond and report appropriately to a robbery complaint and investigation. **This action was handled at the first line level.**

(50)

11-22-06 [REDACTED] 200.2 Obedience to laws and rules 2 Days suspension
200.6 Rules governing conduct
200.14 Conduct towards personnel
205.4 Complying w/Dispatch

The above action was taken as a result of this officer's failure respond and report appropriately to a hit and run accident. This officer was seen removing his personal items from the police vehicle to his personal vehicle prior to the end of his tour of duty and when confronted by his sergeant, conducted himself in an inappropriate manner. **This action was handled at the first line level.**

(51)

11-22-06 [REDACTED] 200.2 Obedience to laws and rules Written Reprimand
200.5 Standard of conduct
200.6 Rules governing conduct
200.8 Duty responsibilities
200.14 Conduct towards personnel

The above action was the result of a physical and verbal altercation between this officer and Officer [REDACTED]. **This action was handled at the first line level.**

(52)

11-22-06	██████████	200.5 Standard of Conduct 200.6 Rules governing conduct 200.14 Conduct towards personnel	Written Reprimand
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The above action was the result of a physical and verbal altercation between this officer and Officer ██████████. **This action was handled at the first line level.**

(53)

11-27-06	██████████	201.1 Reporting for duty 203.9 Abuse of sick leave 203.12 False claims 206.6 Failure to appear for a hearing	2 Days suspension
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The above action was taken as a result of a false claim that was made by this officer of an on duty injury. In addition while the officer was out on this claim he was notified to appear at a civilian complaint hearing and failed to do so. As a result this officer received the above discipline. **This officer would later retire as a result intense scrutiny and future projected action by this administration.**

(54)

12-15-06	██████████	200.14 Conduct towards personnel	Written Reprimand
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This action was the result of an inappropriate email this officer sent which was directed at another officer. **This action was handled at the first line level.**

(55)

12-26-06	██████████	200.2 Obedience to laws and rules 200.5 Standard of conduct	Terminated
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On this date this officer's employment was terminated as a result of a drug screening that was performed which indicated a positive result for an illegal substance. At the time this officer was on a last chance agreement which authorized random testing.

(56)

12-31-06	██████████	Bill of Rights Hearing	One (1) year suspension
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The above action was the result of this officer's actions and conduct while on a paid detail at a supermarket where the officer was captured shoplifting items on diverse dates. This officer was charged with shoplifting subsequently plead to a single count of misdemeanor shoplifting.

2007 Disciplinary Actions

(57)

01-04-07	██████	200.5 Standard of Conduct 200.39 Duty to report	Written Rep
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This action was taken as a result of an off duty physical confrontation involving another officer from an adjacent community. This officer would later resign as a result other incidences and as a result closer scrutiny whereby the potential for criminal charges was being investigated.

(58)

01-04-07	██████	200.39 Duty to report 200.6 Rules governing conduct	2 days
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(59)

01-04-07	██████	201.1 Reporting for duty 201.2 Roll Call	2 days
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(60)

01-04-07	██████	200.5 Standard of Conduct 200.6 Rules Governing Conduct	2 day Suspension
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This officer received a two day suspension without pay as a result of his actions at the Providence Place Mall which occurred on November 24, 2006. The incident involved his actions during a Playstation III promotion at the Sony Store.

(61)

01-08-07	██████	201.1 Reporting for duty 201.2 Roll Call	1 day
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(62)

01-08-07	██████	200.6 Rules Governing Conduct	1 day
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(63)

01-29-07	██████	200.6 Rules governing conduct 200.39 Duty to report	2 days
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(64)

02-01-07	██████████	see BOR Decision	10 months
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(65)

02-05-07	██████████	200.2 Obedience 200.6 Rules governing conduct 200.5 Standard of conduct 200.13 Demeanor 200.12 Courtesy	Demotion
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(66)

02-14-07	██████████	200.15 Conduct towards public	Written Rep.
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(67)

02-15-07	██████████	200.5 Standard of conduct 201.15 Leaving Post city limits 200.2 Obedience to laws and rules	Written Rep.
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(68)

03-16-07	██████████	200.12 Courtesy 200.14 Conduct towards personnel	4 Day suspension
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(69)

03-28-07	██████████	Sexual Assault	Terminated
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The above officer was indicted on the above date as a result of an investigation of a sexual assault which occurred on December 27, 2006. The indictment was for one count of third degree sexual assault which involves the digital/vaginal penetration of a person 14 years of age and under sixteen years of age.

(70)

04-04-07	██████████	Bill of Rights	Terminated
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The above action was taken as a result of an investigation which was initiated in September of 2005. The investigation involved this officer causing damage to a police vehicle and then falsifying or having had falsified a leaving the scene report indicating the vehicle was struck while unattended. This investigation also involved the officer's ability to serve as a police officer due to mental health issues.

(71)

05-30-07	██████████	200.12 Courtesy 200.15 Conduct towards Public 200.1 Knowledge of Laws and Rules 200.8 Duty Responsibilities	Written Reprimand
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This action was taken against this officer as a result of his conduct towards a citizen during a motor vehicle accident and after a hearing.

(72)

05-30-07	██████████	200.15 Conduct towards public	Written Reprimand
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This action was taken as a result of this officer's conduct and language towards a citizen while investigating a loud music complaint and as a result of a civilian complaint hearing.

(73)

05-30-07	██████████	200.15 Conduct towards public 200.1 Knowledge of rules and laws 200.8 Duty responsibilities 200.2 Obedience to laws and rules 200.20 Rendering assistance	1 Day suspension
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This action was taken against this officer as a result of his actions or inactions and conduct towards a citizen during a domestic assault related incident and as a result of a civilian complaint hearing.

(74)

05-30-07	██████████	200.15 Conduct towards public 200.1 Knowledge of rules and laws 200.8 Duty responsibilities 200.2 Obedience to laws and rules 200.20 Rendering assistance	1 Day suspension
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This action was taken against this officer as a result of his actions or inactions and conduct towards a citizen during a domestic assault related incident and as a result of a civilian complaint hearing.

(75)

07-18-07	██████████	200.15 Conduct towards public 200.1 Knowledge of laws and rules	Written Reprimand
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The above action was taken as a result of a civilian complaint and a hearing in which the officer was found guilty of violating the above rules and regulations.

(76)

07-30-07	██████████	200.14 Conduct towards personnel	Written Reprimand
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(77)

08-15-07 **[REDACTED]** **205.5 Standard of Conduct** **Terminated**

The above Probationary officer was dismissed as a result of information that was received from other officers that affected his ability to perform his duties as a Providence Police Officer.

(78)

10-25-07 **[REDACTED]** **200.2 Obedience to Laws and Rules** **6 day suspension**
201.1 Reporting for duty
201.2 Roll Call
203.7 Tardiness
200.6 Rules governing conduct
200.12 Courtesy
200.14 Conduct towards personnel
205.4 Complying with instruction-Dispatcher

The above officer was disciplined at the first line level for the above violations which stem from being insubordinate to Sergeant [REDACTED] while assigned to a detail in which the Sergeant was the supervisor.

(79)

10-25-07 **[REDACTED]** **200.2 Obedience to Laws and Rules** **6 day suspension**
205.4 Complying with instruction-Dispatcher

The above officer was disciplined at the first line level for the above violations which stem from being insubordinate to Sergeant [REDACTED] while assigned to a detail in which the Sergeant was the supervisor.

(80)

10-31-07 **[REDACTED]** **200.2 Obedience to Laws and Rules** **Forced Resignation**

In anticipation of pending departmental charges and a BOR process this officer resigned after being presented with bill of rights charges.

(81)

11-07-07 [REDACTED] 200.5 Standard of Conduct Written Reprimand
200.2 Obedience to Laws and Rules
200.39 Duty to Report Information

The above officer was issued a written reprimand as a result of an off duty incident which involved the officer initiating a personal relationship with the victim of a domestic assault in which he was the investigating officer.

(82)

11-07-07 [REDACTED] 200.15 Conduct towards the Public Written Reprimand
200.1 Knowledge of Laws and Rules
200.2 Obedience to Laws and Rules

The above officer received a written reprimand as a result of his conduct during a motor vehicle stop and for his failure to file a racial profiling card after the stop. The findings were as a result of a civilian complaint hearing.

(83)

11-07-07 [REDACTED] 200.1 Knowledge of Laws and Rules Written Reprimand

The above Sergeant was issued a written reprimand as a result of a civilian complaint hearing in which Lt. Lee found the Sergeant guilty of the above violation.

(84)

11-07-07 [REDACTED] 200.15 Conduct towards the Public
200.1 Knowledge of Laws and Rules
200.12 Courtesy Written Reprimand

The above officer was found guilty as a result of a civilian complaint hearing. The incident involved the improper arrest of an individual while the officer was working or on an off duty detail status.

(85)

11-09-07 [REDACTED] 200.2 Obedience to Laws and Rules Verbal Counseling/Training

The above action was taken as a result of a civilian complaint hearing where the officers were found to have violated the general orders dealing with filing AIR reports and other use of force reports.

(86)

12-13-07 [REDACTED] 200.1 Knowledge of Laws and Rules
200.2 Obedience to Laws and Rules Verbal Counseling/Training

The above three officer received retraining as a result of a civilian complaint that was filed regarding the entry into a home and after a civilian complaint hearing where the hearing officer found all three officer guilty of having violated the above rules and regulations.

2008 Disciplinary Actions

(87)

01-02-08 [REDACTED] 200.14 Conduct towards personnel 2 Day suspension
200.12 Courtesy
205.5-1 Unnecessary Email Transmission

The above officer received a two day suspension as a result of an email that he sent out that violated the above rules and regulations and which was directed towards the Chief of Police.

(88)

01-23-08	██████████	204.7	Custody of Prisoners	5 Day suspension
		200.8	Duty Responsibilities	

The above officer was suspended for 5 days without pay as a result of an incident where a prisoner in this officer's custody escaped due to this officer's actions.

(89)

01-29-08	██████████	200.6	Rules Governing Conduct	2 Day Suspension
		200.14	Conduct towards Personnel	

The above action was taken as a result of an incident between this officer and the desk Sergeant whereby this officer refused to compile a report when requested to do so by the Sergeant and further gave the Sergeant the finger.

(90)

02-06-08	██████████	Perjury	Resigned
		Crank Calls	

During the month of December 2007, an investigation was initiated into crank/harassing phone calls that were made to area businesses and which was directed or intended to harass the chief of police. During this investigation it was learned that the person responsible for making these phone calls was the above mentioned officer. In anticipation that criminal charges would be filed against the officer and in agreement the officer was allowed to resign in the best interests of all parties.

(91)

02-19-08	██████████	204.1	Responsibility	Written Reprimand
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The above officer received a written reprimand as a result of his negligence in properly securing department equipment which was subsequently stolen from his unlocked vehicle at his home. The item stolen was a department firearm.

(92)

02-29-08	██████████	200.14	Conduct towards Personnel	Written Reprimand
		200.6	Rules Governing Conduct	
		205.5-1	Unnecessary Email	

The above officer received a written reprimand as a result of an inappropriate email that was sent by the officer directed at other personnel.

(93)

04-07-08	██████████	200.13	Demeanor	5 Day Suspension
		200.5	Standard of Conduct	
		200.20	Equipment	
		201.5	Loafing or Sleeping	

The above officer received the above discipline as a result of an incident which occurred while on a detail with a Lieutenant. **This incident was handled at the first line level.**

(94)

04-23-08 **[REDACTED]** **200.2 Obedience to Laws and Rules** **Termination**

The above officer was terminated as a result of his failure to comply with his responsibilities as described by a last chance agreement entered into on April 3, 2007.

(95)

05-23-08 **[REDACTED]** **200.2 Obedience to Laws and Rules** **1 day suspension
Reassigned/Transferred**

The above Detective and member of the Internal Investigations and Inspections Division received the above discipline as a result of his conduct towards federal agents who were executing a search warrant at Prime Drug Store on Cranston Street.

(96)

06-04-08 **[REDACTED]** **Numerous Charges** **Termination/Resigned**

The above officer was served with bill of rights charges where the recommendation for discipline was termination of employment. The charges stemmed from a long term investigation where it was alleged that the officer made numerous motor vehicle stops of women and during those stops the officer made inappropriate comments or questions of a sexual nature. A total of 17 women were identified as victims or witnesses and during the month of May, of 2008, the officer was served with 54 charges. The officer chose not to contest the charges and subsequently resigned.

(97)

07-16-08 **[REDACTED]** **200.1 Knowledge of Rules and Laws** **2 day suspension**

The above Detective received a two day suspension without pay as a result of an incident which occurred on May 5, 2008, in the woman's detention area and which involved his conduct towards a female detention officer.

(98)

07-23-08 **[REDACTED]** **205.8 Misrepresentation of Records** **2 day suspension**

The above officer received the above discipline as a result of his actions during the investigation of a motor vehicle accident.

(99)

07-23-08 **[REDACTED]** **205.8 Misrepresentation of Records** **Written Reprimand**

The above officer received the above discipline as a result of his actions during the investigation of a motor vehicle accident.

(100)

09-01-08



200.2 Obedience to Laws and Rules

34 Day Suspension

The above officer received the above discipline after a long term investigation into accidents that were investigated by this officer during which time he provided the persons involved with referrals to attorneys and an auto body repair business.

(101)

09-08-08



200.2 Obedience to Laws and Rules

Written Reprimand

The above officer received a verbal reprimand for seizing the property (video tape) of another and holding onto said property for one month never filing the proper reports regarding the seizure. The officer also received a written reprimand after reviewing the contents of the video tape and determining that the officer was rude and used inappropriate language towards the citizen.

(102)

10-01-08



200.2 Obedience to Laws and Rules
200.14 Conduct towards Personnel
200.6 Rules Governing Conduct

1 Day suspension

The above officer received a day suspension as a result of her conduct towards a superior officer in which it was alleged that this officer was insubordinate towards a Sergeant. **This investigation was handled at the first line level.**


(103)

10-28-08



200.2 Obedience to Laws and Rules
200.14 Conduct towards Personnel

1 Day suspension

The above officer received a one day suspension as a result of his conduct towards Sergeant  in which the officer was insubordinate towards the sergeant. **This investigation was handled at the first line level.**

(104)

11-06-08



200.17 Discriminatory Remarks
200.15 Conduct towards the public
200.2 Obedience to laws and rules
200.5 Standard of conduct

7 Day suspension

The above officer was suspended for 7 days without pay as a result of a discriminatory remark he made towards a citizen which this officer admitted to making. In addition this officer would be sent for sensitivity training.

(105)

11-22-08



200.14 Conduct towards Personnel
200.5 Standard of Conduct

2 Day suspension

The above officer was suspended for 2 day without pay as a result of her conduct towards Internal Affairs Investigators who at the time were conducting an investigation into an unrelated matter.

(106)

12-06-08



200.8 Duty Responsibilities

Verbal Reprimand

The above officer received a verbal reprimand as a result of his inactions when dealing with a prisoner. He was further counseled and provided with copies of general orders and policies with regards to the handling of prisoners.

2009 Disciplinary Actions

(107)

01-08-09	██████████	200.2 Obedience to Laws and Rules 200.39 Duty to Report Information 200.6 Rules Governing Conduct	2 Day suspension
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This Officer received a two day suspension for conducting a strip search in the bathroom of the FOP club and for his complacency in allowing another officer to submit a police report which did not accurately reflect the circumstances of the seizure of cocaine and the arrest of the individual.

(108)

01-11-09	██████████	200.2 Obedience to Laws and Rules 200.18 Truthfulness 205.8 Misrepresentation of records	7 Day suspension
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This officer received a seven day suspension without pay for failing to accurately describe the seizure of narcotics and the arrest of the individual responsible in the police report and associated reports.

(109)

01-27-09	██████████	200.2 Obedience to Laws and Rules 200.6 Rules Governing Conduct 200.5 Standard of Conduct	Demotion
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The above officer was demoted from Detective within the Investigative Division to Patrol Officer within the Uniform Division after falsely submitting a court slip for court and never appearing in court. **This investigation was handled at the first line level.**

(110)

02-05-09	██████████	200.38 Demeanor When Testifying 201.1 Reporting For Duty	1 Day Suspension
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The above officer received a one (1) day suspension for failing to appear in court on several occasions after being duly notified. **This investigation was handled at the first line level.**

(111)

02-06-09	██████████	200.14 Conduct Toward Personnel 200.12 Courtesy 200.5 Standard of Conduct	2 Day suspension
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The above Detective received a two day suspension without pay for her involvement in an off duty where she was insubordinate towards a lieutenant and members of the Brown Police Department.

(112)

02-09-09 [REDACTED] 201.1 Reporting for Duty Written Reprimand

This officer received a written reprimand by the shift Commander, Lieutenant David Lapatin for failing to report for duty. **This action was handled at the first line level.**

(113)

02-10-09 [REDACTED] 200.14 Conduct Toward Personnel **4 Day suspension**
200.5 Standard of Conduct
200.2 Obedience to Laws and Rules
200.5-1 Unnecessary Email
200.12 Courtesy

The above officer was suspended for 4 days without pay as a result of inappropriate emails sent to a Sergeant and as a result of his overall conduct toward a superior officer. In addition this officer was placed on administrative duty and subsequently ordered to submit to a fitness for duty evaluation.

(114)

03-05-09 [REDACTED] 200.2 Obedience to laws and rules 10 Day Suspension
200.6 Rules Governing Conduct
200.5 Standard of Conduct
200.14 Conduct toward Personnel
201.4 Loafing or Sleeping

The above officer was suspended as a result of his conduct toward civilian clerks and the inappropriate sexual harassment of these clerks. In addition the officer was placed on administrative duty during the course of the investigation and also required to attend a sexual harassment training session and counseling prior to be allowed to return to full duty.

(115)

03-16-09 [REDACTED] 200.8 Duty Responsibilities Verbal Reprimand

The above officer received a verbal reprimand as a result of his actions or inactions regarding two separate incidents where to officer neglected to take proper action. One incident pertains to a domestic incident and the other incident involved an intoxicated driver.

(116)

03-30-09 [REDACTED] 200.5 Standard of Conduct Last Chance Agreement
Probation Extension

The above probationary officer was investigated for drug use and it was determined that he smoke marijuana during his probationary period. As a result of this investigation and due to extenuating circumstances his probationary period was extended for one year and the officer was placed on a two year last chance agreement which requires periodic, random drug testing.

(117)

05-01-09	██████████	200.1 Knowledge of Laws and Rules 200.2 Obedience to Laws and Rules 200.5 Standard of Conduct	2 Day Suspension
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The above officer was disciplined as a result of his actions on April 18, 2009, which occurred off duty in the State of Massachusetts. The incident involved the officer operating a vehicle while under the influence of alcohol. **This incident was handled at the first line level.**

(118)

05-01-09	██████████	200.2 Obedience to Laws and Rules 200.6 Rules Governing Conduct 200.8 Duty Responsibilities 200.14 Conduct towards Personnel	2 Day Suspension
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The above officer was disciplined as a result of his conduct towards a Sergeant and a Lieutenant and as a result of his inactions during the course of an investigation. **This investigation was handled at the first line level.**

(119)

05-04-09	██████████	200.2 Obedience to Laws and Rules 200.8 Duty Responsibilities 200.12 Courtesy 200.14 Conduct towards personnel	2 Day suspension
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The above officer received a two day suspension without pay as a result of her conduct towards a superior officer and as a result of her constant lateness and/or poor attendance. **This investigation was handled at the first line level.**

(120)

05-07-09	██████████	200.2 Obedience to Laws and Rules	Resigned/Forced
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The above officer resigned as a police officer as a result of a plea agreement in which he was charged with an assault and as part of the plea agreement the officer was forced to resign.

(121)

05-22-09	██████████	200.14 Conduct towards Personnel 200.5 Standard of Conduct 200.2 Obedience to laws and rules 205.5-1 Unnecessary Email Transmissions	12 Day Suspension
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The above officer was suspended as a result of his actions toward personnel and the department which occurred on diverse dates from January 6, 2008 and April 7, 2009. A search of the officer's use of the department email system substantiated the charges as well as his conduct toward investigators when confronted with the allegations.

(122)

05-22-09 [REDACTED] 200.14 Conduct towards Personnel 4 Day Suspension
200.5 Standard of Conduct
200.2 Obedience to laws and rules
205.5-1 Unnecessary Email Transmission

The above officer was suspended as a result of his actions toward a female police officer the actions of which were determined to be sexual harassment in the workplace. In addition to the above suspension the officer was placed on administrative duty for approximately three weeks while the investigation was being conducted and the officer was also required to attend a sexual harassment training program and counseling.

(123)

06-19-09 [REDACTED] Terminated

The above officer was terminated as a result of a fitness for duty evaluation which was preceded by several incidences and allegations of misconduct.

(124)

07-10-09 [REDACTED] 200.1 Knowledge of Laws and Rules Written Reprimand

The above officer received a written reprimand as a result of a hearing which was presided over by Captain Timothy Lee where the officer was found to have violated the above rule and regulation.

(125)

07-10-09 [REDACTED] 200.1 Knowledge of Laws and Rules Written Reprimand

The above officer received a written reprimand as a result of a hearing which was presided over by Captain Timothy Lee where the officer was found to have violated the above rule and regulation.

(126)

08-18-09 [REDACTED] 200.1 Knowledge of Laws and Rules 2 Weeks Suspension
200.2 Obedience to Laws and Rules
200.5 Standard of Conduct
200.8 Duty Responsibilities
200.13 Demeanor
200.15 Conduct towards the public
200.33 Interfering with the Course of Justice

The above action was taken as a result of this officer's conduct when responding to calls for service at various department stores located at the Providence Place Mall. The calls for service involved shoplifters being apprehended by Loss Prevention officers and later being released by the officer without authorization. The allegations also involved his language towards LPO's and suspects.

(127)

09-02-09	[REDACTED]	200.12 Courtesy 200.15 Conduct towards public 200.5 Standard of Conduct	Written Reprimand
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The above Sergeant received a written reprimand as a result of a civilian complaint hearing where a complaint was filed against the sergeant regarding inappropriate language directed at citizens during an arrest.

(128)

09-04-09	[REDACTED]	Bill of Rights	3 Month Suspension
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On or about March 12 and April 24, 2009, charges were presented against this officer and a Bill of Rights processed was commenced with the recommended penalty being that of termination. The charges stemmed from his conduct towards other officers whereby it was alleged that this officer would regularly point his firearm at another officer. These charges also involved his failure to report an off duty incident in addition to his association and communication with members of a gambling ring and where he was incepted in a wiretap investigation being conducted by the Rhode Island State Police.

(129)

09-25-09	[REDACTED]	200.15 Conduct towards public 200.5 Standard of Conduct 200.2 Obedience	8 Days Suspension
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The above action was taken as a result of this officer's conduct toward the 18 year old daughter of another Providence Police Officer. This incident occurred while this officer was off duty at the time. The conduct involved inappropriate language and sexual harassment. The officer was sent for a fitness for duty evaluation which he subsequently passed. He was also forced to submit to sexual harassment training which he completed.

(130)

10-19-09	[REDACTED]	200.15 Conduct towards the Public	Verbal Reprimand
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The above officer received a verbal reprimand as a result of a civilian complaint hearing which was presided over by Captain Verdi where the Captain found the officer guilty of violating the above rule and regulation.

(131)

10-19-09	[REDACTED]	200.2 Obedience to Laws and Rules	Written Reprimand
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The above officer received a written reprimand as a result of a civilian complaint hearing presided over by Captain Timothy Lee where the Captain found the officer guilty of violating the above rule and regulation.

(132)

10-19-09	[REDACTED]	200.2 Obedience to Laws and Rules	Written Reprimand
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The above officer received a written reprimand as a result of a civilian complaint hearing presided over by Captain Timothy Lee where the Captain the officer Guilty of violating the above rule and regulation.

(133)

10-19-09 [REDACTED] 200.2 Obedience to Laws and Rules Written Reprimand

The above officer received a written reprimand as a result of a civilian complaint hearing presided over by Captain Timothy Lee where the Captain the officer Guilty of violating the above rule and regulation.

2010 Disciplinary Actions

(134)

04-05-10 [REDACTED] 200.39 Duty to Report Information Demotion

The above officer was demoted from the rank of Sergeant to the rank of Detective as a result of his inactions related to an incident that occurred on or about October 22, 2010, in which Detective [REDACTED] assaulted an arrestee with a flashlight. [REDACTED] was subsequently indicted and at the time of this entry [REDACTED] is suspended without pay pending a trial. [REDACTED] was present during this incident and failed to report his observation to anyone and fail to take any action to address Det. [REDACTED]'s conduct. As a result the above action was taken toward [REDACTED].

(135)

4-15-2010 [REDACTED] 1st Degree Sexual Assault Convicted

The above officer was convicted after trial of the above offense as a result of an incident which occurred on March 18, 2007. The investigation was conducted by the Rhode Island State Police with the assistance of the Providence Police Department's Internal Investigations Division. At the time of this entry the officer's status remains suspended without pay pending any appeals of the conviction. This officer has been suspended without pay following his indictment which was reported on August 1, 2007.

(136)

5-12-2010 [REDACTED] 200.8 Duty Responsibilities Written Reprimand

The above officer received a written reprimand as a result of his inactions and inappropriate handling of a call for service which occurred on or about May 4, 2010 at Chili's restaurant located at 255 Collyer Street. [This investigation and discipline was handled at that first line level.](#)

(137)

5-28-2010 [REDACTED] BOR/Illegal Gambling 150 Days Suspended

The above officer received a 150 day suspension as a result of his involvement in an illegal gambling operation that was conducted by the Rhode Island State Police and in which the officer was intercepted in a Title 3 wiretap. Initially the

officer was being presented through the Bill of Rights process with a recommendation for termination. The discipline was later negotiated and the officer received the above discipline.

(138)

6-29-2010 **[REDACTED]** **200.14 Conduct Towards Personnel** **6 Days suspended**

This officer was suspended as a result of his actions and inappropriate conducted directed at a policewoman.

(139)

9-1-2010 **[REDACTED]** **200.14 Conduct Towards Personnel** **22 Days Suspended**

This officer was received the above suspension as a result of his conduct directed at other officers which included sexually inappropriate comments and racially charged comments. The officer was also observed via a surveillance video to have pushed another officer. The 22 day suspension involved several incidences on diverse dates and also included numerous charges in addition to the charge referred to above.

(140)

9-1-2010 **[REDACTED]** **200.2 Obedience to Laws and Rules** **1 day suspension**
200.6 Rules Governing Conduct

The above officer received the described sanction as a result his actions and conduct of July 1, 2008 in which it was determined that he used inappropriate force with a suspect while in the cellblock.

(141)

10-5-2010 **[REDACTED]** **200.8 Duty Responsibilities** **Written Reprimand**

The above officer received a written reprimand as a result of his neglecting to secure his department issued firearm in a lockbox prior to escorting a prisoner onto the garage elevator and up to Men's Detention; and then, proceeding to walk through the Detention area in possession of his department issued firearm and exiting through the doorway into the second floor corridor in order to secure the firearm in a lockbox located there.

(142)

12-20-2010 **[REDACTED]** **205.8 Misrepresentation of Records** **Demotion**
Duty to Report Information
Obedience to Laws and Rules
Rules Governing Conduct
Standard of Conduct

The above officers were each charged with one count each of the above listed charges as a result of an audit that was conducted of the travelers and times books for the years 2007 through 2009. The allegation was that these officers, at the time Sergeants were changing and or alternation the time books to reflect that they were working particulars shifts or tours of duty when in fact they were not. The investigation which began in March of 2010 and concluded in December of 2010 resulted in bill of rights charges be presented against each officer. The investigation resulted in the above Sergeants being demoted to the rank of Patrolman in addition to other sanctions.

(143)

12-30-2010



205.5-1 Unnecessary E-mail Transmission

Written Reprimand

The above officer received officer received a written reprimand as a result of an email that was send department wide which was determined to be unnecessary. The content of the email dealt with this officer's recent demotion from the rank of Sergeant (See above).

2011 Disciplinary Actions

(144)

1-11-2011



11-5-2/12-29-5 Domestic Assault

Suspended w/o Pay

The above officer was suspended without pay as a result of his arrest in the city of Cranston for a felony domestic assault. This officer was also charged by the Cranston Police Department Domestic Disorderly and Carrying a firearm while intoxicated. The allegation made by his wife is that at some point during an altercation this officer pointed his firearm into her back.

(145)

1-11-2011



200.2 Obedience to Laws and Rules
200.6 Rules Governing Conduct
203.3 Absence

2 day suspension

This officer was suspended for 2 days without pay as a result of him being absent from work for an extended period with authorization.

(146)

1-11-2011



200.2 Obedience to Laws and Rules
200.6 Rules Governing Conduct
200.8 Duty Responsibilities

2 day suspension

This officer was suspended for 2 days without pay as a result of this officer failing to respond to a shooting call and therefore being derelict in his duties.

(147)

1-11-2011



203.77 Tardiness

1 day suspension

This officer received a one day suspension without pay as a result of a pattern of lateness in to work. He was initially given a verbal reprimand, a written reprimand and ultimately the 1 day suspension.

(148)

1-19-2011



200.2 Obedience to Laws and Rules
200.5 Standard of Conduct

Termination

The above officer was terminated as a result of a positive drug test for the presence of cocaine. This officer was previously determined to have used marijuana and as a result was under a last chance agreement which was scheduled to expire in

May of 2011. As a result of this positive result which was received on January 18, 2011, this officer's employment was terminated.

(149)

1-21-2011 [REDACTED] Conspiracy to Viol. Con. Subs. Act Termination

The above officer was found to have violated the above charge after a RISP narcotics investigation. The officer pled Guilty to the charges on 1/14/11 and was sentenced to 10 years, 3 years to serve and 7 suspended. As a result and in accordance with LEOBOR, the officer was terminated effective 1/21/11.

(150)

1-21-2011 [REDACTED] Consp. To Viol. Uniform Con. Subs. Act Termination

The above officer was found to have violated the above charge after a RISP narcotics investigation. The officer pled Guilty to and was convicted of this charge as well as other charges of which at least one was a felony conviction on 12/9/10. As a result and in accordance with LEOBOR, the officer was terminated effective 1/21/11.

(151)

2-8-2011 [REDACTED] 200.2 Obedience to Laws and Rules 10 Day Suspension
200.5 Standard of Conduct
200.39 Duty to Report Information

The above officer was given a two week suspension for the above infractions. The disciplinary action was the result of a seized pistol taken from property room and improperly given back to the owner. The action was also taken because of improper comments made to Inspector [REDACTED] and Deputy Chief [REDACTED] of the AG's office by Ptlm. [REDACTED].

(152)

02-17-2011 [REDACTED] 200.2 Obedience to Laws and Rules 1 Day Suspension
200.8 Duties and responsibilities

The above officer was given a one day suspension for the above infractions. The disciplinary action was the result of her failure to report her lost/stolen portable radio. Date of suspension—02/17/11. [This incident was handled at the first-line level.](#)

(153)

02-23-2011 [REDACTED] 200.17 Discriminatory Remarks 1 Day Suspension
200.15 Conduct Towards The Public
200.5 Standard Of Conduct

The above officer was given a one day suspension for the above infractions. The disciplinary action was the result of his racial remarks to a fellow officer which were overheard by Sgt. [REDACTED]. [This incident was handled at the first-line level.](#)

(154)

03-14-2011 [REDACTED] 200.15 Conduct Towards the Public Written Reprimand

The above action was taken as a result of the officer's conduct while responding to a call for service. This action was the result of a civilian complaint hearing. Sergeant [REDACTED] was also found guilty regarding this incident however he retired prior to the decision being rendered by the hearing officer.

(155)

03-25-2011	██████████	200.5 Standard of Conduct 200.6 Rules Governing Conduct 200.12 Courtesy	Written Reprimand Probation extended
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This action was taken as a result of statements made by this officer to a subject standing on Thayer St. [This incident was handled at the first line supervisor level.](#)

(156)

03-25-2011	██████████	200.5 Standard of Conduct 200.6 Rules Governing Conduct 200.12 Courtesy	Written Reprimand Probation extended
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This action was taken as a result of statements made by this officer to a subject standing on Thayer St. [This incident was handled at the first line supervisor level.](#)

(157)

03-28-2011	██████████	200.2 Obedience to Laws and Rules 200.5 Standard of Conduct 200.31 Associating with Criminal Element	1 Day Suspension
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The above officer was given a one day suspension for the above infractions. The disciplinary action was the result of his involvement in a news story aired, in reference to the sale of single cigarettes.

(158)

05-05-2011	██████████	200.2 Obedience to Laws and Rules 200.5 Standard of Conduct	1 Day suspension
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The above suspension was as a result of the officer violating the department's gym policy. [This incident was handled at the first line level.](#)

(159)

05-06-2011	██████████		Probation Extended
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The above probationary officer's probationary status was extended for a period of 6 months as a result of two incidences involving the arrests of individuals for possession of marijuana. It was determined that the officer's conduct while not malicious lacked the proper attention.

(160)

05-26-2011	██████████		1 Day Suspension
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The above discipline was the result of the detective's inactions during four felony investigations. It was also the result of the officer's past disciplinary actions. [This incident was handled at the first line level.](#)

(161)

06-15-2011	██████████	200.5 Standard of Conduct	Verbal Reprimand
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An inappropriate photo was located on the internet of the above officer while in uniform. As a result the officer received a verbal reprimand. [This incident was handled at the first line level by his Lieutenant.](#)

(162)

07/01/2011

[REDACTED]

200.2 Obedience to laws and rules
200.5 Standard of conduct
200.6 Rules governing conduct
200.8 Duty responsibilities
200.11 Assistance
200.18 Truthfulness (three counts)

Forced Resignation

On March 13, 2011, Officer [REDACTED] did not provide a timely back up to Officer [REDACTED] while at a disturbance at the Tantric night club. The OIC on March 13, 2011 was Captain [REDACTED]. Captain [REDACTED] ordered Officer [REDACTED] to leave a letter to further explain his inactions. On March 16, 2011, Officer [REDACTED] was placed on Administrative Duty. On April 11, 2011, Officer [REDACTED] was suspended with pay. During the course of this investigation, Officer [REDACTED] was brought to a Bill of Rights hearing. The BOR hearing convened on Friday, June 24, 2011. Before the second BOR hearing date, Officer [REDACTED] signed a Memorandum of Agreement and resigned.

(163)

07/25/11

[REDACTED]

201.15 Leaving post or city limits

Verbal Reprimand

On June 26, 2011, the above Officers left their respective posts/districts to attend a birthday party of Officer [REDACTED] daughter. The Officer's did not ask for or receive permission to leave their post/district, they did not notify the dispatcher and they all attended the birthday party at the same time. A civilian witness drafted an e-mail to Commissioner Pare to complain.

(164)

09/23/11

[REDACTED]

200.2 Obedience To Laws and Rules
200.5 Standard of Conduct
200.6 Rules Governing Conduct

10 Day Suspension
Transfer
Rank Probation

On July 6, 2011, Sergeant [REDACTED] discharged his firearm during a NOC investigation/motor vehicle stop. Sergeant [REDACTED] did not report the fact that he discharged his firearm. Sergeant [REDACTED] attempted to conceal the evidence of his discharged firearm.

(165)

11/28/11
(CC2011-030)

[REDACTED]

200.13 Demeanor

Verbal Reprimand

On November 8, 2011, [REDACTED], the ex-wife of Officer [REDACTED], produced evidence (text messages and voice mail) that she was being harassed by Detective [REDACTED]. Detective [REDACTED] is the current girlfriend of Officer [REDACTED].

2012 Disciplinary Actions

(166)

01/03/12 [REDACTED]
(AD2011-023)

200.2 Obedience to Laws and Rules

Written Reprimand

On 12/8/11, Officer [REDACTED] allowed a 17 yr old male to ride with him during his tour of duty. Officer [REDACTED] also allowed this subject into the Detention area during the processing of a prisoner brought in by Officer [REDACTED]. Officer [REDACTED] then allowed this subject to remove the handcuffs from the prisoner. The result of the investigation was a written reprimand. [This incident was handled at the first-line level.](#)

(167)

01/25/12 [REDACTED]
(AD2-2012-001)

200.8 Duty Responsibilities

Verbal Counseling

On 01/09/12, Officer [REDACTED] was notified by Sergeant [REDACTED] to respond to an arbitration hearing at 0930 hrs on 01/11/12. Officer [REDACTED] did not respond to this hearing until being contacted by Major [REDACTED]. After leaving a letter and meeting with Major [REDACTED] and Sergeant [REDACTED], Officer [REDACTED] was issued a verbal counseling.

(168)

01/09/12 [REDACTED]
(AD2012-002)

200.39 Duty To Report Information

(20) Tours Grounded

On 01/07/12, Officer [REDACTED] was involved in a motor vehicle pursuit/accident (12-2149). As a result of this pursuit/accident, Police Registration--[REDACTED] sustained substantial damage that was not reported by Officer [REDACTED]. After a hearing by the Accident Review Board on 01/19/12, Captain David Lapatin stated that Officer [REDACTED] had violated department rules and regulations (200.39). The following disciplinary action was imposed by Captain Lapatin: Removal of Officer [REDACTED] from District-9 and re-assigned to Kennedy Plaza as a foot-post for a time frame of (20) tours of duty. [This incident was handled at the first-line level.](#)

(169)

02/28/12 [REDACTED]
(CC2010-003)

200.2 Obedience to Laws and Rules

Written Reprimand

With regards to a Civilian Complaint, Officer [REDACTED] failed to provide Internal Investigations his response to the complaint within the specified time limits.

(170)

02/28/12 [REDACTED]
(CC2012-003)

200.2 Obedience to Laws and Rules

Written Reprimand

With regards to a Civilian Complaint, Officer [REDACTED] failed to provide Internal Investigations his response to the complaint within the specified time limits.

(171)

03/20/12 [REDACTED]
(AD2012-003)

200.5 Standard of Conduct
200.14 Conduct Toward Personnel and Department

Written Reprimand

As a result of this incident, NOC Detective [REDACTED] was transferred to the Patrol Bureau

On March 7, 2012, at approximately 2100 hrs, NOC Detective [REDACTED], while operating an unmarked police vehicle, did recklessly and intentionally elude Officer [REDACTED], who was operating a marked police cruiser.

(172)

03/26/12 [REDACTED]
(AD2012-005)

200.6 Rules Governing Conduct
200.14 Conduct Toward Personnel and Department

Written Reprimand

On 12/7/11, Sgt. [REDACTED] learned that Officer [REDACTED] made statements about him in front of other officers and court workers while at the Prov. Police office in Dist. Ct. Statements included Sgt. [REDACTED] and financial issues as well as alleged drug use. Off. [REDACTED] stated he joined in on a conversation and was not meant in a malicious manner nor did he comment on alleged drug use. Reprimand signed on 2/2/12. [This incident was handled at the first line level.](#)

(173)

03/26/12 [REDACTED]
(AD2012-005)

200.6 Rules Governing Conduct
200.12 Courtesy
200.14 Conduct Toward Personnel and Department

1 Day Suspension

On 12/7/12, Officer [REDACTED] was present when Officer Cameron made statements in front of other officers and court workers while at the Providence Police office in Dist Ct. Off. [REDACTED] stated to Sgt. [REDACTED] that comments ("ballbusting") were made about him. Off. [REDACTED] became very arrogant and condescending when asked by Sgt. [REDACTED] to leave a letter and refused to leave said letter. Off. [REDACTED] later on the same date submitted the letter to Sgt. [REDACTED] and stated that his behavior was probably caused by a personal issue. Suspension was signed on 2/2/12. [This incident was handled at the first line level.](#)

(174)

05/07/12 [REDACTED]
(AD2012-10)

200.2 Obedience to Laws and Rules

Written Reprimand

On 1/6/12, Ptlm. [REDACTED] was observed wearing an unauthorized winter hat while on duty by Sgt. [REDACTED]. Ptlm. [REDACTED] had been informed not to wear the hat by Lt. [REDACTED] on two occasions prior to 1/6/12. As a result, Ptlm. [REDACTED] was issued a written reprimand upon his return to active duty from IOD status. [This incident was handled at the first line level.](#)

(175)

05/15/12
(AD2012-12)

[REDACTED]

200.14 Conduct towards Personnel
200.6 Rules Governing Conduct

1 Day Suspension

On diverse dates in April of 2012, Sgt. [REDACTED] and Sgt. [REDACTED] had made several requests to meet with Ptlm. [REDACTED] in reference to his assistance with the [REDACTED] program. Ptlm. [REDACTED] was evasive and uncooperative with the sergeants. A letter was requested from Ptlm. [REDACTED] explaining his lack of professionalism. As Ptlm. [REDACTED] was delivering the letter, he acted insubordinately towards the sergeants. As a result, Ptlm. [REDACTED] was suspended without pay for one day. [This incident was handled at the first line level.](#)

(176)

(02/09/12
CC2011-038)

[REDACTED]

200.5 Standard of Conduct
200.13 Demeanor
Violation of city of Providence Sexual Harrasment Policy

Administrative Duty
4 Day Suspension
Transfer from District
Fit for Duty Eval.

On diverse dates in December 2011, Officer [REDACTED] made sexist comments, displayed , semi-nude photos and made negative statements with regards to the Providence Police Department. Ultimately, the Fit for Duty Evaluation was passed.

(177)

8/6/12
(AD2012-14)

[REDACTED]

200.2 Obedience to Laws and Rules
200.6 Rules Governing Conduct

2 Day Suspension

On 7/8/12, Ptlm. [REDACTED] was dispatched to 72 Keene St. for a residential alarm at approx. 14:20. On 7/9/12, a report of a break was taken for 72 Keene St. Ptlm. [REDACTED] later admitted that he did not respond to the call on Keene St. on 7/8/12 as he was directed and acknowledged by Communications. Ptlm. [REDACTED] was found to have violated rules and regulations and was suspended without pay for two days. [This incident was handled at the first line level.](#)

(178)

8/7/12
(AD2012-016)

[REDACTED]

207.3 Safety Belts
207.6 Safe Driving of Police Vehicles

2 Day Suspension

On 3/29/12, Ptlm. [REDACTED] was involved in a motor vehicle accident while on duty. The Accident Review Board later determined that Ptlm. [REDACTED] was operating the cruiser at an excessive speed and that he failed to stop at a posted "STOP" sign. It was further determined that Ptlm. [REDACTED] did not have his seat belt on at the time. Ptlm. [REDACTED] was found to have violated rules and regulations and was suspended without pay for two days. [This incident was handled at the first line level.](#)

(179)

8/7/12
(AD2012-017)

[REDACTED]

207.3 Safety Belts
207.6 Safe Driving of Police Vehicles

2 Day Suspension

On 4/17/12, Ptlm. [REDACTED] was involved in a motor vehicle accident while on duty. The Accident Review Board later determined that Ptlm. [REDACTED] was operating the cruiser at an excessive speed and that he did not have his seat belt on at the time. Ptlm. [REDACTED] was found to have violated rules and regulations and was suspended without pay for two days. [This incident was handled at the first line level.](#)

(180)

9/5/12 [REDACTED] 203.7 Tardiness Written Reprimand
(AD2012-018)

On 8/18/12, Ptlm. [REDACTED] reported for his tour of duty for the arraignment of prisoners. Ptlm. [REDACTED] recorded on his weekly time sheet that he was present on that date from 0700 to 1500. Investigation later showed that Ptlm. [REDACTED] did not arrive to start his tour until 08:24. Ptlm. [REDACTED] was found to have violated rules and regulations due to this discrepancy. Summary punishment was imposed in the form of a written reprimand. [This incident was handled at the first line level.](#)

(181)

09/27/12 [REDACTED] 200.5 Standard of Conduct 2 Day Suspension
(AD2012-019) 200.6 Rules Governing Conduct
200.12 Courtesy
200.13 Demeanor
200.14 Conduct Toward Personnel and Department

On 07/10/12, an investigation commenced in regards to Sergeant [REDACTED] paying money to an employee of the Hartford Paving Company detail to leave the detail early. The Attorney General's Office reviewed the case and no criminal charges were brought forth. The Administrative Investigation led to no charges being filed against Sergeant [REDACTED]. On 07/20/12, when Sergeant [REDACTED] was being notified of the investigation and that he would be suspended with pay, he acted/behaved in an unprofessional manner. Captain [REDACTED], Captain [REDACTED] and Sergeant [REDACTED] were all present when Sergeant [REDACTED] acted/behaved in an unprofessional manner.

(182)

TBD Officer [REDACTED] (34 Violations of Department Rules and Regulations) (10) Month Suspension
(AD2012-021) (18) Month Last Chance
(CC2012-015) Retraining

On May 8, 2012, Officer [REDACTED] responded to a domestic disturbance call with Officer [REDACTED]. Officer [REDACTED], amongst other violations, failed to fulfill his required duties, acted unprofessionally and made disturbing sexual comments to a civilian. (Officer [REDACTED] admitted to having sexual intercourse with the same civilian that Officer [REDACTED] made the sexual comment to) As a result of Officer [REDACTED] actions on May 8, 2012, an audit of his recent performance was initiated by the Internal Investigations Bureau. It was then learned that on March 14, 2012, Officer [REDACTED] had acted unprofessionally with regards to a domestic assault which had occurred at 91 Jenkins St. A Garrity Statement was taken from Officer [REDACTED] on July 11, 2012. On September 27, 2012, Officer [REDACTED] was notified of the disciplinary action that is to be taken against him.

(183)

09-14-2012 Officer [REDACTED] : Three (3) Violations of Dept. Rules & Regulations Two (2) Day Suspension
(AD2012-20) 1. 200.39 Duty To Report Information
2. 200.6 Rules Governing Conduct
3. 200.5 Standard of Conduct

On August 27, 2012, an investigation was commenced after Major [REDACTED] received a complaint about CCR#12-82863. During the course of this investigation, Officer [REDACTED], was found to have taken a report of a hit & run accident. And during the investigation, [REDACTED] discovered that the owner of the fleeing vehicle was [REDACTED] (Son of PPD Officer [REDACTED]). Upon learning this, Officer [REDACTED] responded to the home of the victim, [REDACTED], along with [REDACTED]. At which time [REDACTED] made statements to [REDACTED] that made her feel as though [REDACTED] was acting on behalf

of [REDACTED]. Officer [REDACTED] was interviewed by Sgt's. [REDACTED] and [REDACTED]. [REDACTED] was found to have not provided accurate and full information within the report. This point was bolstered by Officer [REDACTED]. [REDACTED] was called in to OPR to provide a statement. During said statement, Officer [REDACTED] told Sgt. [REDACTED] and Det. [REDACTED], that he informed Officer [REDACTED] that his son [REDACTED], was responsible for the hit & run accident. Officer [REDACTED] was called back into OPR at which time [REDACTED] admitted that he had knowledge of [REDACTED], as being responsible for the hit & run.

On September 14, 2012, Chief Hugh Clements Jr. suspended Officer [REDACTED] for two (2) days. Those days were ultimately served on September 18th and 19th 2012; without pay.

(184)

AD2012-

Officer [REDACTED]

200.2 Obedience to Laws and Rules
200.5 Standard of Conduct
200.6 Rules Governing Conduct
200.8 Duty Responsibilities
200.9 The Performance of Duty
200.15 Conduct Toward the Public
200.22 Abuse of Position
201.15 Leaving Post or City Limits

Suspension With Pay
Bill of Rights Pending
Terminated

On May 8, 2012, Officer [REDACTED] responded to Nicholas Brown Yard for a domestic disturbance. A party involved in this domestic disturbance, [REDACTED], later accused Officer [REDACTED] of sexually assaulting her. In his statement to the state police, Officer [REDACTED] admits to having sexual intercourse with [REDACTED] but he also stated that it was consensual. Officer [REDACTED] admits that he transported [REDACTED] from Nicholas Brown Yard to Nashua St and the sexual intercourse took place in a home on Nashua St. while he was on duty and in uniform.

TERMINATED AFTER A BILL OF RIGHTS HEARING--January 24, 2013

(185)

Detective [REDACTED]

(AD2012-023)

201.2 Equipment
204.1 Responsibility

One Day Suspension

On 9/28/12, Det. [REDACTED] left her loaded department issued firearm on the back floor of her unsecured, unmarked police vehicle in the parking garage across from the Public Safety Complex. Det. [REDACTED] also worked two tours of duty, 9/29/12 and 9/30/12, without her firearm. Det. [REDACTED] admitted that the act was "extremely careless". Det. [REDACTED] was found to have violated rules and regulations and was suspended without pay for one (1) day. [This incident was handled at the first line level.](#)

(186)

Officer [REDACTED]

(AD2012-025)

200.5 Standard of Conduct
200.14 Conduct Toward Personnel and Department

Two Day Suspension

On 10/23/12, Officer [REDACTED] went into the Providence Housing Court after the conclusion of a Civilian Complaint Hearing in which he was an accused officer. Prior to the ending of the hearing, Lt. [REDACTED] (the Hearing Officer) pointed out that Officer [REDACTED] was not dressed appropriately for the hearing. As Officer [REDACTED] re-entered the Housing Court, he pointed towards Lt. [REDACTED] and said words to the effect of, "That better not have any influence on your decision on this case. If it does, I'll be at the union hall tomorrow." Officer [REDACTED] also said words to the effect of, "I would like to see you in the Lieutenant's office downstairs." These statements were made in an unprofessional manner and further were made in the presence of a civilian court reporter.

(187)

Officer [REDACTED]

(AD2012-024)

201.16 Misappropriation of Property or Evidence

One Day Suspension

On 9/17/12, Officer [REDACTED] responded to a rear parking lot of 589 Atwells Ave. for a report of a suspicious person. It was alleged from the caller that the suspicious person was in possession of marijuana. During the investigation, Officer [REDACTED] instructed the juvenile subject to discard the marijuana over a fence onto the ground. Officer [REDACTED] also released the juvenile subject to the custody of the juvenile's father who arrived on scene. This incident was reviewed and it was

determined that Officer [REDACTED] violated department rules and regulations, specifically, Misappropriation of Property or Evidence. Summary punishment was issued in the form of a one day suspension without pay. [This matter was handled at the first line level.](#)

(188) Officer [REDACTED] 200.38 Demeanor when Testifying Written Reprimand
(AD2012-026)

On 10/23/12, Officer [REDACTED] appeared at a Civilian Complaint Hearing in which he was the accused officer. Officer [REDACTED] was not dressed appropriately (in uniform) for the hearing. Officer [REDACTED] received a written reprimand for violating rules and regulations. [This incident was handled at the first line level.](#)

(189) Officer [REDACTED] 200.2 Obedience to Laws and Rules One Day Suspension
(AD2012-027)

On 10/7/12, Officer [REDACTED] was personally assigned to C-[REDACTED] by Desk Sgt. [REDACTED] after speaking with OIC Lt. [REDACTED]. Officer [REDACTED] expressed his displeasure with this assignment to Sgt. [REDACTED], then shortly after notified Communications that he was C-[REDACTED] and answered a call for service as C-[REDACTED]. Officer [REDACTED] was found to have violated rules and regulations and was issued a one day suspension without pay. The suspension was served on 11/1/12. [This incident was handled at the first line level.](#)

(190) Officer [REDACTED] 207.6 Safe Driving of Police Vehicles Six Day Suspension
(AD2012-028)

On 7/30/12, Officer [REDACTED] was involved in a motor vehicle accident while operating his cruiser. The Accident Review Board determined Off. [REDACTED] was traveling at an excessive speed and failed to stop at a red light intersection. The accident was found to have been "Avoidable" by the review board. Off. [REDACTED] waived his right to a LEOBR hearing and agreed to a six (6) day suspension. [This incident was handled at the first line level.](#)

(191) Officer [REDACTED] 207.6 Safe Driving of Police Vehicles One Day Suspension
(AD2012-029)

On 8/6/12, Officer [REDACTED] was involved in a single vehicle accident while backing another unit during an active stolen motor vehicle call. Off. [REDACTED] collided with a tree causing extensive damage to her cruiser. The Accident Review Board determined the accident was "Avoidable." Summary punishment was imposed in the form of a one (1) day suspension. [This incident was handled at the first line level.](#)

(192) Officer [REDACTED] 200.2 Obedience to Laws and Rules Written Reprimand
(AD2012-031)

On 10/20/12, Ptlm. [REDACTED] submitted an overtime slip for two DUI arrests after being advised by Capt. [REDACTED] in August of 2012 that any overtime had to be approved by a supervisor. It was later determined that the arresting officer for the second DUI was Ptlm. [REDACTED]. Ptlm. [REDACTED] indicated in a letter that he assisted Ptlm. [REDACTED] during the report process and that he "failed to speak with any supervisor for approval regarding assisting Ptlm. [REDACTED]." Ptlm. [REDACTED] was found to have violated rules and regulations, specifically, Obedience to Laws and Rules. Ptlm. [REDACTED] was issued summary punishment in the form of a Written Reprimand on 11/16/12. [This matter was handled at the first line level.](#)

(193) Officer [REDACTED] 200.5 Standard of Conduct Written Reprimand
(AD2012-032)

On or about 11/9/12, Officer [REDACTED] left a message on the answering system of Chief Inspector Robert Catlow of the Dept. of Corrections. In this message, Officer [REDACTED] twice states that "you people at the ACI suck." Off. [REDACTED] admitted in a letter that he acted inappropriately. Off. [REDACTED] was found to have violated rules and regulations and was issued a Written Reprimand on 11/19/12. [This incident was handled at the first line level.](#)

(194) Officer [REDACTED] 207.6 Safe Driving of Police Vehicle One Day Suspension
(AD2012-033)

On 10/6/12, Officer [REDACTED] was involved in a single vehicle accident with her police vehicle. The vehicle sustained extensive front end damage. The Accident Review Board determined the accident to be "Avoidable". Summary punishment was imposed in the form of a one day suspension without pay which was served on 11/27/12. [This incident was handled at the first line level.](#)

(195) Officer [REDACTED] 207.6 Safe Driving of Police Vehicle One Day Suspension
(AD2012-034)

On 11/5/12, Officer [REDACTED] was responding Code 2 to an alarm bell call when he was involved in a motor vehicle accident. Officer [REDACTED] collided with a vehicle that was stopped in traffic causing minor damage to both vehicles. The Accident Review Board determined the accident to be "Avoidable". Summary punishment was imposed in the form of a one day suspension without pay, which was served on 11/27/12. [This incident was handled at the first line level.](#)

(196) Officer [REDACTED] 200.2 Obedience to Laws and Rules Written Reprimand
(AD2012-035)

On 11/17/12, Officer [REDACTED] was dispatched to 76 Taber Ave. for a report of a breaking and entering. While in route, Officer [REDACTED] put herself out with a vehicle stop but failed to advise dispatch that she would not be responding to Taber Ave. to take the report. Officer [REDACTED] also failed to notify dispatch when she cleared the vehicle stop. Officer [REDACTED] was found to have violated rules and regulations and was issued summary punishment in the form of a Written Reprimand. [This incident was handled at the first line level.](#)

(197) Sergeant [REDACTED] 200.2 Obedience to Laws and Rules One Day Suspension
(AD2012- 200.5 Standard of Conduct
 200.6 Rules Governing Conduct
 200.8 Duty Responsibilities

On December 1, 2012 at approximately 2100 hrs, Sergeant [REDACTED] was summonsed to Westminster St. by Officer [REDACTED] and Officer [REDACTED]. Sergeant [REDACTED] was advised by the officers that they had arrested [REDACTED] ([REDACTED]) for being in possession of a loaded firearm that had been concealed on his person. After speaking with [REDACTED], Sergeant [REDACTED] instructed the officers to release [REDACTED] and to return his firearm (unloaded) to him. In his witness statement, Sergeant [REDACTED] stated that [REDACTED] was known to him. Summary punishment was imposed in the form of a one day suspension.

(198) Officer [REDACTED]
(AD2012-013)

201.1 Reporting for Duty
203.3 Absence

One Day Suspension

On 5/21/12, Ptlm. [REDACTED] failed to report for his 0700-1500 tour of duty. Several attempts were made to locate Ptlm. [REDACTED] with negative results. later during the tour, Ptlm. [REDACTED] contacted the desk sergeant and told him that he "thought he was on a day off." Major [REDACTED], through the chain of command, ordered Ptlm. [REDACTED] to leave a detailed letter regarding his absence on 5/21/12 and also on 5/18/12. In his letter dated 5/23/12, Ptlm. [REDACTED] admitted, "I have no excuse for being absent without leave on Monday May 21, 2012." On 5/31/12, Ptlm. [REDACTED] was found to have violated rules and regulations, specifically Reporting for Duty and Absence, and was issued summary punishment in the form of a one day suspension without pay. The suspension was served on 6/1/12. [This incident was handled at the first line level.](#)

2013 Disciplinary Actions

(199) Officer [REDACTED] (CC2011-026)	200.2 Obedience to Laws and Rules	One Day Suspension
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On October 23, 2012, a Civilian Complaint was heard in which Lt. John O'Connor was the hearing officer. Lt. O'Connor rendered a decision finding that Officer [REDACTED] did not submit an incident report until 2 weeks after the initial date of the incident. Officer [REDACTED] was found to be in direct violation of G.O. #12 Series of 2004 which states in part, "All police reports will be accounted for (turned in) prior to the officer being relieved from his/her tour of duty." Summary punishment was imposed in the form of a one day suspension.

(200) Officer [REDACTED]	207.6 Safe Driving of Police Vehicles 207.3 Safety Belts GO 330.01 Vehicular Operations	One Day Suspension
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On October 25, 2012, Officer [REDACTED] was involved in a motor vehicle accident while responding to a Code 2 Shots Fired call. Both vehicles sustained extensive damage and both operators were transported from the scene by PFD Rescue. The Accident Review Board determined the accident "Avoidable" and found Off. [REDACTED] to have violated Rules and Regulations during the operation of his cruiser. Summary punishment was imposed in the form of a one day suspension without pay. [This incident was handled at the first line level.](#)

(201) Officer [REDACTED] (AD2013-005)	207.6 Safe Driving of Police Vehicles 207.3 Safety Belts	One Day Suspension
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On December 4, 2012, Officer [REDACTED] was responding to a Code 2 call for a 9-1-1 hangup when he was involved in a motor vehicle accident. The initial collision forced Off. [REDACTED]'s cruiser to strike a third vehicle. The Accident review Board determined the accident "Avoidable". Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a one day suspension without pay. [This incident was handled at the first line level.](#)

(202) Officer [REDACTED] (AD2013-006)	200.5 Standard of Conduct 200.6 Rules Governing Conduct 200.14 Conduct towards Personnel and Department	Two Day Suspension
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On 2/18/13 and 2/19/13, Officer [REDACTED] was overheard making disparaging remarks and comments about Sgt. [REDACTED]. These statements were made in the District 7 Substation and were made in the presence of a sergeant and two patrolmen. Statements were obtained from all involved officers. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a two day suspension without pay.

(203) Officer [REDACTED] (AD2013-008)	201.4 Leaving Post or City Limits	Verbal Reprimand
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On 4/2/13 Capt. [REDACTED] observed Off. [REDACTED] enter a business on Broad St. in District 2 at approx. 17:35. Off. [REDACTED] was assigned to Post [REDACTED] in District 4 on that tour of duty. Sgt. [REDACTED] informed Capt. [REDACTED] that he did not know Off. [REDACTED]'s location and he did not give him permission to leave the district. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a verbal reprimand. [This incident was handled at the first line level.](#)

(204) Officer [REDACTED] (AD2013-010)	200.2 Obedience to Laws and Rules	Two Day Suspension
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On 4/9/13, Off. [REDACTED] initiated a vehicle pursuit involving a motorcycle which was being operated with a stolen license plate. During the beginning of the pursuit, Capt. [REDACTED] ordered the termination of the pursuit which Off. [REDACTED] acknowledged. Off. [REDACTED] continued to follow the motorcycle for an additional six minutes and continued to broadcast his locations. Lt. [REDACTED] and Lt. [REDACTED] also ordered Off. [REDACTED] to terminate the pursuit. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a two day suspension without pay. [This incident was handled at the first line level.](#)

(205) Officer [REDACTED] (AD2013-012)	200.38 Demeanor when Testifying	Written Warning
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On 4/10/13, Officer [REDACTED] failed to appear at a schedule hearing in the Municipal Court. Sgt. [REDACTED] advised Off. [REDACTED] of the missed court appearance. Off. [REDACTED] stated in a letter that he was unaware of the scheduled court date and takes full responsibility for his actions. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a Written Warning as this is the second missed appearance by Off. [REDACTED] in the past year. [This incident was handled by the first line level.](#)

(206) Officer [REDACTED] (AD2013-013)	200.6 Rules Governing Conduct 201.2 Roll Call	One Day Suspension
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On 4/6/13, Officer [REDACTED] responded late for roll call on that date. Sgt. [REDACTED] questioned Off. [REDACTED] and the exchange became heated. Off. [REDACTED] was confrontational towards Sgt. [REDACTED] and walked away when he was ordered to return. This exchange and the remarks took place in front of another sergeant and other patrol officers. After review, Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a one day suspension without pay. [This incident was handled at the first line level.](#)

(207) Officer [REDACTED] (CC2011-043)	200.2 Obedience to Laws and Rules 201.16 Misappropriation of Property or Evidence	One Day Suspension
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On 11/26/12, a Civilian Complaint hearing took place in which Lt. John O'Connor was the hearing officer. The complainant, [REDACTED], stated that he was arrested after he refused to discard a bag of marijuana on the ground after Officer [REDACTED] ordered him to. Off. [REDACTED] also testified that he was going to use his discretion "even if it violated a general order". Off. [REDACTED] further testified that this practice of having individuals destroy evidence is "routine". Lt. O'Connor found Off. [REDACTED] violated rules and regulations and recommended a one day suspension. This recommendation was upheld by Col. H. Clements. Summary punishment was imposed in the form of a one day suspension without pay.

(208) Officer [REDACTED] (AD2013-14)	200.5 Standard of Conduct 200.6 Rules Governing Conduct 200.12 Courtesy 200.15 Conduct Towards the Public	One Day Suspension
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On 2-9-2013, Officer [REDACTED], while assigned to the "Snow Storm Detail" and operating Police plate [REDACTED] (Homeland Security Vehicle), had an interaction with Mr. [REDACTED], where upon his initial presence on scene, the officer began swearing at the complainant and calling him stupid. Officer [REDACTED] responded in to the OPR on 2-11-13, and provided information. The following day the complainant responded in and left a statement in regards to the matter. The complainant also stated that his drivers' side mirror was damaged when the officer struck it with his hand. Photos were taken of the damaged mirror by Sgt. [REDACTED]. On 4-29-2013, Colonel Clements signed a suspension notice via summary

punishment. On 4-30-13, Officer [REDACTED] was informed by Sgt's [REDACTED] and [REDACTED] that he will be suspended for one day without pay, for his actions during this incident. Officer [REDACTED] is slated to serve his suspension on May 6, 2013.

(209) Officer [REDACTED]

Forced Resignation

(CCR# 12-97718)

On April 17, 2013, Officer [REDACTED] resigned from the Providence Police Department. He was slated to be arraigned on Two (2) counts of Simple Assault and One (1) count of Disorderly Conduct on Monday April 15, 2013. The charges stemmed from an on-duty incident that was captured on videotape from Karma nightclub 101 Richmond St., Prov, RI, on October 7, 2012. [REDACTED] was observed assaulting two female employees of the nightclub.

(210) Officer [REDACTED]

200.6 Rules Governing Conduct
205.5 Unnecessary Radio Transmissions

One Day Suspension

On May 25, 2012, Officer [REDACTED] stopped a vehicle, RI reg. [REDACTED] being operated by Mr. [REDACTED]. He was issued summonses during the stop. [REDACTED] made a Civilian Complaint against the officer in regards to her conduct. Officer [REDACTED] was found not guilty by Lt. Alyssa Deandrade. However, Officer [REDACTED] was suspended for a comment that she made via portable radio, over channel one (3) in the course of this stop. The discipline initiated by Sgt. [REDACTED] OPR, and was separate and apart from the Civilian complaint process. The comment of "THIS GUY'S A DOUCHE," was made in reference to Mr. [REDACTED]. But not directly to him, as shown through investigation. Officer [REDACTED] served her suspension on May 2, 2013.

(211) Officer [REDACTED]
(AD2013-016)

200.14 Conduct toward Personnel and Department

One Day Suspension

On March 26, 2103, Off. [REDACTED] conducted a motor vehicle stop in the city of Cranston. The operator of the other vehicle was identified as Sgt. [REDACTED]. Off. [REDACTED] was instructed by Sgt. [REDACTED] to submit a letter in regards to his reasons for the vehicle stop. The letter submitted by Off. [REDACTED] differed with that submitted by Sgt. [REDACTED]. Off. [REDACTED] also made disparaging remarks in his letter. Off. [REDACTED] was found to have violated rules and regulations after review. Summary punishment was imposed in the form of a one day suspension without pay.

(212) Sergeant [REDACTED]
(AD2013-015)

200.2 Obedience to Laws and Rules
200.6 Rules Governing Conduct
200.8 Duty Responsibilities

Two Days Suspension

On October 7, 2012, at approximately 2:55 Am, Sergeant [REDACTED] was present during an incident where Officer [REDACTED] was eventually investigated for an assault. The incident giving rise to the investigation took place at Club Karma in downtown Providence. [REDACTED] (Now Retired), was observed on the club's video-surveillance system attacking club security members [REDACTED] and [REDACTED], whom are both female. During the above incident, Sergeant [REDACTED] authored a "Use of Force Inquiry." Since the sergeant was involved and on-scene of this incident, it was improper for him to investigate and file the inquiry. Based on the actions of Sergeant [REDACTED], Colonel Hugh T. Clements imposed summary punishment, which lead to [REDACTED] being suspended for two (2) days without pay. The dates of suspension were May 15, 2012 and May 16, 2013.

(213) Lt. [REDACTED]
(AD2013-020)

200.8 Duty Responsibilities

Written Reprimand

On May 5, 2013, Lt. [REDACTED] failed to respond to the scene/hospital to view an injured prisoner, [REDACTED]. Lt. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a written reprimand.

(214) Sergeant [REDACTED] (AD2013-020)	200.8 Duty Responsibilities	Written Reprimand
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On May 5, 2013, Sgt. [REDACTED] failed to respond to the scene/hospital to view an injured prisoner, [REDACTED]. Sgt. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a written reprimand.

(215) Officer [REDACTED] (AD2013-022)	200.15 Conduct Towards Public 200.8 Duty Responsibilities	Written Reprimand
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On July 28, 2013, Off. [REDACTED] was assigned to watch a prisoner at RI Hospital from 15:00-18:00. During that time, Off. [REDACTED] left his post and walked around the Intensive Care Unit without orders or permission. Off. Deschamps was challenged by an on duty RN and responded to her in an unprofessional manner. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a Written Reprimand. [This incident was handled at the first line level.](#)

(216) Officer [REDACTED] (AD2013-025)	207.3 Safety Belts 207.6 Safe Driving of Police Vehicles	Two Day Suspension
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On 8/7/13 at approximately 02:24, Off. [REDACTED] was involved in a motor vehicle collision with his cruiser at the intersection of Cranston/Dexter Sts. Off. [REDACTED] failed to stop at a red light and collided with a cruiser being operated by Off. [REDACTED]. Both officers suffered injuries and were transported by rescue. Both cruisers sustained extensive damage. The Accident Review Board determined: Off. [REDACTED] was not wearing a seatbelt; the cruiser was operated at an excessive speed; Off. [REDACTED] failed to exercise due care at the stop light; the accident was Avoidable. Summary punishment was imposed in the form of a two (2) day suspension without pay. [This incident was handled at the first line level.](#)

(217) Officer [REDACTED] (AD2013-024)	204.7 Custody of Prisoners 200.8 Duty Responsibilities	One Day Suspension
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On 9/3/13, Ptlm. [REDACTED] monitored a broadcast for a vehicle possibly involved in a B & E. Off. [REDACTED] spotted the vehicle and performed a motor vehicle stop. A subject exited from the passenger side of the vehicle and started to walk away. Off. [REDACTED] approached the subject, later identified as [REDACTED], took him into custody placing handcuffs on Cortes with his hands secured behind his back. [REDACTED] was then placed in the rear of Off. [REDACTED]'s police cruiser. Off. [REDACTED] then went back to the other responding officers and assisted in the investigation. After several minutes, Off. [REDACTED] returned to his cruiser and found the right rear door ajar and [REDACTED] missing. A search of the area for [REDACTED] was negative. It was learned that the locking mechanism on the right rear door was disengaged allowing the door to be opened from the inside. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a one day suspension.

(218) Officer [REDACTED] (AD2013-027)	205.8 Misrep/Falsification Records	Written Reprimand
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On 9/9/13, Off. [REDACTED] was working a detail with Brown University Police. At approx. 00:30, Off. [REDACTED] responded to a loud party complaint at 450 Brook St. Off. [REDACTED] placed a subject into handcuffs and placed him in the rear of a cruiser. Shortly after, the subject was released and a summons issued. In the report Off. [REDACTED] stated that the subject was released "under advisement from Sgt. [REDACTED]." Investigation later showed that Sgt. [REDACTED] did not have a conversation with the officer in regards to the custody of the subject. Off. [REDACTED] took responsibility for the false entry in the report. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a written reprimand. [This incident was handled at the first line level.](#)

(219) Officer [REDACTED]
(AD2013-021)

200.2 Obedience to Laws and Rules
200.5 Standard of Conduct
200.8 Duty Responsibilities
200.18 Truthfulness
200.39 Duty to Report Information
201.15 Leaving Post or City Limits

Forced Resignation

On 7/23/13, Off. [REDACTED] left the Traffic Bureau where he was assigned on Light Duty status. When asked by Maj. [REDACTED], Off. [REDACTED] lied in a letter in regards to his absence. Investigation later showed that Off. [REDACTED] responded to the RISP Lincoln Barracks as part of an investigation they were conducting concerning a Fugitive and a stolen vehicle, which Off. [REDACTED] was in possession of. In lieu of a LEOBR hearing, Off. McCusker resigned his position as a member of the Providence Police Department.

(220) Officer [REDACTED]
(AD2013-028)

201.1 Reporting for Duty
203.3 Absence

One Day Suspension

On 9/22/13 at 06:45, Off. [REDACTED] failed to report for his scheduled tour of duty. Lt. [REDACTED] checked the sick board, time book and Tele-Staff and could not find a reason for the absence. Lt. [REDACTED] and Sgt. [REDACTED] made several phone calls to Off. [REDACTED] with negative results. Off. [REDACTED] was sent to Off. [REDACTED]'s residence with negative results. Off. [REDACTED] stated in a letter that he "mistakenly" took the day as an assigned furlough when he was assigned to work. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a one day suspension. [This incident was handled at the first line level.](#)

(221) Officer [REDACTED]
(CC2013-043)

200.8 Duty Responsibilities

Retraining

On 8/9/13 at 21:12, Off. [REDACTED] responded to 29 Winthrop Ave. for a Keep the Peace involving a male subject attempting to retrieve some belongings. Off. [REDACTED] learned that the male returned from a vacation and that the female had obtained a TRO against him. Off. [REDACTED] observed that service had not yet been made on the TRO to the male, recorded information from the TRO, and verbally informed the male of the TRO and hearing date. Off. [REDACTED] did not complete a report for this call. On 8/12/13 at 17:00, Off. [REDACTED] again responded to 29 Winthrop Ave. with the same male subject. Off. [REDACTED] allowed the male to knock on the door and gain entrance into the residence after knowing of the existence of a TRO. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of retraining.

(222) Officer [REDACTED]
(AD2013-003)

200.8 Duty Responsibilities

Retraining

On 6/25/13, Off. [REDACTED] responded to a call for service at 157 Almy St. After an investigation a subject was arrested and subsequently charged with four offenses. Off. [REDACTED], Off. [REDACTED], and Off. [REDACTED] were attempting to escort the handcuffed subject from his residence when Off. [REDACTED] performed an open palm slap to the right side of the subject. Off. [REDACTED]'s justification in a letter was that the subject was resisting arrest by locking his leg around a door frame and was attempting to pull away. Absent exigent circumstances and due to the fact that there were three officers present, other methods of compliance should have been utilized. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of retraining.

(223) Officer [REDACTED]
(AD2013-031)

200.2 Obedience to Laws and Rules

One Day Suspension

On 10/12/13, Off. [REDACTED] was the secondary officer participating in a vehicle pursuit initiated by Off. [REDACTED]. The vehicle was pursued onto Route 95N and onto Route 195E. At 01:53, Lt. [REDACTED] ordered, via dispatch, the pursuit to be terminated. Off. [REDACTED] and other officers acknowledged the order. At 02:00, Off. [REDACTED] broadcast over Ch-3 that he apprehended the operator on Route 114 in the city of East Providence. Off. [REDACTED] and the other officers were told to leave letters. It was determined that Off. [REDACTED] was the only officer to continue the pursuit after its termination, and

without the authorization of a supervisor. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a one day suspension. [This incident was handled at the first line level.](#)

(224) Detective [REDACTED]
(AD2013-032)

200.8 Duty Responsibilities

Written Reprimand

On 10/2/13, a collection of case files, reports, CDs, and various property items (cell phones, a purse, a knife) were discovered in an unmarked police vehicle utilized by Det. [REDACTED] by Maj. [REDACTED]. OPR responded and removed these items from the vehicle and turned them over to Maj. [REDACTED] of the Investigative Division. After a review by Det. Capt. Michael Correia, it was determined that Det. [REDACTED] violated rules and regulations. Summary punishment was imposed in the form of a written reprimand. [This incident was handled at the first line level.](#)

(225) Officer [REDACTED]
(AD2013-034)

200.6 Rules Governing Conduct
200.14 Conduct Toward Personnel and Dept.

Two Day Suspension

On 10/30/13 prior to the day shift roll call, Off. [REDACTED] confronted Off. [REDACTED] in front of approximately 15 officers and park rangers. Off. [REDACTED] shouted obscenities at Off. [REDACTED] and also addressed the others present in the auditorium using obscenities. Letters were obtained from Off. [REDACTED] and Off. [REDACTED]. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a two day suspension without pay. [This incident was handled at the first line level.](#)

(226) Officer [REDACTED]
(AD2013-030)

204.7 Custody of Prisoners

Written Reprimand

On 10/4/13, Off. [REDACTED] was investigating a motor vehicle accident and had handcuffed and secured one of the operators in his cruiser. Off. [REDACTED] then went to the vehicle from which the secured operator had come from and attempted to shut off the engine as it was revving, and learned that the steering column and ignition were damaged. Off. [REDACTED] used the screwdriver that he had seized from the operator to shut off the engine and went to his cruiser and discovered the rear door to his cruiser open and the operator missing. A description was aired and the operator was apprehended several minutes later. It was determined that Off. [REDACTED] violated rules and regulations. Summary punishment was imposed in the form of a written reprimand.

(227) Officer [REDACTED]
(AD2013-036)

200.8 Duty Responsibilities
205.4 Complying w/Radio Dispatcher

Verbal Reprimand

On 10/31/13 at 15:02, Off. [REDACTED] was dispatched to 598 Branch Ave. for a report of a property damage. It was later learned that Off. [REDACTED] failed to respond to the call. In his letter, Off. [REDACTED] stated that he cleared the substation and forgot that he had been given the call. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a verbal reprimand. [This incident was handled at the first line level.](#)

2014 Disciplinary Actions

(228) Officer [REDACTED]
(CC2013-031)

200.8 Duty Responsibilities

Retraining

On 10/16/13, A Civilian Complaint hearing took place regarding the complaint of [REDACTED]. The hearing officer, Det. Lt. Michael Figueiredo, found that during testimony, Off. [REDACTED] repeatedly stated that Officer safety was primary while [REDACTED]'s safety was secondary. Det. Lt. Figueiredo also found that a supervisor should have been called to the scene and a plan discussed prior to setting up the arrest in this incident. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of retraining.

(229) Officer [REDACTED]
(AD2014-003)

200.2 Obedience to Laws and Rules
G.O. 330.02 Pursuit Policy

One Day Suspension

On 1/8/14 at 01:05, Off. [REDACTED] initiated a pursuit of a vehicle containing three 17 yr old male subjects during which he was the primary unit. Lt. [REDACTED], the OIC, terminated the pursuit via Ch-1 at 01:06. Off. [REDACTED] continued the pursuit until the vehicle crashed at 01:11. It was learned that Off. [REDACTED] collided with the vehicle during the pursuit. Off. [REDACTED] failed to notify anyone of the collision until after the pursuit ended. The Accident Review Board found the collision to be AVOIDABLE. Off. [REDACTED] was found to have violated rules and regulations. Summary Punishment was imposed in the form of a one day suspension. [This incident was handled at the first line level.](#)

(230) Officer [REDACTED]
(CC2013-044)

201.9 Smoking

Verbal Reprimand

On 12/10/13, a Civilian Complaint Hearing took place regarding the complaint filed by Ms. [REDACTED]. [REDACTED] alleged that during an incident that occurred on 10/6/13, Off. [REDACTED] spoke to her in an unprofessional manner. Ms. [REDACTED] further alleged that as she approached Off. [REDACTED] to speak with him, he was smoking a cigarette. The hearing officer, Lt. Alyssa DeAndrade, found Off. [REDACTED] "Not Guilty" for his alleged unprofessional manner, but did find him "Guilty" of smoking in her presence. Off. [REDACTED] was found to have violated rules and regulations on 2/21/14. Summary punishment was imposed in the form of a Verbal Reprimand.

(231) Officer [REDACTED]
(AD2014-002)

200.8 Duty Responsibilities

Written Reprimand

On 1/18/14, Off. [REDACTED] transported a subject, [REDACTED], into the male detention area after being taken into custody. Off. [REDACTED] allowed [REDACTED] to sift through and empty the contents of a backpack onto the floor where [REDACTED] disposed of numerous needles and syringes. [REDACTED] was then allowed to return the remaining contents back into the backpack without being checked by Off. [REDACTED]. On 1/19/14, [REDACTED] was transported to the ACI for commitment. There, [REDACTED] was found to have a significant amount of possible contraband in the backpack. These items were seized by ACI staff and turned over to the RISP for further investigation. Off. [REDACTED] admitted in a letter that he did not know where the possible narcotics came from and that there was no excuse for letting these items slip by. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a Written Reprimand.

(232) Officer [REDACTED]
(AD2014-005)

204.1 Responsibility

Written Reprimand
Restitution

On 10/1/13, Officer [REDACTED]'s department issued Tactical Vest was stolen while he had his personal vehicle serviced at an auto dealership. Off. [REDACTED] stated in a letter that he placed the vest on a bench next to the service area and found it missing shortly after. The vest was not recovered. On 2/19/14, Off. [REDACTED] was found to have violated rules and regulations.

Summary punishment was imposed in the form of a Written Reprimand. Off. [REDACTED] was also to make restitution for the replacement vest issued to him. [This incident was handled at the first line level.](#)

(233) Officer [REDACTED] 204.2 Lost, Damaged or Inoperable Property Written Reprimand
(AD2014-007) 207.8 Injuries Inflicted to Persons or Property

On 2/10/14, Off. [REDACTED] was assigned to Car Post [REDACTED] with Police Reg. [REDACTED] for his tour of duty. At the end of his tour, Off. [REDACTED] struck an abutment in the Public safety Complex garage causing damage to the passenger side rear quarter and door. Off. [REDACTED] failed to report the collision to a superior officer in a timely manner. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a Written Reprimand. [This incident was handled at the first line level.](#)

(234) Officer [REDACTED] 200.38 Demeanor when Testifying Verbal Reprimand
(AD2014-008)

On 2/26/14, Off. [REDACTED] was notified to appear in the Municipal Court for a case involving a summons that he issued. This notification was written in the Municipal Court Book, maintained within the Patrol Bureau. The court date was set for 3/12/14. On 3/12/14, Off. [REDACTED] failed to appear at the scheduled hearing. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a Verbal Reprimand which will not be placed in his 201 File. [This incident was handled at the first line level.](#)

(235) Officer [REDACTED] 200.38 Demeanor when Testifying Verbal Reprimand
(AD2014-009)

On 2/26/14, Off. [REDACTED] was notified to appear in the Municipal Court for a case involving a summons that he issued. This notification was written in the Municipal Court Book, maintained within the Patrol Bureau. The court date was set for 3/12/14. On 3/12/14, Off. [REDACTED] failed to appear at the scheduled hearing. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a Verbal Reprimand which will not be placed in his 201 File. [This incident was handled at the first line level.](#)

(236) Officer [REDACTED] 204.2 Lost, Damaged, or Inoperable Property Written Reprimand
(AD2014-010) 207.8 Injuries Inflicted to Persons or Property

On 2/7/14, Off. [REDACTED] was assigned to police vehicle reg. [REDACTED] for his outlast tour of duty. Ptlm. [REDACTED] backed into a snow pile at the District 9 substation during his tour of duty causing damage to the rear bumper and tail light assembly. Ptlm. [REDACTED] failed to notify a superior officer about the collision in a timely manner. Ptlm. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a written reprimand. [This incident was handled at the first line level.](#)

(237) Officer [REDACTED] 200.5 Standard of Conduct One Day Suspension
(AD2014-011) 200.12 Courtesy
200.15 Conduct Towards the Public

On 3/20/14, Off. [REDACTED] completed a uniformed detail and went to Women and Infants Hospital to visit a friend. Off. [REDACTED] was denied entrance to the hospital as visiting hours had not yet begun. Off. [REDACTED] made some unprofessional and discourteous statements to hospital employees as he was leaving. Statements and a copy of video were provided by hospital security. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a one day suspension. [This incident was handled at the first line level.](#)

(238) Officer [REDACTED]
(AD2014-012)

200.2 Obedience to Laws and Rules
GO 330 Pursuit Policy

One Day Suspension
Retraining

On 4/2/14 at approx. 19:12, Off. [REDACTED] initiated a vehicle pursuit. Off. [REDACTED] failed to provide the vehicle's speed and the reason for the pursuit when requested by Sgt. [REDACTED]. Sgt. [REDACTED] and Lt. [REDACTED] (OIC) ordered that the pursuit be terminated several times via radio transmissions which Off. [REDACTED] failed to acknowledge and continued the pursuit. Off. [REDACTED], shortly after, did terminate the pursuit only to broadcast that he was in a foot pursuit with the operator of the vehicle. Letters were submitted and a copy of the radio transmissions was obtained. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a one day suspension and retraining. [This incident was handled at the first line level.](#)

(239) Sgt. [REDACTED]
(AD2014-013)

205.5-1 Unnecessary E-Mail

Written Reprimand

On 3/29/14, Sgt. [REDACTED] sent out an e-mail through the Providence Police MDC system. The e-mail was inappropriate and unsolicited in nature. The e-mail was also unrelated to the operation of the department or police business. Sgt. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a Written Reprimand. [This incident was handled at the first line level.](#)

(240) Officer [REDACTED]
(CC2014-003)

200.8 Duty Responsibilities

Written Reprimand

On 1/21/14, Off. [REDACTED] was dispatched to 15 Health Ave. for a report of a Domestic Disturbance. Off. [REDACTED] spoke with the victim, who had responded to OPR to file a Civilian Complaint. The complaint was forwarded to the Uniform Division for further review. It was determined that Off. [REDACTED] failed to complete a police report nor did he complete a DV/SA form as required. Off. [REDACTED] further failed to notify a supervisor that a crime was being reported. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a Written Reprimand. [This incident was handled at the first line level.](#)

(241) Officer [REDACTED]
(AD2013-018)

200.2- Obedience To Laws And Rules
200.6- Rules Governing Conduct
200.12- Courtesy
200.13- Demeanor
200.14- Conduct Towards Personnel And Department
200.18- Truthfulness

(9) Nine Month Suspension
Last Chance Agreement
Retraining

On May 23, 2013 Officer [REDACTED] was directed by Sergeant [REDACTED] put on his body armor, which he is required to wear. [REDACTED] refused that order. [REDACTED] then informed Lieutenant [REDACTED] of the situation. Upon both supervisors attempting to speak with [REDACTED], he became rude and belligerent towards them; a portion of the interaction between them was captured on Public Safety Complex video surveillance. Officer [REDACTED]'s unprofessional conduct was done within view of civilians that were entering the building to conduct business. [REDACTED] was relieved of duty. And on May 25, 2013, he was suspended with pay, pending LEOBOR proceedings- where the department sought termination from employment. On February 27, 2014 a "Bill of Rights Hearing" was set to take place, however the City of Providence and legal council for Officer [REDACTED] began settlement negotiations. An agreement was ultimately reached during the month of March 2014.

NOTE: As part of the agreement Officer [REDACTED] served nine month suspension. He is also on a "LAST CHANCE AGREEMENT," and will have to retire upon reaching his twentieth year of service.

(242) Officer [REDACTED]

200.8- Duty Responsibilities
200.39- Duty To Report Information

(1) One Day Suspension

On April 9, 2014 Sgt [REDACTED] conducted a "Garrity Interview" of Officer [REDACTED]. The interview was part of an investigation that was commenced on March 27, 2013, when Major [REDACTED] and I spoke with Ms. [REDACTED]. During the interview she stated that she had been involved in an accident with an officer operating a marked cruiser on October 24, 2013. The accident occurred while she was stopped at the traffic light on South Water St., just before Wickenden. Officer [REDACTED], who was on a paid detail, never filed an accident report for the minor accident. He was initially charged with "Truthfulness" and "Misrepresentation/Falsification of Records," in addition to the above charges. An agreement was reached between Colonel Clements and the Police Union, where [REDACTED] would receive a one day suspension. The suspension was served on May 14, 2014.

(243) Officer [REDACTED]
(AD2014-014)

200.1 Knowledge of Laws and Rules
200.15 Conduct Towards the Public

One Day Suspension

On March 11, 2014 Off. [REDACTED] had contact with a [REDACTED] on Francis St. in front of the Providence Place Mall. Off. [REDACTED] used his cell phone to record the contact after seeing [REDACTED] doing the same. [REDACTED] was taken into custody as a result of the contact and charged with Disorderly Conduct. Off. [REDACTED] notified Sgt. [REDACTED], who arrived on scene, of the circumstances surrounding [REDACTED]'s arrest. It was later learned by Lt. [REDACTED] that Off. [REDACTED] did not inform Sgt. [REDACTED] that he recorded the contact. Upon reviewing the video, it was determined that [REDACTED]'s actions did not rise to those actions that Off. [REDACTED] informed Sgt. [REDACTED] of. The actions recorded would not have led to [REDACTED]'s arrest for Disorderly Conduct. It was further determined that [REDACTED] did not act in the manner as recorded in the police report filed by Off. [REDACTED]. It was determined that Off. [REDACTED] violated rules and regulations. Summary punishment was imposed in the form of a one day suspension.

(244) Officer [REDACTED]
(AD2014-017)

200.5 Standard of Conduct
201.4 Loafing or Sleeping

Two Day Suspension
Transfer/Retraining

On June 8, 2014, Off. [REDACTED] was photographed sleeping while on duty on a paid detail. The photograph, taken by an unknown subject, was posted on the internet and reported by the news media. The photograph showed Off. [REDACTED] in full uniform, in a marked police vehicle, asleep in the driver's seat. Off. [REDACTED] admitted in a letter that she "dozed off for a brief moment". Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a two day suspension without pay, reassignment, and remedial training. [This incident was handled at the first line level.](#)

(245) Officer [REDACTED]
(AD2014-004)

200.2 Obedience to Laws and Rules

Written Reprimand

On 2/4/14, Off. [REDACTED] was at the District 7 substation awaiting the day shift roll call. Off. [REDACTED] was heard by Sgt. [REDACTED] and other officers, making an inappropriate comment, which was sexual in nature, towards Off. [REDACTED]. The matter was later reviewed and it was determined that Off. [REDACTED] violated rules and regulations. Summary punishment was imposed in the form of a Written Reprimand. [This incident was handled at the first line level.](#)

(246) Officer [REDACTED]
(AD2014-018)

200.6 Rules Governing Conduct
200.12 Courtesy
200.15 Conduct Towards the Public

Written Reprimand

On 5/4/14 at approx. 23:00, Off. [REDACTED] entered Justine's Bar located at 11 Olneyville Sq., along with Sgt. [REDACTED]. Both officers were off duty at the time. Off. [REDACTED] became engaged in a verbal argument with the manager, [REDACTED], who declined to allow the officers to enter the bar based on her perceived level of their intoxication. The argument escalated to a point where [REDACTED] called 9-1-1 for her safety. [REDACTED] later contacted the department and provided a statement and a video/audio clip of the incident to OPR. The statement included allegations of harsh and vulgar language on the

officer's part during the argument. This was also heard on the video/audio provided by [REDACTED]. It was determined that Off. [REDACTED] violated rules and regulations. Summary punishment was imposed in the form of a written reprimand.

(247) Sgt. [REDACTED] (AD2014-018)	200.6 Rules Governing Conduct 200.12 Courtesy 200.15 Conduct Towards the Public	One Day Suspension
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On 5/4/14 at approx. 23:00, Sgt. [REDACTED] entered Justine's Bar located at 11 Onleyville Sq., along with Off. [REDACTED]. Both officers were off duty at the time. Sgt. [REDACTED] became engaged in a verbal argument with the manager, [REDACTED], who declined to allow the officers to enter the bar based on her perceived level of their intoxication. The argument escalated to a point where [REDACTED] called 9-1-1 for her safety. [REDACTED] later contacted the department and provided a statement and a video/audio clip of the incident to OPR. The statement included allegations of harsh and vulgar language on the officer's part during the argument. This was also heard on the video/audio provided by [REDACTED]. It was determined that Sgt. [REDACTED] violated rules and regulations. Summary punishment was imposed in the form of a one day suspension without pay.

(248) Officer [REDACTED] (AD2014-021)	200.5 Standard of Conduct 200.6 Rules Governing Conduct 206.2 Viol. Rules/Regulations	One Day Suspension
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On 5/19/14, Off. [REDACTED], along with Off. [REDACTED], were dispatched to an assault in progress at 315 Broad St. a male subject was found lying on the sidewalk bleeding from the head. The subject, in distress and semiconscious, was able to state he was assaulted. PFD Rescue responded and transported the subject to RI ER for treatment. Off. [REDACTED] then cleared the call. On 5/23/14, it was learned that Off. [REDACTED] failed to compile a report, did not inform the detectives, nor follow up with RI ER for the subject's condition. On 6/12/14, the subject succumbed to his injuries sustained from the assault. This was later deemed by the Medical Examiner as a Homicide. It was determined that Off. [REDACTED] violated rules and regulations. Summary punishment was imposed in the form of a one day suspension without pay. [This incident was handled at the first line level.](#)

(249) Officer [REDACTED] (AD2014-021)	200.5 Standard of Conduct 200.6 Rules Governing Conduct 206.2 Viol. Rules/Regulations	One Day Suspension
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On 5/19/14, Off. [REDACTED], along with Off. [REDACTED], were dispatched to an assault in progress at 315 Broad St. a male subject was found lying on the sidewalk bleeding from the head. The subject, in distress and semiconscious, was able to state he was assaulted. PFD Rescue responded and transported the subject to RI ER for treatment. Off. [REDACTED] then cleared the call. On 5/23/14, it was learned that Off. [REDACTED] failed to compile a report, did not inform the detectives, nor follow up with RI ER for the subject's condition. On 6/12/14, the subject succumbed to his injuries sustained from the assault. This was later deemed by the Medical Examiner as a Homicide. It was determined that Off. [REDACTED] violated rules and regulations. Summary punishment was imposed in the form of a one day suspension without pay. [This incident was handled at the first line level.](#)

(250) Officer [REDACTED] (AD2014-022)	201.1 Reporting for Duty 203.3 Absence	One Day Suspension
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On 7/5/14 and 7/5/14, Off. [REDACTED] failed to report for his tours of duty. Off. [REDACTED] was carried AWOL for 7/5/14 after Lt. [REDACTED]'s failed attempt to contact him. Sgt. [REDACTED] spoke with Off. [REDACTED] on 7/6/14 who informed him that he was out on a scheduled furlough day. It was determined that Off. [REDACTED] had requested a furlough day for 7/5/14 but was denied. It was also determined that Off. [REDACTED] did not request or receive a furlough day for 7/6/14. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a one day suspension without pay. [This incident was handled at the first line level.](#)

(251) Sgt. [REDACTED]
(CC2013-050)

104.2 Duties/Responsibilities of Supervisors

Written Reprimand

On 5/21/14, a civilian complaint hearing took place with Lt. Luis San Lucas as the hearing officer. This complaint was filed against Off. [REDACTED] and Sgt. [REDACTED] in December after an incident involving [REDACTED]. Lt. San Lucas determined Sgt. [REDACTED] was Off. [REDACTED] immediate supervisor when he arrived on scene. Lt. San Lucas determined Sgt. [REDACTED] failed to correct Off. [REDACTED] conduct on scene when he used profanity towards [REDACTED]. Lt. San Lucas further determined Sgt. [REDACTED] failed to follow up on Off. [REDACTED] work as a summons was incorrectly issued and a report was erroneously completed. Sgt. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a written reprimand.

(252) Off. [REDACTED]
(CC2013-050)

200.15 Conduct Towards the Public
200.1 Knowledge of Laws and Rules
200.2 Obedience to Laws and Rules
200.6 Rules Governing Conduct
200.12 Courtesy
200.13 Demeanor
200.38 Demeanor when Testifying

23 Day Suspension
Retraining
Fit for Duty Eval.

On 5/21/14, a civilian complaint hearing took place with Lt. Luis San Lucas as the hearing officer. This complaint was filed against Off. [REDACTED] and Sgt. [REDACTED] in December after an incident involving [REDACTED]. Lt. San Lucas determined Off. [REDACTED] violated rules and regulations during the encounter by using profanity towards [REDACTED]. Lt. San Lucas further determined Off. [REDACTED] violated rules and regulations during the hearing via his conduct and his demeanor. Punishment was imposed in the form of a 23 day suspension, retraining, and a Fit for Duty Evaluation.

(253) Officer [REDACTED]
(AD2014-024)

200.38 Demeanor when Testifying

Written Reprimand

On 7/23/14, Off. [REDACTED] was scheduled for Municipal Court for a summons that he had issued. Off. [REDACTED] failed to attend this court date. Off. [REDACTED] stated in a letter that he had been out sick on 7/22/14. Off. [REDACTED] stated he was still sick on 7/23/14 and could not report to Municipal Court. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a written reprimand. [This incident was handled at the first line level.](#)

(254) Officer [REDACTED]
(AD2014-020)

200.8 Duty Responsibilities

Verbal Reprimand

On 8/19/14, Off. [REDACTED] called for a vehicle with a "slim jim" to respond to 314 Angell St. where her lost cell phone was in a vehicle at that address. The owner of the vehicle arrived on scene and stated she found the phone on Gano St. and was going to notify police on her break from work. Off. [REDACTED] failed to notify a supervisor of the incident prior to trying to open the vehicle. Summary punishment was imposed in the form of a verbal reprimand. [This incident was handled at the first line level.](#)

(255) Officer [REDACTED]
(AD2014-025)

200.38 Demeanor when Testifying

Verbal Reprimand

On 9/3/14, Ptlm. [REDACTED] was scheduled to appear in Municipal Court. There was an entry in the Municipal Court Book maintained in the Patrol Bureau notifying Ptlm. [REDACTED] of this court date. Ptlm. [REDACTED] failed to appear at Municipal Court on that date. Ptlm. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a verbal reprimand which would not be placed in his 201 File maintained in Human Resources. [This incident was handled at the first line level.](#)

(256) Officer [REDACTED]
(AD2014-026)

200.38 Demeanor when Testifying

Verbal Reprimand

On 9/3/14, Ptlw. [REDACTED] was scheduled to appear in Municipal Court. There was an entry in the Municipal Court Book maintained in the Patrol Bureau notifying Ptlw. [REDACTED] of this court date. Ptlw. [REDACTED] failed to appear at Municipal Court on that date. Ptlw. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a verbal reprimand which would not go in her 201 File maintained by Human Resources. [This incident was handled at the first line level.](#)

(257) Officer [REDACTED]
(CC2014-030)

200.8 Duty Responsibilities

Verbal Counseling

On 9/18/14, OPR received a civilian complaint from [REDACTED] concerning a missing report. [REDACTED] stated she called the police to report harassing calls and had not yet received a call from this department. It was learned that Off. [REDACTED] responded to a call at [REDACTED]'s residence and failed to complete a police report. Off. [REDACTED] was notified by OPR where he acknowledged the lack of a report and then completed the report. Off. [REDACTED] was found to have violated rules and regulations and was verbally counseled by OPR.

(258) Officer [REDACTED]
(AD2014-028)

207.7 Police Vehicle Accident Procedures

Written Reprimand

On 9/7/14, Off. [REDACTED] was assigned to C- [REDACTED] on his out first tour of duty. Off. [REDACTED] was operating his cruiser on Power St. when near the intersection of Benefit St. Off. [REDACTED] attempted to pass a vehicle that was making a left hand turn. Off. [REDACTED] then veered to the left causing the left front tire to strike the curb in order to avoid striking the vehicle. Off. [REDACTED] failed to notify his immediate supervisor of the damage sustained to his cruiser. It was determined that Off. [REDACTED] violated rules and regulations. Summary punishment was imposed in the form of a written reprimand. [This incident was handled at the first line level.](#)

(259) Officer [REDACTED]
(AD2014-023)

200.5 Standard of Conduct
200.6 Rules Governing Conduct
200.15 Conduct Towards the Public

Two Day Suspension

On 8/10/14 while off-duty, Off. [REDACTED] was a passenger in a vehicle being operated by [REDACTED]. The vehicle, also containing [REDACTED] two minor children was involved in a single motor vehicle accident where it came to rest in a muddy ditch. [REDACTED] was found to have been intoxicated at the time by the responding officers from the Middleton PD. Officers from the Middleton PD and Danvers PD found Off. [REDACTED] to be highly aggressive, agitated, having slurred speech, and incoherent at times. Off. [REDACTED] was eventually transported to Middleton PD where he later attempted to contact the Providence PD, obtaining the telephone number from 4-1-1. Off. [REDACTED] was also found to be incoherent when he spoke with Sgt. [REDACTED] to the point where a Middleton PD supervisor had to explain the situation. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a two (2) day suspension without pay.

(260) Officer [REDACTED]
(AD2014-030)

200.8 Duty Responsibilities
200.14 Conduct Towards Personnel and Department

Written Reprimand

On 10/2/14, Off. [REDACTED] was given an outlast assignment to C- [REDACTED] as part of his Midshift tour of duty. Off. [REDACTED] contacted the Desk Sergeant, Sgt. [REDACTED], and questioned the assignment. Off. [REDACTED] then asked to speak with the Officer in Charge, Lt. [REDACTED], after being given an explanation. Lt. [REDACTED] then explained the assignment to Off. [REDACTED] who then responded that he would go over his head and talked over Lt. [REDACTED]. Off. [REDACTED] acted in an unprofessional manner. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a written reprimand. [This incident was handled at the first line level.](#)

(261) Officer [REDACTED]
(AD2014-031)

200.5 Standard of Conduct
200.12 Courtesy
200.13 Demeanor
200.14 Conduct Towards the Public

Three Day Suspension
Retraining

On 10/10/14, Off. [REDACTED] was on duty and attended the graduation of the 67th Providence Police Academy being held at Rhode Island College. A female employee of the college contacted Department supervisors at the end of the ceremony to file a complaint against Off. [REDACTED] for an incident that had taken place. The female stated it was her job as an employee of the college to clear the aisles of the auditorium. The female alleged that when she asked Off. [REDACTED] to move from the area, he responded by saying, "this is our time" and refused to move. The female further stated that at one point, Off. [REDACTED] grabbed her by both shoulders, pulled her towards her, and kissed her on the cheek. The female felt this conduct was unprofessional and inappropriate. Off. [REDACTED] stated in a letter that his conduct was not "rude or disrespectful." Off. [REDACTED] further stated he "excitedly turned around and kissed the usher on the cheek." Off. [REDACTED] was found to have violated rules and regulations. Punishment was imposed in the form of a three day suspension. Off. [REDACTED] was further remanded for retraining governing the standard of conduct for police officers. [This matter was handled at the first line level.](#)

(262) Officer [REDACTED]
(AD2014-032)

200.8 Duty Responsibilities

Written Reprimand

On 6/22/14 and 9/13/14, Off. [REDACTED] was dispatched to calls for service, a Simple Assault and a Felony Assault respectively where the victims required medical attention and were admitted for treatment of their injuries. Off. [REDACTED] failed to complete a Detail report for the call on 6/22/14. Off. [REDACTED] was ordered to return to work by the OIC on 9/13/14 to complete the report. Off. [REDACTED] stated in a letter that she was "at a loss" and did not "recall" being dispatched to the call on 6/22/14. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a written reprimand. [This incident was handled at the first line level.](#)

(263) Officer [REDACTED]
(AD2014-034)

200.5 Standard of Conduct
200.13 Demeanor
202.3 Use of Intoxicants

Two Day Suspension

On 10/11/14, Off. [REDACTED] was attending the graduation dinner for the 67th Police Academy at the Marriot Hotel. At approximately 02:30, Lt. [REDACTED] and two other supervisors responded to the Marriot to address a complaint made against another Providence Police Officer. Lt. [REDACTED] was interviewing the other officer when Off. [REDACTED] approached him and addressed him by the rank of Sergeant. Off. [REDACTED] also made several unsolicited comments and remarks. Lt. [REDACTED] observed Off. [REDACTED] to be highly intoxicated. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a two day suspension without pay. [This incident was handled at the first line level.](#)

(264) Officer [REDACTED]
(AD2014-035)

201.1 Reporting for Duty
203.3 Absence

One Day Suspension

On 10/12/14, Off. [REDACTED] was scheduled to march in the Columbus Day Parade along with his fellow officers from the 67th Providence Police Academy class. 10/12/14 was Off. [REDACTED]'s first official tour of duty and he was given Special Duty in order to participate in the parade. Off. [REDACTED] failed to report for his tour of duty. Off. [REDACTED] stated in a letter that he notified a fellow officer that he had car trouble. It was further learned that Off. [REDACTED] did not notify a supervisor of his absence. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a one day suspension without pay. [This incident was handled at the first line level.](#)

(265) Officer [REDACTED]
(AD2014-035)

200.5 Standard of Conduct
200.13 Demeanor
202.3 Use of Intoxicants

One Day Suspension

On 10/11/14, Off. [REDACTED] went to several liquor establishments in the City of Providence while off duty which resulted in him becoming highly intoxicated. Off. [REDACTED] admitted to suffering facial injuries and was unaware of the cause of these injuries. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a one day suspension. [This incident was handled at the first line level.](#)

(266) Officer [REDACTED]
(AD2014-037)

203.7 Tardiness

Written Reprimand

On 10/12/14, Off. [REDACTED] was given a special assignment at 10:30. Off. [REDACTED] failed to appear at that location at that time as ordered. Off. [REDACTED] also failed to notify a supervisor in a timely manner that he would be late for his assignment. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a written reprimand. [This incident was handled at the first line level.](#)

(267) Officer [REDACTED]
(AD2014-038)

200.38 Demeanor when Testifying

Verbal Reprimand

On 10/1/14, Off. [REDACTED] was scheduled to appear in Municipal Court for a summons he had issued. An entry was placed into the Municipal Court Book maintained within the Patrol Bureau on 9/22/14. Off. [REDACTED] failed to appear at the court proceeding. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a Verbal Reprimand which will NOT be placed in his 201 File. [This incident was handled at the first line level.](#)

(268) Officer [REDACTED]
(AD2014-040)

200.38 Demeanor when Testifying

Verbal Reprimand

On 10/1/14, Off. [REDACTED] was scheduled to appear in Municipal Court for a summons he had issued. An entry was placed into the Municipal Court Book maintained within the Patrol Bureau on 9/22/14. Off. [REDACTED] failed to appear at the court proceeding. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a Verbal Reprimand which will NOT be placed in his 201 File. [This incident was handled at the first line level.](#)

(269) Officer [REDACTED]
(AD2014-041)

200.38 Demeanor when Testifying

Verbal Reprimand

On 10/1/14, Off. [REDACTED] was scheduled to appear in Municipal Court for a summons he had issued. An entry was placed into the Municipal Court Book maintained within the Patrol Bureau on 9/22/14. Off. [REDACTED] failed to appear at the court proceeding. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a Verbal Reprimand which will NOT be placed in his 201 File. [This incident was handled at the first line level.](#)

(270) Sergeant [REDACTED]
(CC2013-036)

200.8 Duty Responsibilities

Written Reprimand
Retraining

On multiple dates, a Civilian Complaint Hearing took place where Lt. Kevin Lanni acted as the hearing officer. Lt. Lanni found that Sgt. [REDACTED] did not complete a Supervisor's Use of Force Inquiry as was required when the complainant sustained an injury to his mouth. Sgt. [REDACTED] was found to have violated General Order #300.01 (E) Supervisor's Responsibilities for the Use of Force Review and Documentation, as a Supervisor's Use of Force Inquiry was not completed. Summary punishment was imposed in the form of a written reprimand. Sgt. [REDACTED] was also ordered to receive retraining.

(271) Detective [REDACTED]
(AD2014-029)

200.2 Obedience to Laws and Rules
200.6 Rules Governing Conduct

2 Day Suspension

In March of 2014, Det. [REDACTED] obtained two firearms from the Property/Evidence Room that were turned in as articles found in March of 2013. Det. [REDACTED] came forward with this information during an ongoing criminal investigation conducted by OPR into activities involving the Property/Evidence Room. After an investigation, Det. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a two day suspension without pay.

(272) Off. [REDACTED]
(AD2014-043)

200.2 Obedience to Laws and Rules

Written Reprimand

On 9/9/14, Off. [REDACTED] had a firearm discharge with his off duty weapon. This discharge occurred in the 2nd floor Men's Restroom. The discharge was determined to have been accidental in nature. A further review of the circumstances

determined Off. [REDACTED] violated rules and regulations. Off. [REDACTED] was found to have violated General Order #310.01 entitled Department Issued/Authorized Weapons. Summary punishment was imposed in the form of a Written Reprimand.

(273) Off. [REDACTED] (AD2014-042)	200.5 Standard of Conduct 200.6 Rules Governing Conduct 200.13 Demeanor 200.18 Truthfulness 200.39 Duty to Report Information	Termination
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On October 11, 2014, OPR conducted an investigation into a report of a stolen cell phone that occurred on 10/11/14 at the Marriott where a graduation party was taking place for the 67th Recruit Class. This investigation determined that Off. [REDACTED]'s girlfriend, [REDACTED] took a cell phone from the Ladies Restroom. It was determined that Off. [REDACTED] had this phone in his possession after being questioned by on duty superiors. It was determined that Off. [REDACTED] failed to notify his supervisors that his girlfriend was in possession of the phone battery on 10/12,14. It was determined that Off. [REDACTED] violated numerous rules and regulations. Off. [REDACTED] was a Probationary Officer and, as a result of this investigation, was terminated effective 10/14/14.

(274) Officer [REDACTED] (AD2014-047)	201.15 Leaving Post or City Limits	One Day Suspension
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On 5/8/14, Off. [REDACTED] was assigned as a School Resource Officer working from 08:00 to 16:00. Off. [REDACTED] took his marked police cruiser and went into the City of Pawtucket for a personal meeting. Off. [REDACTED] did not obtain permission from his supervisor prior to leaving the city limits nor did he notify the dispatcher. Off. [REDACTED] acknowledged this incident in his letter of explanation this was a lapse in judgment. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a one day suspension without pay. [This incident was handled at the first line level.](#)

(275) Officer [REDACTED] (AD2014-048)	200.5 Standard of Conduct 200.6 Rules Governing Conduct 206.2 Violation Rules/Regulations	Two Day Suspension
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On 9/21/14 at 17:00, Off. [REDACTED] was dispatched to 19 Grand St. for a Break in Progress. Off. [REDACTED] responded to the call and made notifications to BCI and the Detective Bureau for further investigation. On 9/27/14, it was determined that Off. [REDACTED] had not completed the incident report, which was required by policy. In his statement dated 11/28/14, Off. [REDACTED] admitted to failing to complete the report and took full responsibility for his lack of proper action. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a two day suspension without pay. [This incident was handled at the first line level.](#)

(276) Officer [REDACTED] (AD2014-049)	200.2 Obedience to Laws and Rules 204.7 Custody of Prisoners 207.9 Unattended Police Vehicle	One Day Suspension
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On 10/20/14, Off. [REDACTED] was dispatched to 137 Hawkins St. for a report of a possible break in progress. Off. [REDACTED] observed and identified a male juvenile subject identified as [REDACTED]. Off. [REDACTED] handcuffed [REDACTED], placed him into the rear seat of her cruiser, and proceeded back to the Hawkins St. address. While speaking with the complainant, Off. [REDACTED] observed [REDACTED] climbing through the open window divider from the rear seat to the front seat with his hands now handcuffed in front. Off. [REDACTED] ran towards her cruiser, which was running at the time, where [REDACTED] locked her out. [REDACTED] made it out of the cruiser, fled on foot, and was apprehended a short time later as a result of a foot pursuit during which Off. [REDACTED] deployed her taser at [REDACTED]. Ptlw. [REDACTED] was found to have violated rules and regulations as a result of [REDACTED]'s temporary escape from custody. Summary punishment was imposed in the form of a one day suspension without pay.

(277) Officer [REDACTED]
(AD2014-006)

200.38 Demeanor when Testifying

Verbal Counseling

On 2/26/14, Off. [REDACTED] failed to appear at the Superior Court when he was needed to testify. Off. [REDACTED] stated in a letter to Det. Sgt. McGann that he was unable to attend at the required time due to snow emergency issues. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a verbal counseling. Off. [REDACTED] was counseled by Det. Sgt. McGann. [This incident was handled at the first line level.](#)

(278) Officer [REDACTED]
(AD2014-050)

207.9 Unattended Vehicle

One Day Suspension

On 10/26/14, Off. [REDACTED] was doubled with Off. [REDACTED] in C [REDACTED], which was being operated by Off. [REDACTED]. The officers responded to Radcliffe St. for a call of a disturbance. The officers arrived on scene and left the cruiser running. As the officers were attempting to quell the disturbance, person(s) unknown drove off with the cruiser, which was found unattended several minutes later. The officers violated rules and regulations. Summary punishment was imposed in the form of a one day suspension. [This incident was handled at the first line level.](#)

(279) Officer [REDACTED]
(AD2014-050)

207.9 Unattended Vehicle

One Day Suspension

On 10/26/14, Off. [REDACTED] was doubled with Off. [REDACTED] in C [REDACTED], which was being operated by Off. [REDACTED]. The officers responded to Radcliffe St. for a call of a disturbance. The officers arrived on scene and left the cruiser running. As the officers were attempting to quell the disturbance, person(s) unknown drove off with the cruiser, which was found unattended several minutes later. The officers violated rules and regulations. Summary punishment was imposed in the form of a one day suspension. [This incident was handled at the first line level.](#)

(280) Officer [REDACTED]
(AD2014-052)

200.5 Standard of Conduct
200.13 Demeanor

Five Day Suspension

On 9/10/14, Off. [REDACTED] was dispatched to 151 Cole Ave. for a report of malicious damage to a vehicle. At 21:10, Off. [REDACTED] was again dispatched to that same location where the complainant advised Communications that the officer did not respond when he had called earlier. It was later determined that Off. [REDACTED] failed to respond to that location to take the report. Off. [REDACTED] also had engaged in improper radio transmissions with a dispatcher when he was sent to the call the second time. Off. [REDACTED] was found to have violated rules and regulations. Punishment was imposed in the form of a five (5) day suspension without pay. [This incident was handled at the first line level.](#)

(281) Officer [REDACTED]
(AD2014-053)

200.2 Obedience to Laws and Rules
200.6 Rules Governing Conduct

One Day Suspension

On 10/23/14, Off. [REDACTED] was dispatched to 76 Armstrong Ave for a report of a residential alarm with motion in the living room area. The dispatcher also requested backup, at which time Off. [REDACTED] responded that she would advise. At approx 1917hrs, Off. [REDACTED] cleared the call and indicated the alarm was all set. On the same date at approx 1924hrs, a second call was received from the alarm company for this same location advising that the apartment had been broken into through the rear door, entry had been gained and the tenant was standing by. Off. [REDACTED] was dispatched for a B&E report. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a one day suspension. [This matter was handled at the first line level.](#)

(282) Detective [REDACTED]
(AD2014-054)

203.3 Absence
200.8 Duty Responsibilities

Two Day Suspension

On 11/21/14, Det. [REDACTED] was called to Ch-3 by Off. [REDACTED] concerning a juvenile subject who was in possession of a laptop computer which was possibly stolen earlier this date. During their conversation, Det. [REDACTED] asked Off. [REDACTED] if there was a complainant for the computer to which Off. [REDACTED] informed him that there was not one at that time. Det. [REDACTED] advised Off. [REDACTED] to positively identify the respondent and the incident would be followed up at a later date. Off. [REDACTED] transported the juvenile to Central Station and attempted to contact Det. [REDACTED] over Ch-1 with negative results. Several other attempts to raise Det. [REDACTED] were made by Sgt. [REDACTED] and Det. Sgt. [REDACTED] also with

negative results. Det. [REDACTED] later spoke with Lt. [REDACTED] and informed him that he had left early because it was his last tour of duty. Det. [REDACTED] also acknowledged that he had turned his portable radio off and did not hear the radio calls for him. It was determined that Det. [REDACTED] did not receive approval from a supervisor to leave early. Det. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a two (2) day suspension without pay. [This incident was handled at the first line level.](#)

(283) Officer [REDACTED] (AD2014-055)	200.5 Standard of Conduct 200.13 Demeanor 200.14 Conduct Towards Personnel	25 Day Suspension Retraining
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On 10/25/14, Off. [REDACTED] was an FTO for a probationary police officer. During his tour of duty, a subject turned over to him a purse containing a US Passport and a credit card. At the end of his tour of duty, Off. [REDACTED] intentionally did not complete a police report or voucher the articles into the property locker. Instead, Off. [REDACTED] brought the articles home that night and returned them sixteen hours later during his next tour of duty. When Off. [REDACTED] was questioned by Lt. [REDACTED] about this matter, his conduct was inappropriate and unprofessional. Off. [REDACTED] was found to have violated rules and regulations. Punishment was imposed in the form of a suspension of 25 days. [This incident was handled at the first line level.](#)

(284) Sgt. [REDACTED] (AD2014-057)	205.5-1 Unnecessary E-mail Transmission	Written Reprimand
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On 11/2/14, Sgt. [REDACTED] sent an unnecessary department email which was inappropriate and unsolicited. Sgt. [REDACTED] was not authorized to communicate on behalf of his supervisor. Portions of the transmission were unrelated to the operation of the Department or police business and were disparaging to the reputation of the Department. Sgt. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a written reprimand. [This incident was handled at the first line level.](#)

(285) Officer [REDACTED] (AD2014-058)	200.2 Obedience to Laws and Rules	2 Day Suspension
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On 11/27/14, a FIT was convened for a Firearm Discharge (Taser Deployment) that took place at 89 Harold St. The investigation showed Off. [REDACTED] deployed his taser as a drive stun to take a struggling suspect into custody. It was determined that the use of the taser was "Justified". It was further determined that Off. [REDACTED] violated rules and regulations as he failed to immediately notify his supervisor of the use of the taser. Summary punishment was imposed in the form of a two day suspension.

(286) Officer [REDACTED] (AD2014-056)	200.2 Obedience to Laws and Rules	Written Reprimand
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On 12/6/14, a FIT was convened for an Accidental Firearm Discharge that took place in Johnston. Off. [REDACTED] was practicing "dry firing" his duty weapon when he accidentally discharged a live round of ammunition. It was determined that Off. [REDACTED] did not properly clear the duty weapon prior to practicing. It was determined that Off. [REDACTED] violated rules and regulations. Summary punishment was imposed in the form of a written reprimand.

(287) Officer [REDACTED] (AD2014-033)	200.5 Standard of Conduct 200.6 Rules Governing Conduct 200.12 Courtesy 200.13 Demeanor 201.10 Use of Intoxicants or Drugs	4 Day Suspension
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On 10/19/14 at approximately 0911hrs, Capt [REDACTED] received an email from Lt [REDACTED] regarding an off duty incident involving Off. [REDACTED] in Arlington Texas. It was learned that Off. [REDACTED] had been arrested by that police department and charged with a Class C Misdemeanor for Public Intoxication. Upon completion of this investigation and its review, it was determined that Off. [REDACTED] violated rules and regulations. Punishment was imposed in the form of a four (4) day suspension without pay. It should be noted that Off. [REDACTED] voluntarily waived his rights to a LEOBOR hearing on this matter and agreed to the terms of this discipline.

On 11/6/14, Off. [REDACTED] was operating police registration #49 when she was involved in a collision on Broadway. The collision occurred as Off. [REDACTED] struck the other vehicle from the rear as it was stopped at the Rte. 10 underpass on Broadway. A review of the collision by the Accident Review Board determined the collision to be AVOIDABLE. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a Written Reprimand. [This incident was handled at the first line level.](#)

2015 Disciplinary Actions

(289) Officer [REDACTED]
(AD2015-001)

207.6 Safe Driving of Police Vehicles

Written Reprimand

On 12/11/14, Off. [REDACTED] was operating a marked police vehicle when he struck a utility pole base in the parking lot of 1890 Westminster St. The police vehicle sustained damage to the entire passenger side. The collision was reviewed by the Accident Review Board and found to have been "Avoidable". Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a written reprimand. [This incident was handled at the first line level.](#)

(290) Officer [REDACTED]
(AD2015-002)

200.2 Obedience to Laws and Rules

One Day Suspension

On 11/23/14 at approximately 16:13, Off. [REDACTED] initiated a pursuit as a vehicle was "taking off" on him. Off. [REDACTED] failed to give reason, speed, and direction of travel as is required by policy. The pursuit was terminated by Sgt. [REDACTED] due to the lack of pertinent information. Off. [REDACTED] then broadcast that the reason for the pursuit was due to the operator being "reckless". Lt. [REDACTED] monitored this broadcast and ordered the pursuit terminated. Off. [REDACTED] acknowledged the order and broadcast the vehicle's registration. A short time later, Off. [REDACTED] observed the suspect vehicle and started broadcasting the pursuit stating, "[REDACTED], I'll broadcast." This indicated that Off. [REDACTED] was still pursuing the vehicle. Sgt. [REDACTED] then broadcast to terminate the pursuit a third and final time. Letters were obtained from the officers. A copy of the radio transmissions was obtained. It was determined that the pursuit was "Not Justified/Not within Policy." It was further determined that Off. [REDACTED] and Off. [REDACTED] violated rules and regulations. Summary punishment was imposed on both officers in the form of a one day suspension without pay. [This matter was handled at the first line level.](#)

(291) Officer [REDACTED]
(AD2015-002)

200.2 Obedience to Laws and Rules

One Day Suspension

On 11/23/14 at approximately 16:13, Off. [REDACTED] initiated a pursuit as a vehicle was "taking off" on him. Off. [REDACTED] failed to give reason, speed, and direction of travel as is required by policy. The pursuit was terminated by Sgt. [REDACTED] due to the lack of pertinent information. Off. [REDACTED] then broadcast that the reason for the pursuit was due to the operator being "reckless". Lt. [REDACTED] monitored this broadcast and ordered the pursuit terminated. Off. [REDACTED] acknowledged the order and broadcast the vehicle's registration. A short time later, Off. [REDACTED] observed the suspect vehicle and started broadcasting the pursuit stating, "[REDACTED], I'll broadcast." This indicated that Off. [REDACTED] was still pursuing the vehicle. Sgt. [REDACTED] then broadcast to terminate the pursuit a third and final time. Letters were obtained from the officers. A copy of the radio transmissions was obtained. It was determined that the pursuit was "Not Justified/Not within Policy." It was further determined that Off. [REDACTED] and Off. [REDACTED] violated rules and regulations. Summary punishment was imposed on both officers in the form of a one day suspension without pay. [This matter was handled at the first line level.](#)

(292) Officer [REDACTED]
(AD2015-003)

205.5 Unnecessary Radio Transmission
Prohibited

Written Reprimand

On 01/03/15, Off. [REDACTED] broadcast an unnecessary remark over CH-1 which was inappropriate and unsolicited. When dispatched to the scene of an accident, Off. [REDACTED] questioned the dispatcher as to the availability of a traffic post, and then stated over CH-1, "I guess I will eat this one". Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a written reprimand. [This matter was handled at the first line level.](#)

(293) Officer [REDACTED]
(AD2015-004)

201.15 Leaving Post or City Limits

Verbal Reprimand

On 1/24/15 at approximately 01:00, a marked cruiser being operated by Off. [REDACTED] was observed by Lt. [REDACTED] in the PC Mart parking lot. It was learned that Off. [REDACTED] did not obtain permission from Sgt. [REDACTED] to leave District 8 and go to Douglas Ave. It was determined that Off. [REDACTED] violated rules and regulations. Summary punishment was

imposed in the form of a verbal reprimand which would not go into his 201 File. [This incident was handled at the first line level.](#)

(294) Sgt. [REDACTED]
(AD 2015-006)

GO #37 Series of 1995

Written Reprimand

On 10/30/14, Sgt. [REDACTED], assigned as the Desk Sergeant, responded to the Detention area where he visually inspected a prisoner for apparent symptoms of injury or illness. The prisoner had sustained a severe back injury prior to his arrest. Sgt. [REDACTED] failed to provide basic medical attention to the prisoner in custody. It was determined that Sgt. [REDACTED] violated rules and regulations. Summary punishment was imposed in the form of a Written Reprimand. [This incident was handled at the first line level.](#)

(295) Sgt. [REDACTED]
(AD2015-008)

105.7 Duties of the Sergeant

Verbal Reprimand

On 12/21/14, two probationary officers contacted Sgt. [REDACTED] regarding a Domestic Felony assault that occurred at 204 Calla St. Sgt. [REDACTED] failed to respond to the scene and take charge of the investigation. Sgt. [REDACTED] further failed to ascertain if the weapons used in the assault were seized by the officers. Sgt. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a verbal reprimand which will not go into Sgt. [REDACTED]'s Personnel File. [This incident was handled at the first line level.](#)

(296) Officer [REDACTED]
(AD2015-005)

200.19 Divulging Information

One Day Suspension

On 2/2/15, OPR conducted an investigation into an allegation that Off. [REDACTED] provided NCIC/Local information of subjects that he had run. Off. [REDACTED] admitted in a letter to the allegation. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a one day suspension.

(297) Officer [REDACTED]

200.2 Obedience to Laws and Rules

Verbal Reprimand

On 2/20/15, Off. [REDACTED] placed her firearm in an unsecured weapons box located outside of the Detention area. The firearm was discovered in the unsecured box later that date by another officer. Off. [REDACTED] failed to secure her firearm safely and responsibly. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a Verbal Reprimand. [This incident was handled at the first line level.](#)

(298) Sergeant [REDACTED]
(CC2014-031)

200.2 Obedience to Laws and Rules
200.8 Duty Responsibilities

One Day Suspension
Written Reprimand
Retraining

On 11/13/14, a Civilian Complaint hearing took place for the complaint filed by [REDACTED]. The hearing officer, Lt. Luis San Lucas, later determined that Sgt. [REDACTED] violated rules and regulations. Summary punishment was imposed.

(299) Officer [REDACTED]
(CC2014-031)

200.8 Duty Responsibilities

Written Reprimand
Retraining

On 11/13/14, a Civilian Complaint hearing took place for the complaint filed by [REDACTED]. The hearing officer, Lt. Luis San Lucas, later determined that Off. [REDACTED] violated rules and regulations. Summary punishment was imposed.

(300) Officer [REDACTED]

200.8 Duty Responsibilities

Retraining

On 11/13/14, a Civilian Complaint hearing took place for the complaint filed by [REDACTED]. The hearing officer, Lt. Luis San Lucas, later determined that Off. [REDACTED] violated rules and regulations. Summary punishment was imposed.

(301) Officer [REDACTED] (CC2014-041)	200.2 Obedience to Laws and Rules 200.15 Conduct Towards the Public	Written Reprimand Retraining
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On 1/14/15, a Civilian Complaint hearing took place for the complaint filed by [REDACTED]. The hearing officer, Lt. Alyssa DeAndrade, later determined that Off. [REDACTED] violated rules and regulations. Summary punishment was imposed.

(302) Officer [REDACTED]	200.2 Obedience to Laws and Rules	Retraining
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On 1/14/15, a Civilian Complaint hearing took place for the complaint filed by [REDACTED]. The hearing officer, Lt. Alyssa DeAndrade, later determined that Off. [REDACTED] violated rules and regulations. Summary punishment was imposed.

(303) Officer [REDACTED] (AD2015-011)	200.9 Performance of Duty 200.10 Cooperation	One Day Suspension
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On three separate occasions between 2/4/15 and 2/11/15, Off. [REDACTED] was approached by Sgt. [REDACTED] asking that he assist in training Detention Officer [REDACTED] in accessing the AEGIS reporting system. Off. [REDACTED] informed Sgt. [REDACTED] that he would do so. Off. [REDACTED] failed to meet with or assist DO [REDACTED] on those occasions. On 2/12/15, Sgt. [REDACTED] approached Off. [REDACTED] as he was leaving the IT office and told him to respond to the Detention area and meet with DO [REDACTED] at that time. Off. [REDACTED] informed Sgt. [REDACTED] that he had to respond to Communications. Sgt. [REDACTED] instructed Off. [REDACTED] not to leave. Off. [REDACTED] then advised Sgt. [REDACTED] that he would assist DO [REDACTED]. After review, it was determined that Off. [REDACTED] violated rules and regulations. Summary punishment was imposed in the form of a one day suspension without pay. [This incident was handled at the first line level.](#)

(304) Officer Kenneth DeMarco (AD2015-012)	201.1 Reporting for Duty	Written Reprimand
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On 2/28/15, Off. [REDACTED] was assigned to C- [REDACTED] covering the outfirst shift. Off. [REDACTED] failed to respond for that tour of duty. Off. [REDACTED] later stated he believed he was on furlough. After review, it was determined that Off. [REDACTED] violated rules and regulations. Summary punishment was imposed in the form of a written reprimand. [This incident was handled at the first line level.](#)

(305) Officer [REDACTED] (AD2015-013)	201.1 Reporting for Duty	Written Reprimand
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On 2/28/15, Off. [REDACTED] was assigned to C- [REDACTED] covering the outfirst shift. Off. [REDACTED] failed to respond for that tour of duty. Off. [REDACTED] later stated she believed she was on furlough. After review, it was determined that Off. [REDACTED] violated rules and regulations. Summary punishment was imposed in the form of a written reprimand. [This incident was handled at the first line level.](#)

(306) Officer Scott Logan (AD2015-015)	201.1 Reporting for Duty	Written Reprimand
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On 2/28/15, Off. [REDACTED] was assigned to C- [REDACTED] covering the outfirst shift. Off. [REDACTED] failed to respond for that tour of duty. Off. [REDACTED] later stated he overslept. After review, it was determined that Off. [REDACTED] violated rules and regulations. Summary punishment was imposed in the form of a written reprimand. [This incident was handled at the first line level.](#)

(307) Officer [REDACTED] (AD2015-014)	200.39 Duty Responsibilities 200.2 Obedience to Laws and Rules 200.5 Standard of Conduct 200.6 Rules Governing Conduct	Two Day Suspension Retraining
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On 3/24/15, Off. [REDACTED] discarded items, later learned to be a prisoner's property, that he had found in the rear of his cruiser. On 3/25/15, Sgt. [REDACTED] had asked Off. [REDACTED] if he had any knowledge of items that were left in his cruiser. Off. [REDACTED] initially responded he did not, but moments later informed Sgt. [REDACTED] that he had in fact found the items

but discarded them without inspecting them. Off. [REDACTED] responded back to the location where he discarded the items, retrieved them, and returned them to Central Station. These items were later returned to the owner. It was determined that Off. [REDACTED] violated rules and regulations. Summary punishment was imposed.

(308) Officer [REDACTED]
(AD2015-016)

200.39 Duty Responsibilities
200.5 Standard of Conduct
200.6 Rules Governing Conduct
206.2 Violations of Rules and Regulations

10 Day Suspension
Retraining

On 3/4/15, Off. [REDACTED] was dispatched to Central High School for a report of an unruly student. Upon arrival, Off. [REDACTED] met with the school principal who informed him that the student was screaming, swearing, using threatening motions towards her, and had assaulted her. Off. [REDACTED] felt an arrest was unwarranted and escorted the student from the building. This student later confronted the principal as she walked to her vehicle. The student was subsequently charged with simple assault and disorderly conduct by Youth Services. It was determined that Off. [REDACTED] violated rules and regulations. More than summary punishment was imposed as per an agreement with Off. [REDACTED], FOP #3, and the Department. [This incident was handled at the first line level.](#)

(309) Officer [REDACTED]
(AD2015-017)

200.5 Standard of Conduct
201.4 Loafing or Sleeping

30 Day Suspension
Retraining

On 4/13/15, Off. [REDACTED] was photographed sleeping in the front seat of his cruiser while on duty by an unknown person. Off. [REDACTED] was parked behind the Stop & Shop market on Adelaine at the time. The photograph had been posted on social media as well as the news media. Off. [REDACTED] admitted he "dozed off for a few minutes" in a letter. It was determined that Off. [REDACTED] violated rules and regulations. On 2/27/14, Off. [REDACTED] entered a Disciplinary Consent Agreement (Last Chance) with the City of Providence. Off. [REDACTED] waived his LEOBOR warnings and agreed to a 30 day suspension. [This incident was handled at the first line level.](#)

(310) Officer [REDACTED]
(AD2015-018)

200.2 Obedience to Laws and Rules
200.5 Standard of Conduct
200.6 Rules Governing Conduct

One Day Suspension
Reassignment

On 3/7/15 and 3/8/15, Off. [REDACTED] submitted callback slips for weekend coverage for Prosecution duties. Off. [REDACTED] entered the hours worked as 06:00 to 14:00 with a total hours worked as "8" for both dates. An investigation later determined that Off. [REDACTED] entered the Public safety Complex after 07:00 on both dates. The investigation further showed Off. [REDACTED] leaving the Public Safety Complex on or before 12:00, and not returning to the building on both dates. It was determined that Off. [REDACTED] violated rules and regulations. Summary punishment was imposed in the form of a one day suspension. Off. [REDACTED] will also be reassigned from the Prosecution Bureau at a date to be determined. [This incident was handled at the first line level.](#)

(311) Officer [REDACTED]
(CC2015-020)

200.8 Duty Responsibilities

Verbal Reprimand

On 3/21/15, Off. [REDACTED] responded to a call for a motor vehicle accident on Blackstone Blvd. Off. [REDACTED] returned a registration to one of the operators with the report number written on the back. Off. [REDACTED] informed the operator the report would be available on the Monday following the accident. The operator made three attempts to obtain a copy of the report but was informed the report had not yet been filed. The report was later completed on 3/26/15. It was determined that Off. [REDACTED] had violated rules and regulations. Summary punishment was imposed in the form of a Verbal Reprimand. [This incident was handled at the first line level.](#)

(312) Officer [REDACTED]
(AD2015-019)

200.1 Knowledge of Laws and Rules
200.2 Obedience to Laws and Rules

Written Reprimand
Retraining

On 4/7/15, Off. [REDACTED] and Off. [REDACTED] responded to 50 Adelaide Ave. in an attempt to apprehend a female wanted out of Wolcott, CT. Off. [REDACTED] was observed on video surveillance using a credit card to manipulate the lock on the exterior door to gain access to the building. Both officers then entered the building. The female was not at that location.

The property owner filed a complaint with the department concerning the method of gaining entry into the building. It was determined that Off. [REDACTED] violated rules and regulations. Summary punishment was imposed.

(313) Officer [REDACTED] (AD2015-019)	200.1 Knowledge of Laws and Rules 200.2 Obedience to Laws and Rules	Verbal Reprimand Retraining
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On 4/7/15, Off. [REDACTED] and Off. [REDACTED] responded to 50 Adelaide Ave. in an attempt to apprehend a female wanted out of Wolcott, CT. Off. [REDACTED] was observed on video surveillance using a credit card to manipulate the lock on the exterior door to gain access to the building. Both officers then entered the building. The female was not at that location. The property owner filed a complaint with the department concerning the method of gaining entry into the building. It was determined that Off. [REDACTED] violated rules and regulations. Summary punishment was imposed.

(314) Officer [REDACTED] (AD2015-022)	200.2 Obedience to Laws and Rules 207.6 Safe Driving of Police Vehicles	20 Day Suspension Grounded 6 Months Retraining
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On 1/21/15, Off. [REDACTED] assisted other police vehicles in a pursuit of a stolen motor vehicle. Off. [REDACTED] was involved in a police vehicle collision with the suspect vehicle. Upon review, it was determined that Off. [REDACTED] performed a "stationary roadblock" with his vehicle, which is in direct violation of the Vehicle Pursuit Policy. It was further determined that Off. [REDACTED] had been involved in six police vehicle collisions which were deemed to have been avoidable. Punishment was imposed on Off. [REDACTED]. This incident was handled at the first line level.

(315) Officer [REDACTED] (CC2015-018)	200.5 Standard of Conduct 200.13 Demeanor	Written Reprimand
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On 4/10/15, [REDACTED] filed a civilian complaint as his son, [REDACTED], and two friends had an incident with two officers on Vandewater St. [REDACTED] alleged one of the officers told his son he would "break his jaw". The officers were identified as Off. [REDACTED] and Off. [REDACTED]. Mediation was held for this complaint during which Off. [REDACTED] admitted saying, "I'm not here breaking fucking balls." The complaint was withdrawn but it was determined Off. [REDACTED] violated rules and regulations. Off. [REDACTED] was issued summary punishment in the form of a written reprimand and a one day suspension held in abeyance for 90 days.

(316) Officer [REDACTED] (AD2015-023)	200.2 Obedience to Laws and Rules 200.39 Duty to Report Information	Written Reprimand 90 Day Probation Ext.
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On 4/29/15, Off. [REDACTED] and Off. [REDACTED] were investigating a disturbance call on Julian St. Off. [REDACTED] placed two cell phones from a subject on the hood of his cruiser after a pat down. Upon completion of the investigation, the officers left the scene. Off. [REDACTED] was later stopped by a relative of the subject that was searched and informed him that his two cell phones were not returned to him. Off. [REDACTED] alerted Off. [REDACTED] of this who stated he did not have the phones. Off. [REDACTED] later found one of the phones and attempted to return it but was unsuccessful. A supervisor was not notified of this incident. This is the second incident within six months involving Off. [REDACTED] where property of civilian in his custody was either improperly secured or lost. It was determined that Off. [REDACTED] violated rules and regulations. Summary punishment was imposed in the form of a written reprimand and a 90 day extension of his probationary period.

(317) Officer [REDACTED] (AD2015-023)	200.2 Obedience to Laws and Rules 200.39 Duty to Report Information	Written Reprimand
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On 4/29/15, Off. [REDACTED] and Off. [REDACTED] were investigating a disturbance call on Julian St. Off. [REDACTED] placed two cell phones from a subject on the hood of his cruiser after a pat down. Upon completion of the investigation, the officers left the scene. Off. [REDACTED] was later stopped by a relative of the subject that was searched and informed him that his two cell phones were not returned to him. Off. [REDACTED] alerted Off. [REDACTED] of this who stated he did not have the phones. Off. [REDACTED] later found one of the phones and attempted to return it but was unsuccessful. Off. [REDACTED] later completed a report of an Article Found which did not contain any of the information from the previous encounter. A supervisor was not notified of this incident. It was determined that Off. [REDACTED] violated rules and regulations. Summary punishment was imposed in the form of a written reprimand.

(318) Officer [REDACTED]
(CC2015-009)

200.15 Conduct Towards the Public

Verbal Reprimand

On 4/29/15, a Civilian Complaint hearing took place for a complaint filed by [REDACTED] against Off. [REDACTED]. The hearing officer, Lt. Alyssa DeAndrade determined that through his own testimony, Off. [REDACTED] used inappropriate language and was not courteous throughout the encounter with [REDACTED]. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a verbal reprimand that will not be placed in his 201 file.

(319) Sergeant [REDACTED]
(AD2015-025)

200.2 Obedience to Laws and Rules
200.5 Standard of Conduct
200.6 Rules Governing Conduct
200.17 Discriminatory Remarks

30 Day Suspension

During the month of March, 2015, Sgt. [REDACTED] authored and posted comments on his Facebook account. It was determined that these posts were inflammatory and race-based in nature. It was further determined that Sgt. [REDACTED] violated rules and regulations. Sgt. [REDACTED] waived his LEOBOR rights and, through a Memorandum of Agreement (MOA), was punished in the form of a 30 day suspension.

(320) Sergeant [REDACTED]
(CC2015-014)

200. 1 Knowledge of Laws and Rules
200.2 Obedience to Laws and Rules
200.8 Duty Responsibilities

4 Day Suspension

On 3/30/15, Sgt. [REDACTED] was working an overtime traffic detail at the Carnevale School located at 50 Springfield St. During this detail, Sgt. [REDACTED] had an encounter with a motorist, later identified as [REDACTED], for a parking violation. Sgt. [REDACTED] eventually took [REDACTED] into custody and transported her to Central Station because she didn't have her license or any other form of identification on her. It was later learned that [REDACTED] did in fact possess an active operator's license. Sgt. [REDACTED] amended the charges and released [REDACTED] to appear I the Municipal Court when she should have been issued a pay by mail summons. Sgt. [REDACTED] also told [REDACTED]'s juvenile daughter, who was sitting in the vehicle, that she could walk home or wait for a ride. [REDACTED] filed a civilian complaint later that date. It was determined that Sgt. [REDACTED] violated rules and regulations. Sgt. [REDACTED] waived his rights under LEOBOR and was punished in the form of a 4 day suspension.

(321) Sergeant [REDACTED]
(CC2014-029/AD2014-045)

200.2 Obedience to Laws and Rules
200.5 Standard of Conduct
200.6 Rules Governing Conduct
203.9 Abuse of Sick Leave
204.7 Custody of Prisoners

5 Day Suspension

On 6/24/15, Sgt. [REDACTED] signed a Memorandum of Agreement (MOA) which detailed his involvement in two separate investigations. The first investigation concerned Sgt. [REDACTED]'s actions and inactions during a detail at the Roxy nightclub. The second investigation concerned Sgt. [REDACTED] as he was picking up mail in ballots for a mayoral candidate in October of 2014. Sgt. [REDACTED] called out sick for his tour of duty on that date, but went to campaign headquarters for a period of time which would have been into his scheduled tour of duty. It was determined that Sgt. [REDACTED] violated rules and regulations in both investigations. Sgt. [REDACTED] waived his LEOBOR rights and, through the MOA, was punished in the form of a 5 day suspension.

(322) Officer [REDACTED]
(CC2015-028)

200.2 Obedience to Laws and Rules
200.39 Duty to Report Information

Written Reprimand

On 5/10/15 at approximately 03:30, Off. [REDACTED] responded to 31 Rodman St. to assist other officers on scene for a report of a suspicious person. Off. [REDACTED] took a cell phone from the subject, [REDACTED], as he was dialing his mother's number, who was the complainant on the call, from the back of a cruiser. Off. [REDACTED] handed the phone to Off. [REDACTED] as [REDACTED] resisted being placed back into the rear of the cruiser. Off. [REDACTED] placed the phone on the roof of the cruiser and assisted in getting [REDACTED] back into the cruiser. [REDACTED] was transported to Central Station; however the phone was not secured from the roof and was lost during transport. [REDACTED] had filed a Civilian Complaint concerning his lost phone. It was determined that Off. [REDACTED] violated rules and regulations. Summary punishment was imposed in the form of a written reprimand.

(323) Officer [REDACTED] (AD2015-027)	207.3 Safety Belts 207.6 Safe Driving of Police Vehicles	One Day Suspension
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On 6/1/15, Off. [REDACTED] was operating police registration [REDACTED] and was involved in a motor vehicle collision with another motorist. As per policy/procedures, the collision was reviewed by the Accident Review Board. It was determined that Off. [REDACTED] was operating at an excessive speed, failed to stop at the "Red" light, and was not wearing a seatbelt. It was determined that Off. [REDACTED] violated rules and regulations. Summary punishment was imposed in the form of a one day suspension without pay. [This incident was handled at the first line level.](#)

(324) Officer [REDACTED] (AD2015-028)	207.6 Safe Driving of Police Vehicles	One Day Suspension
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On 6/11/15, Off. [REDACTED] was operating police registration [REDACTED] when he was involved in a police vehicle. Off. [REDACTED] was operating easterly on Warrington St. when at the intersection of Emerson St. he observed an active stolen vehicle operating in a westerly direction on Warrington. St. Off. [REDACTED] swerved to the right to avoid a collision with the vehicle and struck a street sign. The vehicle sustained moderate damage. A pursuit involving this vehicle had been called off by Lt. [REDACTED] moments before the collision. The Accident Review Board determined the collision was "Avoidable." It was determined that Off. [REDACTED] violated rules and regulations. [This incident was handled at the first line level.](#)

(325) Officer [REDACTED] (AD2015-029)	200.2 Obedience to Laws and Rules 200.8 Duty Responsibilities	Termination
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On 8/25/14, Off. [REDACTED] was ordered for a Fitness for Duty Examination as a result of recent behavioral and conduct issues he exhibited. Based on the results of the FFDE, Off. [REDACTED] entered into a Conditional Employment Agreement on 11/6/14. It was learned through health care reports that Off. [REDACTED] failed to comply with the treatment recommendations as stated in his agreement. On 6/18/15, it was determined that the Department would move to terminate Off. [REDACTED]'s employment based on the breach of the Conditional Employment Agreement. Off. [REDACTED] was terminated as a member of the Providence Police Department effective 16:00 on 6/19/15. [This incident was handled by the Administrative Division of the Department.](#)

(326) Officer [REDACTED] (CC2015-021)	200.15 Conduct Towards the Public	Verbal Reprimand
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On 4/22/15, [REDACTED] filed a civilian complaint against Off. [REDACTED]. [REDACTED] alleged Off. [REDACTED] called her an "asshole" during an encounter with her earlier that day while her daughter as also in her vehicle. Off. [REDACTED] submitted a letter in which he admitted using the word "asshole" while addressing [REDACTED] but did not use it towards her. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a verbal reprimand which was NOT to be placed in his personnel file.

(327) Officer [REDACTED] (AD2015-030)	207.6 Safe Driving of Police Vehicles	1 Day Susp.
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On 6-23-15 while operating [REDACTED] reg. Ptlm [REDACTED] struck a fire hydrant in the Citizens Bank parking lot while searching for a suspect. After accident review board meeting, it was determined this was his third Avoidable accident. Summary punishment of one day suspended, without pay, was imposed. [This incident was handled on the first line level.](#)

(328) Officer [REDACTED] (AD2015-031)	200. 2 Obedience to Laws and Rules 200.39 Duty to Report Information 204.2 Lost, Damaged, Inoperable Property 207.8 Injuries to Persons Property	25 Day Suspension 5 Tours Grounding Retraining
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On April 27th 2015 Off. [REDACTED] was assigned to [REDACTED] reg. During his tour he ran over a large piece of concrete. This caused significant damage to the undercarriage of the vehicle. Off. [REDACTED] then drove the vehicle to the repair garage without

notifying a supervisor. It was determined that Off. [REDACTED] violated rules and regulations. Off. [REDACTED] was suspended for 25 tours of duty, grounded for 5 tours, and will receive retraining. [This incident was handled at the first line level.](#)

(329) Officer [REDACTED] (AD2015-32)	200.2 Obedience to Laws and Rules 200.5 Standard of Conduct 200.6 Rules Governing Conduct	1 day suspension Reassigned
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On 8-6-15 OPR learned of a RISP investigation into alleged inappropriate relationship between Officer [REDACTED] and a 17 former student in which they traded messages via Facebook of an inappropriate nature. Officer [REDACTED] left a letter admitting to a conversation taking place that could be deemed inappropriate. It was determined Ptlm. [REDACTED] violated rules and regulations, summary punishment was imposed of a one day suspension and reassignment.

(330) Officer [REDACTED] (AD2015-024)	200.5 Standard of Conduct 200.6 Rules Governing Conduct 200.12 Courtesy 200.13 Demeanor 200.14 Conduct Towards the Public	10 Day Suspension Fit for Duty Eval
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On 6/11/15, the Department received a video disc from Johnson and Wales Security Maj. [REDACTED]. The video showed Off. [REDACTED] engaging in a conversation with occupants in an apartment at 47 Carolina Ave. where he was investigating a report of a Person Annoyed. The video showed Off. [REDACTED] using harsh, vulgar and unprofessional language during this encounter. Off. [REDACTED] took two subjects into custody during his investigation. It was learned that the criminal charges filed against these two subjects were dismissed by the City Solicitor as the video came to light. Off. [REDACTED] acknowledged in a letter that he embarrassed himself and the Department with his actions. It was determined that Off. [REDACTED] violated rules and regulations. Off. [REDACTED] waived his rights to a LEOBOR hearing and was punished for his actions.

(331) Sgt. [REDACTED] (AD2015-035)	200.2 Obedience to Laws and Rules	Written Reprimand Retraining
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On 8/4/15, Sgt. [REDACTED] directed two Patrol officers under his command to leave him a letter concerning a house fire at 24 Laban St. Sgt. [REDACTED] did not forward these letters to his immediate supervisor, but gave the letters to a board member of the FOP. On 8/15/15, Sgt. [REDACTED] responded to 381 Broadway for a report of receiving stolen goods and directed the officers to make an on-scene arrest. Sgt. [REDACTED] failed to notify his immediate supervisor who subsequently determined that the arrest did not meet the criteria for an arrest without a warrant. It was determined that Sgt. [REDACTED] violated rules and regulations. Summary punishment was imposed in the form of a written reprimand and retraining. [This incident was handled at the first line level.](#)

(332) Officer [REDACTED] (AD2015-036)	200.2 Obedience to Laws and Rules 207.6 Safe Driving of Police Vehicles	Written Reprimand Grounding Retraining
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On 7/23/15, Off. [REDACTED] was operating police registration # [REDACTED] and turned onto Service Rd. 8 and collided with the rear of the second vehicle. The report stated Ptlm. [REDACTED] was in pursuit of a grey colored Pontiac Grand Am that had fled from a car stop. The Accident Review Board determined the collision to have been Preventable. It was further determined that pursuit was not conducted within policy as Off. [REDACTED] failed to broadcast the reason or speed of the pursuit. It was determined that Off. [REDACTED] violated rules and regulations. Summary punishment was imposed in the form of a written reprimand, grounding, and retraining. [This incident was handled at the first line level.](#)

(333) Officer [REDACTED] (AD2015-037)	204.7 Custody of Prisoners	Two Day Suspension
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On 9/28/15, Off. [REDACTED] responded to 653 Douglas Avenue for a report of a domestic assault. A handcuffed female was placed in her cruiser after a brief foot pursuit. The female was not properly handcuffed and was able to free one hand. The female was able to open the rear door of the cruiser by reaching through the open window as she was being transported to Central Station and escaped. The female was later found after an extensive search. It was determined that Off. [REDACTED]

violated rules and regulations. Summary punishment was imposed in the form of a two day suspension without pay. [This incident was handled at the first line level.](#)

(334) Sergeant [REDACTED] (AD2015-021)	200.5 Standard of Conduct 200.6 Rules Governing Conduct 200.8 Duty Responsibilities 200.12 Courtesy 200.13 Demeanor 200.14 Conduct Towards Personnel and Department 200.17 Discriminatory Remarks	Termination
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On 12/27/14, an Administrative Investigation began over racial comments that were used by Sgt. [REDACTED] towards Ptlm. [REDACTED]. As a result of the investigation, a LEOBOR Hearing took place beginning on 8/24/15. The LEOBOR panel, in a two to one decision, found Sgt. [REDACTED] violated rules and regulations. It was determined that Sgt. [REDACTED]'s employment with the Department be terminated.

(335) Officer [REDACTED] (CC2015-065)	200.8 Duty Responsibilities	Written Reprimand
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On 9/26/15, Off. [REDACTED] was dispatched to 105 Argol St. for a report of possible damage to a gas meter. A Civilian Complaint was filed by [REDACTED] as Off. [REDACTED] failed to compile a Detail report of the alleged damage as was requested by the complainant. It was determined that Off. [REDACTED] violated rules and regulations. Summary punishment was imposed in the form of a written reprimand.

(336) Officer [REDACTED] (VP2015-026)	200.2 Obedience to Laws and Rules	Verbal Reprimand
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On 10/15/15 at approximately 17:05, Off. [REDACTED] was involved in a vehicle pursuit. Upon completion of a pursuit critique by Lt. San Lucas, it was determined that Off. [REDACTED] failed to broadcast the location, speed, and reason when requested by Lt. San Lucas. It was determined that the reason for the pursuit was justified, however Off. [REDACTED]'s lack of information was NOT within the policy. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a verbal reprimand which was NOT to be placed in his 201 file. [This incident was handled at the first line level.](#)

(337) Officer [REDACTED] (AD2015-039)	201.1 Reporting for Duty 203.3 Absence	Written Reprimand
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Off. [REDACTED] officially requested to work a on 10/17/15, a day off, in exchange for an extra day off for 10/24/15. This request was denied by his CO. On 10/24/15, Off. [REDACTED] failed to report for his tour of duty at 07:00. Off. [REDACTED] was contacted by his CO several hours later where he stated he "forgot" to call in sick. It was determined that Off. [REDACTED] violated rules and regulations. Summary punishment was imposed in the form of a written reprimand. [This incident was handled at the first line level.](#)

(338) Officer [REDACTED] (AD2015-040)	200.2 Obedience to Laws/Rules 200.5 Standard of Conduct 200.6 Rules Governing Conduct	2 Day Suspension Retraining
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On November 23, 2015 at approximately 2006hrs, Officer [REDACTED] was involved in an off duty motor vehicle accident at the intersection of Branch Ave and Silver Spring St. Officer [REDACTED] collided with the rear end of an occupied, stopped motor vehicle. Officer [REDACTED] then fled the scene without identifying himself or checking on the well-being of the occupants of the said vehicle. Summary Punishment was imposed in the form of a 2 day suspension, and retraining.

2016 Disciplinary Actions

(339) Officer [REDACTED]
(AD2016-001)

200.38 Demeanor When Testifying

Written Reprimand

On 12/16/15, Off. [REDACTED] was scheduled for Municipal Court for a violation he had issued to [REDACTED]. Off. [REDACTED] had been notified of this court date via email on 11/23/15 by the Prosecution Bureau. Off. [REDACTED] failed to attend the court proceeding on 12/16/15. Off. [REDACTED] acknowledged the notification and his failure to enter the date into his calendar. It was determined that Off. [REDACTED] violated rules and regulations. Summary punishment was imposed in the form of a Written Reprimand which was NOT to be placed in his 201 File. [This incident was handled at the first line level.](#)

(340) Officer [REDACTED]
(CC2016-004)

200.8 Duties Responsibilities

Written Reprimand

On 1-22-16, Off. [REDACTED] was dispatched to Gaspee St for a dispute between taxi drivers. Dispatch information states the victim was pushed in the face and had his glasses broken. Mr [REDACTED], the victim, stated the other driver punched him in the face, breaking his eye glasses and gave him a black eye. [REDACTED] stated that Off. [REDACTED] responded to the call, spoke to his attacker and ignored him. [REDACTED] made the other driver "promise" to pay for [REDACTED]'s glasses. [REDACTED] states [REDACTED] never took his statement, or complete a report. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a Written Reprimand.

(341) Officer [REDACTED]
(AD2016-004)

200.8 Duty Responsibilities

Written Reprimand

200.14 Conduct Towards Personnel and Department

On 2/5/16, Off. [REDACTED] was working a Snow Tow detail. Off. [REDACTED] was assigned to an individual tow company by Lt. [REDACTED]. Off. [REDACTED] made unprofessional statements towards Lt. [REDACTED] in front of other sworn officers and civilian personnel. Off. [REDACTED] was found to have violated rules and regulations. Summary punishment was imposed in the form of a Written Reprimand. [This incident was handled at the first line level.](#)

(342) Sgt [REDACTED]
(AD16-008)

200.2 Obedience to Laws/Rules

1 Day Suspension

Over the past several weeks, Sgt [REDACTED] altered the traveler prior to conducting roll call, and moved personnel from their assigned positions. Sgt [REDACTED] had recently been instructed by Lt [REDACTED] not to make changes to the traveler. On 3/22/16, Sgt [REDACTED] made significant changes to the traveler prepared by Lt [REDACTED]. Lt [REDACTED] immediately confronted Sgt [REDACTED] about this matter, and again instructed him not to make changes to the traveler. On 3/23/16, Sgt [REDACTED] again made changes to the traveler. As a result of this, Sgt [REDACTED] was suspended without pay for one day, April 7th, 2016 for violation of rules and regulations, specifically: 200.2 Obedience to laws and rules. [This incident handled at first line level.](#)

(343) Officer [REDACTED]
(CR15-001)
(CR15-002)

11-47-24 Alteration of Marks of ID on Firearms
11-42-4 3 Cts Threats to Public Official

TERMINATED

On 4/21/16 in Superior Ct in front of Judge Krause, [REDACTED] plead guilty to the charge of Alteration of Marks of Identification on firearms 11-47-24, and received 5yrs Suspended Sentence/Probation. He also plead guilty to one count of threats to a public official and received 1 yr home confinement, 4yrs suspended sentence, and 5yrs probation. The other two counts of threats to a public official were dismissed, but the one count he plead two was amended to include all three victims, Major [REDACTED], Lt [REDACTED], and Sgt [REDACTED]. Also [REDACTED] will have to continue with mental health/substance abuse counseling. A No Contact order was also issued until 4/20/2021 barring [REDACTED] from any contact with Major [REDACTED], Lt [REDACTED], Sgt [REDACTED], and Dr [REDACTED]. The case from Johnston involving Dr [REDACTED] was also dismissed.

(344) Sgt [REDACTED]
AD16-006

204.7 Custody of Prisoners

Written Reprimand

On 3/15/16 at approx. 1440hrs, it was discovered a B/M, [REDACTED] DOB [REDACTED] had escaped from the men's detention. After an investigation, it was determined that Sgt [REDACTED] did not adequately secure the cell door to [REDACTED]'s holding cell, giving him the opportunity to escape. Sgt [REDACTED] was issued a written reprimand at the first line level.

(345) Officer [REDACTED]
AD16-014

200.8 Duty Responsibilities
200.14 Conduct Towards Personnel/Dept

Written Reprimand

In Jan, 2016, Lt [REDACTED] conducted a counseling session with Ptlm [REDACTED] regarding his duties and responsibilities, specifically issuing summons and appearing in court. Lt [REDACTED] also spoke with Ptlm [REDACTED] about focusing his attention toward other areas of Law Enforcement other than traffic offenses. During this meeting, Lt [REDACTED] found Ptlm [REDACTED]'s responses disrespectful, and unprofessional. Also, Lt [REDACTED] was able to prove Ptlm [REDACTED] was untruthful in his response to his questioning of being off his post. As a result, Ptlm [REDACTED] was issued a written reprimand. This matter was handled at the first line level.

(346) Officer [REDACTED]
AD16-015

200.6 Rules Governing Conduct
200.39 Duty to Report Information

Written Reprimand

On 4/16/16 at approx 2200hrs, Ptlm [REDACTED] was involved in a physical altercation at the Venda Bar on Atwells Ave, which resulted in him receiving medical attention. Ptlm [REDACTED] then failed to report this incident to a Supervisor in a timely manner. Therefore, Ptlm [REDACTED] was issued a written reprimand for a violation of the rules and regulations 200.8 Rules Governing Conduct, and 200.39 Duty to Report Information. This was handled at first line level.

(347) Officer [REDACTED]
AD 2016-017

200.9 Performance of Duty
201.4 Loafing/Sleeping

1 Day Suspension

On 3/8/16 at approx 0103hrs, Ptlm [REDACTED] was dispatched to 40 Leander St for a refusing to leave as a backup unit. Ptlm [REDACTED] never responded to the call, and at approx 016hrs Sgt [REDACTED] located him in the lot at Pleasant View School reclined with his eyes closed not realizing the Sgt was present. On 6/11/16 at approx 0415hrs a call for a loud music in D6 was dispatched. This later turned into an officer needs assistance call for the on scene officers. Police from three different districts responded to the call, but not Ptlm [REDACTED]. A letter left by Ptlm [REDACTED] acknowledged his failure to monitor the call for assistance. Ptlm [REDACTED] was found to be in violation of the Rules and Regulations of the Police Dept, specifically 201.4 loafing/sleeping, and 200.9 Performance of Duty. He received a one day suspension without pay.

(348) Officer [REDACTED]
(CR2014-001)

Embezzlement, Larceny,
Larceny of Firearm
REG over \$1500

Terminated

On September 30th, 2014 OPR initiated an investigation into missing evidence/property from the Property Room. On 10/2/14, Officer [REDACTED] was arrested and charged with one count of fraudulent conversion over \$100. He was immediately suspended without pay. He was later indicted by a Grand Jury for Larceny of a Firearm, Larceny over \$1500, REG over \$1500, and embezzlement over \$100.

On July 19, 2016, [REDACTED] age [REDACTED], plead guilty to one count of embezzlement as part of a plea negotiation. The three other charges he faced, Larceny of a Firearm, Receiving stolen goods (Firearm) and one count of larceny were dismissed. [REDACTED] was sentenced to a seven year suspended sentence with one year to serve in Home Confinement. [REDACTED] also agree to pay \$9205.00 in restitution and waived his rights to retirement Pension.

(349) Officer [REDACTED]
(AD-2016-019)

200.1 Knowledge Laws/Rules
200.2 Obedience Laws/Rules
200.8 Duty Responsibilities

5 Days Suspension

On July 14th, 2016 at approximately 1200hrs you responded to 860 Elmwood Ave for a report of a larceny of a purse. Upon arrival you met complainant, [REDACTED] DOB [REDACTED] who reported her purse was taken from a counter in Dunkin Donuts while waiting for her order. You spoke with the manager of the Dunkin Donuts who reviewed the video. A young white female wearing a Roger Williams Employee shirt was seen in the area of the stolen purse. You then responded to Roger Williams Park Zoo with a photo of the W/F in order to get her identified by management. You spoke with [REDACTED] and transported him to the Dunkin Donuts to view the video. He could not ID the female, but did determine the identity the department of the suspect by the shirt color. He informed you the manager of that department, [REDACTED] was unavailable. At approximately 1410hrs, you responded back to the Dunkin Donuts and informed the suspect had been identified as [REDACTED]. This suspect had returned the items and was terminated from her position at the Zoo. You indicated in your letter to Lt Guerette, "because of the time of day that the matter was finally resolved (1430), and the fact that [REDACTED] admitted her wrong doing, she returned the items, she was fired from her position and humiliated at work, there was no arrest made at this time, or no report generated on the date of the incident. The matter is now turned over to Detectives". On July 18th, 2016 Ms [REDACTED] and caretaker responded to central station to inquire about the criminal charges against the female who had stolen her purse, and to determine if all of her money had been returned from the theft. Lt Guerette then conducted an investigation into this incident Lt Guerette determined there was no report for this larceny that occurred on 7/14/16, and you had responded to the said call. Lt Guerette also concluded that after working the next three tours, and overtime, you still did not complete a report of this incident consistent with department policy.

(350) Officer [REDACTED] (AD2016-022)	201.9 Smoking	Written Reprimand
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While on duty, and assigned to Cruiser 5, Ptlm [REDACTED] was photographed parked in the police transport van outside City Hall smoking a cigarette. After reviewing this incident, Ptlm [REDACTED] was found to have violated the rules and regulations of the Providence Police Dept, specifically 201.9 Smoking. Ptlm [REDACTED] was issued a written reprimand on 9/6/16. This matter was handled at the first line level.

(351) Officer [REDACTED] (CC2016-027)	200.8 Duty Responsibilities	Written Reprimand
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On 6/23/16 OPR received a civilian complaint from a female citizen about an incident that occurred at 24 Fairview Ave. After investigation by OPR it was determined Officer [REDACTED] failed to complete a police report to document the incident per department policy. The complaint was withdrawn by the female, and the other allegations made were not sustained. Officer [REDACTED] was issued a written reprimand for this policy violation. This matter was investigated by OPR.

(352) Det [REDACTED] (AD2016-025)	201.1 Reporting For Duty	Verbal Reprimand
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On Sat 9/24, and Sunday 9/25, Det [REDACTED] from BCI failed to report for his assigned shift, and did not notify his supervisor of his absence. Therefore, Det [REDACTED] was found to have violated the rules and regulations of the police department, specifically, 201.1 Reporting for Duty. Det [REDACTED] received a verbal reprimand by Lt Kittell. This incident was handled at the first line level.

(353) Officer [REDACTED] (AD2016-07)	200.8 Duty Responsibilities 200.13 Demeanor 200.15 Conduct toward Public	Written Reprimand 1 Day Suspension Held in Abeyance 6mts Retraining
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On 5/23/16 Ptlm [REDACTED] and other officers responded to a disturbance at 19 Stanwood St, in which three suspects were later arrested. The department became aware of the incident via a video sent to the media and broadcast on the local news. After reviewing this incident, Ptlm [REDACTED] was found to have violated the above listed rules and regulations of the police department for using profane language toward the public, and not completing an AIR report after the arrest of [REDACTED]. Ptlm [REDACTED] will also receive remedial training in the appropriate techniques used in arresting, handcuffing, restraining, and escorting a combative suspect, as well as the policy violations.

(354) Officer [REDACTED] (AD2016-027)	200.8 Duty Responsibilities	Written Reprimand Retraining
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On 5/23/16 Ptlm [REDACTED] and other officers responded to a disturbance at 19 Stanwood St, in which three suspects were later arrested. The department became aware of the incident via a video sent to the media and broadcast on the local news. After reviewing this incident, it was determined Ptlm [REDACTED] failed to complete an AIR after the arrest of the [REDACTED] subject, a violation of the above listed rules and reg. Ptlm [REDACTED] will also receive remedial training in the Use of Force policy.

(355) Officer [REDACTED]
(AD2016-027)

200.12 Courtesy

Verbal Reprimand
Retraining

On 5/23/16 Ptlm [REDACTED] and other officers responded to a disturbance at 19 Stanwood St, in which three suspects were later arrested. The department became aware of the incident via a video sent to the media and broadcast on the local news. After reviewing this incident, it was determined Ptlm [REDACTED] violated the above listed rules/regulation for using inappropriate language toward the public. Ptlm [REDACTED] received a verbal reprimand, as well as remedial training in the appropriate techniques used in arresting, handcuffing, restraining, and escorting a combative suspect.

(356) Officer [REDACTED]
(CC2016-048)

200.1 Knowledge of Laws and Rules
200.2 Obedience to Laws and Rules
200.5 Standard of Conduct
200.6 Rules Governing Conduct

1 Day Suspension

On 9/30/16 OPR spoke with a civilian who made a verbal complaint over the phone against an off duty Providence Police Officer for verbal confrontation that occurred at the Cadillac Lounge on 9/28/16. After further investigation, Officer [REDACTED] was found to have violated the above listed rules and regulations. He received a one day suspension for his off-duty actions.

(357) Officer [REDACTED]
(VP2016-027)

200.2 Obedience to Laws and Rules

1 Day Suspension

On 10/5/16 at approx 2015hrs, Ptlm [REDACTED] initiated a vehicle pursuit in the area of Manton Ave/Glenbridge for a vehicle taking off from him. Due to the fact, Ptlm [REDACTED] failed to provide a reason for the pursuit which is required by Dept Policy, Capt [REDACTED] terminated the pursuit. At this time, Ptlm [REDACTED] was not clear in his acknowledgement to abort the pursuit, and continued to broadcast the locations of the suspect vehicle. Ptlm [REDACTED] then broadcast the said vehicle was involved in a collision at the intersection of Killingly/Greenville Ave in Johnston. Capt [REDACTED] again ordered you to break off pursuit over Ch-1. At no point during the pursuit was the siren activated. A critique was prepared by the OIC Lt Aspinall, who determined Ptlm [REDACTED] had violated the Dept Vehicle Policy 330.02. As a result of these violations Ptlm [REDACTED] was suspended one day without pay 11/13/16. It should be noted, Ptlm [REDACTED] had received remedial training in the Pursuit Policy for past incidents.

(358) Officer [REDACTED]
(AD 2016-030)

200.38 Demeanor When Testifying

Verbal Reprimand

On 11/09/16, Ptlm [REDACTED] failed to attend court proceedings for which he was properly notified. Therefore he was in violations of rules and regulations, 200.38 Demeanor When Testifying, and received a Verbal Reprimand.

(359) Officer [REDACTED]
(AD2016-031)

207.6 Safe Driving of Police Vehicles

Written Reprimand/Retraining
4 Tours Grounded

On 10/30/16, Ptlm [REDACTED] was involved in a police vehicle accident with another police vehicle. It was later reviewed by the Accident Review Board who determined the collision was Preventable. Based on this finding, Ptlm [REDACTED] was found to have violated the rules and regulations, specifically Section 207.6 Safe Driving of Police Vehicles. He received a written reprimand for his actions.

(360) Officer [REDACTED]
(CC2016-050)

200.15 Conduct Toward Public

Verbal Reprimand

On 09/26/16 a civilian made a complaint to OPR regarding the conduct of Officer [REDACTED] at a call at 164 Babcock St. She also submitted an audio recording of the brief interaction between herself and Officer [REDACTED]. Although the complainant failed to maintain contact with OPR, Officer [REDACTED] received a Verbal Reprimand for his conduct.

(361) Officer [REDACTED]
(AD2016-033)

200.9 Performance of Duty
200.6 Rules Governing Conduct

4 Days Suspension

On 9/21/16 at approx 0550hrs the dispatcher attempted to assign Ptlm [REDACTED] a call for a disturbance involving a subject with mental health issues. Both the OIC and District Sgt came over CH-1 in an attempt to have you acknowledge the call, but they received no answer. The dispatcher also attempted to reach him on all police channels, but again no response. Two other units handled this call for service.

On 10/4/16 at approx 0500hrs the dispatcher attempted to assign Ptlm [REDACTED] a call of a SP knocking on doors and screaming. There was no acknowledgment from Ptlm [REDACTED] for this call. Again both the OIC and District Sgt came over police radio in an attempt to have him respond for this call, but received no response from him. At approx 0512hrs, Ptlm [REDACTED] responded over Ch-1. On both of these dates, Ptlm [REDACTED] failed to promptly acknowledge the dispatcher, OIC and District Sgt who were all trying to contact him. Ptlm [REDACTED] admitted in his letter, that he failed to monitor, and promptly answer the calls over CH-1. As a result of this, Ptlm [REDACTED] was found to have violated the Rules/Regs of the Department and was suspended without pay for four tours of duty, two for each incident.

2017 Disciplinary Actions

(362) Sgt [REDACTED] 205.5 Unnecessary Radio Transmission Verbal Reprimand
(AD2017-001)

On 12/1/16 at approximately 2204hrs, Sgt [REDACTED] came over Ch-1 stating "WOW" with a pause and then requested Ptlm [REDACTED] to switch to CH-3. Once on Ch-3 chuckling/laughing could be heard by Sgt [REDACTED], who then asked for the last location of a suspect vehicle. As a result of his actions, Sgt [REDACTED] received a verbal reprimand. This incident was handled by the Patrol Bureau.

(363) Ptlw. [REDACTED] 200.8 Duties and Responsibilities Verbal Reprimand
(CC2017-003)

Ptlw. [REDACTED] took a traffic accident report on January 3, 2017. The report was not completed until January 15, 2017, resulting in a civilian complaint from one of the involved parties. As a result of her actions, Ptlw [REDACTED] received a verbal reprimand.

(364) Ptlm. [REDACTED] 200.8 Duties and Responsibilities Verbal Reprimand
(CC2016-049)

On 8-18-16, Ptlm. [REDACTED] responded to a report of a disturbance on Houston Street. Ptlm. [REDACTED] came into contact with an intoxicated female. Ptlm. [REDACTED] along with Ptlm. [REDACTED] and [REDACTED] struggled to handcuff this individual and struggled to get her into a police vehicle. Statements from all three officers indicate they had to use force greater than compliant handcuffing to restrain this individual. Ptlm. [REDACTED] notified his supervisor over CH. 3 that the person had put up a struggle and requested RI hospital security to prepare for a combative subject, prior to transporting this person there. Ptlm. [REDACTED] requested a time and number for medical aid and was provided with that number by dispatch. The individual filed a Civilian Complaint for excessive force. A hearing took place 1-25-17 however the complainant failed to show up, therefore a not-guilty verdict was handed down by the hearing officer.

A review of this incident revealed that Ptlm. [REDACTED] failed to complete a police report. As a result Ptlm. [REDACTED] received a verbal reprimand.

(365) Ptlm [REDACTED] 200.2 Obedience to Laws and Rules 30 day suspension & 1 yr of
200.5 Standard of Conduct of profession MH counseling
200.6 Rules Governing Conduct

On 1/21/17 [REDACTED] responded to The Providence Police Department to file a Civilian Complaint. In the complaint she advised that she had recently broken up with her boyfriend [REDACTED]. After the breakup he began texting her photos of Rhode Island and Massachusetts criminal history and driver's license queries. Inspection of the pictures revealed that the queries were done by Ptlm [REDACTED] on 1/20/17. On 1/26/17 Ptlm [REDACTED] responded to the Office of Professional Responsibility with a response to the Civilian Complaint. In the letter he admitted doing a background check on [REDACTED] including Rhode Island and Massachusetts criminal history and driver's license queries. He further advised that [REDACTED] photographed the documents while [REDACTED] was at [REDACTED]'s residence photographs were then disseminated by [REDACTED]. Ptlm [REDACTED] was suspended for 30 calendar days, referred to mental health counselling for a period of 1 yr or until discharged and will be sent for re training

(366) Ptlm. [REDACTED] 200.38 Demeanor when Testifying Verbal Reprimand On 1/11/2017 Ptlm. [REDACTED] failed to attend a court proceeding. He was verbally reprimanded. This incident was handled at the 1st level of supervision.

(367) Ptlm. [REDACTED] 200.38 Demeanor when Testifying Verbal Reprimand On 1/11/2017 Ptlm. [REDACTED] failed to attend a court proceeding. He was verbally reprimanded. This incident was handled at the 1st level of supervision

(368) Ptlm. [REDACTED] 207.6 Operation of Police vehicles 20 Days Susp W/O pay
207.3 Safety Belts 60 Tours grounded
200.1 Knowledge of Laws and Rules Retraining

On 10-15-16, Ptlm. [REDACTED] was responding code 2 to an accident with injuries. While at the intersection of Broad and Thurbers Av, [REDACTED] went left of center to avoid a collision and lost control of his cruiser. Ptlm. [REDACTED] then came into collision with a food truck parked on the opposite side of Broad st at Lenox ave. The accident review board met regarding this incident and examined all relevant reports, recordings and crash data from the vehicles event data recorder. After considering all the evidence the accident was deemed preventable. It was determined that Ptlm. [REDACTED] would be suspended with out pay for 20 days to begin on Feb. 20th and conclude on March 18th. In addition, Ptlm. [REDACTED] will be prohibited from operating a police vehicle for 60 tours of duty and receive remedial training in the safe operation of police vehicles.

(369) Ptlm. [REDACTED] 201.1 Reporting for Duty Written Reprimand
On Sunday, February 19, 2017 Ptlm. [REDACTED] and [REDACTED] were assigned to overtime directed patrol in the Atwells av area from 2300 hrs to 0300 hrs. At approximately 0230 hours Car 342, Ptlm. [REDACTED] was dispatched to 60 De Pasquale Ave (Capri) for a report of a disturbance. Dispatch advised police that forty people were fighting in front of Capri. Police observed a large fight occurring between 40 to 50 people. Numerous officers and supervisors responded to quell the disturbance. Ptlm. [REDACTED] and [REDACTED] did not respond and both left letters stating they secured their detail at 0230 without notifying a supervisor.

(370) Ptlm. [REDACTED] 201.1 Reporting for Duty Written Reprimand
On Sunday, February 19, 2017 Ptlm. [REDACTED] and [REDACTED] were assigned to overtime directed patrol in the Atwells av area from 2300 hrs. to 0300 hrs. At approximately 0230 hours Car 342, Ptlm. [REDACTED] was dispatched to 60 De Pasquale Ave (Capri) for a report of a disturbance. Dispatch advised police that forty people were fighting in front of Capri. Police observed a large fight occurring between 40 to 50 people. Numerous officers and supervisors responded to quell the disturbance. Ptlm. [REDACTED] and [REDACTED] did not respond and both left letters stating they secured their detail at 0230 without notifying a supervisor.

(371) Ptlw. [REDACTED] 200.8 Duties and Responsibilities 2 Day Suspension
(AD2017-11)

On December 3, 2016 Ptlw. [REDACTED] was dispatched to Candace Street and Lydia Street for a report of an accident. While at this location she spoke with a female identified as [REDACTED]. Ms. [REDACTED] reported being involved in an MVA at Bernon Street and Douglas Avenue. Ms. [REDACTED] reports following the other vehicle involved in the accident as it had left the scene of the initial accident.

Ptlw. [REDACTED] informed Ms. [REDACTED] that because she left the scene of the original accident she needed to report to Central Station to file the accident report.

An investigation at the first line level found that Ptlw. [REDACTED] failed to complete an accident report as required by department policy as a result of being dispatched to the accident. Additionally she failed to broadcast a description or registration of the vehicle responsible for the hit and run.

Ptlm. [REDACTED] was found to be in violation of Department Rules and Regulations PartII, Section 200.8 Duties Responsibilities. As a result she was given a two day suspension to be served March 15 and 16, 2017. Col. Clements, Maj. Lepre and Ptlw. Leone all signed the disciplinary action.

(372) Ptlm. [REDACTED] 205.1 Unnecessary Email Verbal Reprimand
(AD2017-014)

On March 28, 2017 Ptlm. [REDACTED] sent out a department wide email regarding a birthday party for a civilian. This was not authorized by the Chief's Office. Ptlm. [REDACTED] was given a verbal reprimand by Lt. Acampora.

This was handled at the first line level

(373) Ptlm. [REDACTED]
(AD2017-015)

205.1 Unnecessary Email

Verbal Reprimand

On March 27, 2017 Ptlm. [REDACTED] sent out a department wide email regarding the birth of another officer's child. This was not authorized by the Chief's Office. [REDACTED] was given a verbal reprimand by Lt. Guerette.

This was handled at the first line level.

(374) Ptlm. [REDACTED]

201.9 Smoking

1 Day Suspension

On 3/18 Ptlm. [REDACTED] was observed smoking in full view of the public while on a detail by Commander [REDACTED]. A 1 day suspension was imposed 4/4/17

(375) Ptlm. [REDACTED]

200.2 Obedience to Laws and Rules

30 day suspension

On March 24, 2017 you told your supervisor, Sgt. [REDACTED], that you had violated department rules and regulations. On March 27, 2017 you left a letter to the Office of Professional Responsibility in which you admitted that you had been involved in a physical relationship with a woman who resides outside of the city of Providence. You admitted that would travel from the office where you are assigned in Warwick to her residence utilizing your department issued vehicle. You admitted that you would occasionally do this during your tour of duty while on your lunch break. You further admitted that while you were unable to articulate an exact number of times that this happened you estimated that it happened approximately two to four times per month for a year. Ptlm. [REDACTED] was suspended 30 days of duty.

(376) Ptlm. [REDACTED]
(AD2017-021)

200.38 Demeanor when Testifying

Verbal reprimand

On 4-5-17 Ptlm. [REDACTED] failed to respond to a court appearance in Municipal Court and was given a verbal reprimand, this discipline was handled at the first line level of supervision.

(377) Ptlm. [REDACTED]

200.05 Standard of Conduct

1 Day Suspension

200.06 Rules Governing Conduct

On April 2, 2017 at approximately 0125hrs Ptlm. [REDACTED] was involved in an off duty disturbance on Weybossett St. Ptlm. Bass and a subject identified as [REDACTED] squaring off in the driveway of the Hampton Inn Hotel. Both subjects have their hands raised and were in a fighting stance, Mr. [REDACTED] is back peddling and Ptlm. [REDACTED] is advancing toward him. Almost simultaneously, the two of them lunge toward each other. [REDACTED] is attempting to throw a punch and Ptlm. [REDACTED] attempting to grab hold of him. The two of them are observed wrestling to the ground where [REDACTED] attempts to strike Ptlm. [REDACTED]. Ptlm. [REDACTED] appears to be attempting to restrain [REDACTED]. Ptlm. [REDACTED] is not observed throwing any punches. After the two of them eventually get up, [REDACTED] and [REDACTED] begin to fight and Ptlm. [REDACTED] attempts to separate them while on duty uniformed officers begin to arrive on scene.

When questioned on scene by Lt. San Lucas Ptlm. [REDACTED] unable to provide him with an articulable explanation of this incident. A supervisor on scene reported Ptlm. [REDACTED] appeared to be intoxicated on the scene.

(378) Ptlw. [REDACTED]

200.8 Duty Responsibility

Written Reprimand

200.9 Performance of Duty

On April 18, 2017 Ptlw. [REDACTED] was dispatched to 233 Weybossett Street for a report of larceny of rims and tires from a motor vehicle parked in the Central Parking Garage. In completing her field report, she failed to document that there was video surveillance of the incident, which could have been useful in solving this or related crimes.

Lt. San Lucas has documented in detail that the garage manager and complainant both informed her that there was video surveillance available however she neglected to put this information into her report. Furthermore when Lt. San Lucas attempted to contact the complainant he found that Ptlw. [REDACTED] had recorded his telephone number incorrectly. Ultimately Lt. San Lucas himself had to follow up on this report and supplement the report. Lt. San Lucas cites two other reports where Ptlw. [REDACTED] has completed substandard reports, CCR 17-3569 in which she put only minimal information in the narrative with no description of the suspect, and 17-034506 in which she towed an ATV and titled the report License Violation instead of the correct classification Motor Vehicle Violation.

(379) Ptlm. [REDACTED] 200.8 Duty Responsibility Written Reprimand

Ptlm. [REDACTED] was issued a Written Reprimand for failing to check his department email and not correcting IBR errors in reports he submitted. This was handled at the first line level.

(380) Ptlm. [REDACTED] 200.2 Obedience to Laws and Rules Written Reprimand

Ptlm. [REDACTED] was issued a Written Reprimand for failing to notify a supervisor of an incident on Broadway and failing to comply with an order to turn in a letter of information by May 5, 2017 as ordered to do so by Sgt. [REDACTED].

(381) Ptlm. [REDACTED] 200.38 Demeanor when Testifying Verbal Reprimand

Ptlm. [REDACTED] was issued a verbal reprimand for failing to attend a court proceeding that he was properly notified of on 6-21-17. This incident was handled at the first line level of supervision.

(382) Ptlm. [REDACTED] 200.38 Demeanor when testifying Written Reprimand

Ptlm. [REDACTED] failed to attend a court proceeding that he was properly notified of on 6-14-17. This is the second time the officer has missed court within 6 months and therefore was issued a written reprimand. This incident was handled at the first line level of supervision.

(383) Det. [REDACTED] 203.3 Absence 1 Day Suspension

Det. [REDACTED] was contacted by Sgt. [REDACTED] and instructed to provide an up to date medical note, completed FMLA paperwork and an official request for a leave of absence or sick leave extension by 6/28/17.

Det. [REDACTED] failed to do as directed by Sgt. [REDACTED] and was subsequently suspended without pay on 6/29/17. Det. [REDACTED] returned to work on 7/3/17 with the appropriate return to work note from his doctor.

(384) Ptlm. [REDACTED] 200.2 Obedience to Laws and Rules 200.5 Standard of Conduct 2 Day Suspension

On 9-20-16 this department became aware of an incident involving Ptlm. [REDACTED] actions while out of state in California. This office received a letter prepared by Sgt. [REDACTED] which stated while working as the desk sergeant he was contacted by the officer who stated he was in California and pulled over for swerving on the road. He further stated he was at police headquarters and were going to refuse to take a breath test. [REDACTED] was subsequently charged with DUI by the St. Helena PD. On 6-28-17 he pled Nolo in Superior court in Napa County Ca. and your sentence was suspended and you were fined \$934.00 and placed on probation for 3 years.

(385) Ptlm. [REDACTED] General Order 520.03 - Social Media/Internet Policy

On July 24th, 2017 at approximately Commissioner Steven Pare alerted Colonel Hugh Clements that Officer [REDACTED]'s Face Book page stated that his job is "picking up garbage in the City of Providence". Through the course of the investigation it was determined the occupation portion of Officer [REDACTED]'s Facebook page stated he "works at picking up garbage in the City of Providence". Officer [REDACTED] was contacted by the Office of Professional responsibility and immediately removed the occupation section of his Facebook page. Ptlm. [REDACTED] was suspended one day, removed from S.R.U. and reassigned to the Patrol Bureau.

(386) [REDACTED] 4 counts Breaking and Entering CCR 16-36196 Terminated / Guilty Plea
4 counts Receiving Stolen Goods

On 4/15/16 members of the Providence Police Office of Professional Responsibility received a complaint from Distribution Services of Rhode Island located at 135 Harris Avenue, Providence. This business is an independent contractor for home delivery of the Providence Journal newspaper. The complaint involved larcenies that were occurring related to materials for home distribution of the newspaper. On 4-22-16 at approximately 0530 hours, member of the Office of Professional Responsibility set up surveillance at the above location. At approximately 0610 hours, police observed RI combination reg. [REDACTED], a 2006 red Ford F150 pickup, registered to [REDACTED], pull up to the address on 135 Harris Ave. [REDACTED] made entrance into the secured building, and several minute later, left with an undetermined amount of newspaper inserts. [REDACTED] left the area and was halted by members of the Office of Professional Responsibility, and apprehended without incident. [REDACTED] was charged with 3 addition counts of Breaking and Entering and Larceny.

(387) [REDACTED]	Part II, Section 200.5 Standard of Conduct Part II, Section 200.6 Rules Governing Conduct	1 day suspension
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On August 19, 2017 at approximately 0100hrs Ptlm. [REDACTED] was involved in an incident while off duty at the Yellow Kittens Tavern in New Shoreham Rhode Island. He acknowledged getting into a verbal argument with a bartender over an incorrect drink. He states that he tugged at the bartender's shirt. The owner of the establishment indicates that it was reported to her by a staff member present at the time, that [REDACTED] took a swing at a bartender and either missed or grazed him. [REDACTED] resistant when the staff asked him to leave and because it took a while to get him to leave they contacted the police. He was briefly detained by the New Shoreham Police. It was determined that no one wished to pursue charges, but the establishment wanted him removed from the premises and the officer transported him from the establishment to his accommodations. New Shoreham Police Chief Vincent Carlone confirms that there was an incident at Yellow Kittens on the above referenced date and time. He indicates [REDACTED] apparently had too much to drink and had to be transported from the establishment by one of his officers.

(388) [REDACTED]	207.6 SAFE DRIVING OF POLICE VEHICLES	4 day suspension
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Ptlm. [REDACTED] was involved in a motor vehicle collision on August 7, 2017 while operating police registration [REDACTED]. He was involved in a separate motor vehicle collision on August 19, 2017 while operating police registration [REDACTED].

An accident review board determined that both of these accidents were preventable. It should be noted Ptlm. [REDACTED] has been involved in five police vehicle collisions since Dec. 20, 2014. Four of these were determined to be preventable.

Ptlm. [REDACTED] is suspended four tours and grounded for thirty (30) tours.

This was handled at the first line level.

(389) [REDACTED]	202.4 Use of Position / 200.18 Truthfulness	Resignation
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On 7-10-17, OPR received an e mail civilian complaint in which comp. states her car was towed for no reason. The investigation concludes that there was no legal reason for the tow because it was not blocking a driveway as the officer stated in his report. Further, the vehicle does not meet the legal definition of an abandoned auto per RIGL 31-42-1. Further the officer was untruthful in his report, statement and verbally. [REDACTED] is a subject of a last chance agreement.

On 8-25-17, Ptlm. [REDACTED] signed a request for resignation form ending his employment with the City of Providence Police Department. Det [REDACTED] responded to [REDACTED]'s home and retrieved all issued police department gear to include uniforms, radio, weapon and identification.

(390) [REDACTED]	203.3 Absence	Written reprimand
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On 9-3-17 the officer placed himself sick in Tele staff however was absent from duty without permission from his commanding officer .

(391)		203.9 Abuse of Sick Time	2 Day Suspension
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On August 25, 2017 Ptlm. [REDACTED] called out sick for his assigned day shift. It was later discovered that he did not have enough time accrued in his sick bank to take a sick day. Ptlm. [REDACTED] has shown a pattern of abusing your sick time and the sick leave policy, as well as other department policies. Below are examples:

After reviewing this incident, Col. Clements finds Ptlm. [REDACTED] in violation of department rules and regulations, specifically: 203.9 ABUSE OF SICK LEAVE:

Due to ongoing issues involving adherence to policy, summary punishment was imposed to include two (2) days suspension, department approved counseling and retraining.

(392)		200.38 Demeanor when Testifying	Written Reprimand
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On September 20th 2017 Ptlm. [REDACTED] failed to attend a court proceeding for which he was properly notified. He was found to be in violation of Department Rules and Regulations, specifically Part II, Section 200.38 Demeanor when testifying.

He was served a written reprimand. He had previously received a verbal reprimand for the same type of infraction in June of 2017.

This was handled at the first line level.

(393)		200.5 Standard of Conduct	Verbal Reprimand
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On 9-20-17 Ptlw [REDACTED] former landlord contacted OPR and stated she moved out on 9-13-17 owing him two months' rent. [REDACTED] did admit to these facts and was verbally reprimanded as to standard of conduct.

(394)		200.5 Standard of Conduct 200.6 Rules Governing Conduct	Two (2) Day Suspension Probation Extension Retraining, Counseling
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On September 16, 2017 Ptlm. [REDACTED], while off-duty attended a wedding. By his own admission he became intoxicated to the point where the staff and his G/F cut him off from the bar. He at one point became belligerent swearing at staff members at the venue. He was suspended two days, had his probation extended and additional six (6) months, was ordered to attend department approved counseling and retraining.

(395)		200.38 Demeanor when Testifying	Verbal Reprimand
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On October 4, 2017 Ptlm. [REDACTED] failed to appear for Municipal Court after being properly notified. He received a verbal reprimand.

(396)		200.1 Knowledge of laws and rules	Written Reprimand
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Ptlm [REDACTED] used two furlough days that were not in his bank (10/26/17 & 10/28/17) and was docked two days pay due to the fact that he exhausted all his furlough time. This is considered an unauthorized leave and is a violation of City of Providence Policy. Colonel Clements imposed summary punishment of a written reprimand.

(397) [REDACTED]	200.8 Duty Responsibilities	Verbal Warning
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On 11/6/17 Sgt. [REDACTED] failed to approve AIR reports for personnel under his supervision. This is the second time the issue has been addressed with him. Lt. Guerette issued him a verbal warning.

(398) [REDACTED]	200.2 Obedience to Laws and Rules	1 Day Suspension
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It was discovered that Ptlm. [REDACTED], while working, was having lunch (outside of his district) with his two sons who were transported in his patrol vehicle. He did not notify dispatch or his Sergeant. Colonel Clements imposed a 1 day suspension without pay for these violations.

(399) [REDACTED]	200.1 Knowledge of Laws and Rules	2 day suspension
	200.2 Obedience to Laws and Rules	30 Tours Grounded
	200.8 Duties and Responsibilities	

On October 21, 2017 Ptlm. [REDACTED] initiated a motor vehicle stop which turned into a motor vehicle pursuit. His actions in initiating this pursuit and his failure to communicate the appropriate information regarding this stop and the subsequent pursuit directly violate department policy GO 330.02. Furthermore the police report narrative and subsequent letter left to Lt. Dufault were confusing and lacked necessary information in violation of GO 320.01.

(400) [REDACTED]	200.1 Knowledge of Laws and Rules	Written Reprimand
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On October 10, 2017 Ptlm. [REDACTED] requested a single furlough day. Prior to that date Ptlm. [REDACTED] had exhausted all of his furlough time and was subsequently docked by the city for failing to have any available furlough time. Ptlm. [REDACTED] received a written reprimand for this violation.

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(401) [REDACTED]	200.2 Obedience to Laws and Rules	10 Day Suspension
	200.14 Conduct Toward Personnel and Dept.	(5 to serve/5 held in abeyance)
	205.5 Unnecessary Radio Transmission	
	200.22 Abuse of Position	
	200.42 Incurring Dept. Liability	
	201.6 Duty Time Limited to Police Work	
	200.8 Duty Responsibilities	

Sgt. [REDACTED] received discipline for a combination of three separate incidents.

1. On August 31, 2017 while others were congratulating Major [REDACTED] on his retirement by making radio transmissions, Sgt. [REDACTED] made the broadcast 10-8. It was determined that Sgt. [REDACTED] had not been on a call or out of service and there was no reason to transmit 10-8 at that time. It was further determined that Sgt. [REDACTED] intentionally interrupted the acknowledgments in an effort to disrespect Major [REDACTED].
2. On October 7, 2017 Sgt. [REDACTED] took a furlough day off from his assigned shift. It was later determined that he had no available furlough time in his bank.
3. On October 14, 2017 Sgt. [REDACTED] arranged for Civilians to be present inside the Mounted Command and interact with the animals without proper authorization to do so. He used his rank to influence the Mounted Command employees to allow for this unauthorized activity.

For these three incidents combined Sgt. [REDACTED] received a ten day suspension without pay. Of the ten days five are to be served immediately and five are to be held in abeyance for one year.

(402) [REDACTED] 200.200.08 Duty Responsibilities Verbal Reprimand

On December 8, 2017, Ptlm [REDACTED] failed to complete a police report in a timely manner. Ptlm [REDACTED] received a verbal reprimand for this violation.

(403) [REDACTED] 200.2 Obedience to Laws and Rules Written Reprimand

On at least four documented occasions between December 2017 and January 30, 2018, Ptlm [REDACTED] failed to activate his BWC as required by department policy. Ptlm [REDACTED] was issued a written warning and ordered to attend retraining in the use of BWC.

(404) [REDACTED] 200.2 Obedience to Laws and Rules Verbal Warning

On 02/22/18, Lt. Guerette monitored a broadcast between Ptlm [REDACTED] (Car [REDACTED]) and dispatch. During the transmission, Ptlm [REDACTED] failed to acknowledge the dispatcher or receipt of the radio call for service. Additional, his radio transmission was unintelligible. Lt. Guerette addressed this concern with Ptlm [REDACTED] and through his district sergeant ([REDACTED]).

Due to the safety issue and policy violation(s) of his radio procedure, Lt. Guerette brought Ptlm [REDACTED] into council him on proper radio transmissions and the safety risk incurred if he is unintelligible. This memo shall serve as a formal counseling and any continued violations shall be forwarded to the training bureau for re-training and be subject to discipline through the progressive discipline system.

(405) [REDACTED] Conduct Towards the Public - 200.5 - Standard of Conduct Forced Resignation
Conduct Towards the Public - 200.6 - Rules Governing Conduct
Conduct Towards the Public - 200.13 - Demeanor

On 3/28/18 OPR was notified that Ptlm [REDACTED] has been sending unsolicited nude photographs of his genitals to a female friend via social media. Ptlm [REDACTED] stated that the initial contact started in the month of either October or November 2017. From then until March 2018 they corresponded via social media on and off. During this time he stated that he may have sent her upwards of a dozen unsolicited nude photos of his genitals along with inappropriate messages.

He stated that when she told him to stop sending them he complied and admitted that he knew that the photos he sent made her uncomfortable. He stated that when she would reinitiate contact with him he felt as though she was trying to reconnect with him and therefore began sending nude photos of his genitals to her again.

Ptlm [REDACTED] openly admitted that he "messed up" and did take it too far. He stated that realized he might get himself "jammed up" and stopped all contact around March 23, 2018.

On Friday 3/30/18 Sgt [REDACTED] and Det [REDACTED] responded to Ptlm [REDACTED]'s home to notify him that he is suspended with pay until further notice. His gun, taser, portable radio, identification card, badge and City of Providence gas card were retrieved and secured in the Office of Professional Responsibility.

On Tuesday 4/3/18 Ptlm [REDACTED] responded to Central Station and resigned from the Providence Police Department.

(406) [REDACTED] Viol Rules and Regulations-350.02-Traffic Enforcement Written Warning

On 3-21-18 OPR received an emailed complaint from [REDACTED]. In the complaint, [REDACTED] states that she was pulled over for not wearing her seatbelt. She further stated she does not have a license either. [REDACTED] stated she has been pulled over in the past and never has an officer taken her picture with his personal cell phone and wondered why her picture was taken. The officer was found to have violated the traffic policy by not towing the motorist vehicle after issuing summonsed for no license, registration, insurance or proof of ownership.

(407) [REDACTED] **Conduct toward the public- 205.5** **Written Warning**
While blocking the road with another officer seated in their cruisers, a motorists suggested they could park the cruisers in a manner that would not block the road. The officer replied "I could park on your hood if I want to." Further, the officer did not provide his FID numbers upon request.

(408) [REDACTED] **Conduct towards the public- 200.15** **Verbal Reprimand**
While affecting the arrest of a domestic violence suspect, officers were meant be [REDACTED], who shouted at officers, in an attempt to warn them of the suspects EDP status. After the suspect was apprehended, Ptlm. [REDACTED] and Ms. [REDACTED] engaged in a verbal argument. Sgt. [REDACTED] was forced to intercede and ordered Ptlm. [REDACTED] to cease his confrontational behavior towards Ms. [REDACTED]. The incident was captured on Ptlm. [REDACTED] body camera and reviewed by the Colonel and Commander. As a result of their findings, Ptlm. [REDACTED] will receive a verbal reprimand for his actions.

(409) [REDACTED] **Duty to Report Information Outside Employment** **Verbal Warning**
On March 11, 2018 Ptlm. [REDACTED] became aware that an employee of his company, P & K Landscaping had left a Federal Bureau of Prisons halfway house and was considered an escapee. Ptlm. [REDACTED] was in communication with this individual during the time that he was an escapee. An investigation into this matter was conducted by the Office of Professional Responsibility.

Summary of Discipline from January 2003-December 2018

Total Number of Disciplinary Actions **409**

Summary Punishment Actions **301**

(Summary Punishment refers to discipline of an officer for 2 days or less without pay. It usually involves a minor violation of department rules and regulations such as rudeness for example. This action may be taken as a result of a complaint filed by a citizen or may involve an internal investigation initiated internally by another officer or supervisor. Any disciplinary action that results in more than a two day suspension without pay entitles the accused officer to a Police Officer's Bill of Rights Hearing under Rhode Island General Laws 42-28.6-1).

<u>Incidents handled at the first-line level</u>	<u>167</u>
2003	(3)
2004	(3)
2005	(6)
2006	(12)
2007	(0)
2008	(3)
2009	(6)
2010	(1)
2011	(8)
2012	(23)
2013	(14)
2014	(40)
2015	(27)
2016	(13)
2017	(23)
2018	(4)

More than Summary Punishment **89**

(More than summary punishment refers to any disciplinary action taken against an officer of more than a 2 day suspension without pay up to an including termination of employment. As stated above any action in excess of a two day suspension without pay entitles the accused officer to a Police Officer's Bill of Rights Hearing). That does not necessarily mean that of

the 46 Officers who have received more than summary punishment that those actions were the result of a bill of rights hearing. Some officers after being presented with charges have chosen not to challenge the allegations and were subsequently dismissed. Others were dismissed after felony convictions and others were disciplined as a result of plea negotiations).

Number of officers Fired/Dismissed	39
Number of officers arrested	19
Number of convictions	19
Number of Officers Acquitted	01
Number of Criminal cases pending	00

Officers Arrested

(1)	
(2)	(2003)
(3)	
(4)	(2004)
(5)	
(6)	
(7)	
(8)	
(9)	(2007)
(10)	
(11)	
(12)	
(13)	
(14)	
(15)	
(16)	
(17)	(2014)
(18)	(2015 Two separate occasions)
(19)	(2016)
(20)	

Terminations

(1)	(2006)
(2)	(2005)
(3)	(2006)
(4)	(2007)
(5)	(2005)
(6)	(2009)
(7)	(2005)
(8)	(2006)
(9)	(2008)
(10)	(2004)
(11)	(2009)
(12)	(2007)
(13)	(2011)
(14)	(2011)
(15)	(2011)
(16)	(2013)
(17)	(2014)
(18)	(2015)
(19)	(2015)

- (20) [REDACTED] (2016)
- (21) [REDACTED] (2016)
- (22) [REDACTED] (2017)

Forced Resignations

- (1) [REDACTED] (2007)
- (2) [REDACTED]
- (3) [REDACTED] (2008)
- (4) [REDACTED] (2007)
- (5) [REDACTED] (2006)
- (6) [REDACTED]
- (7) [REDACTED]
- (8) [REDACTED]
- (9) [REDACTED]
- (10) [REDACTED]
- (11) [REDACTED] (2011)
- (12) [REDACTED] (2011)
- (13) [REDACTED] (2008)
- (14) [REDACTED] (2013)
- (15) [REDACTED] (2013)
- (16) [REDACTED] (2017)
- (17) [REDACTED] (2018)

Officers Demoted

- (1) Lt. [REDACTED] demoted to Patrolman
- (2) Sgt. [REDACTED] demoted to Patrolwoman
- (3) Sgt. [REDACTED] demoted to Patrolwoman
- (4) Sgt. [REDACTED] demoted to Patrolman
- (5) Det. [REDACTED] demoted to Patrolman
- (6) Det. [REDACTED] demoted to Patrolman (2009)
- (7) Sgt. [REDACTED] demoted to Detective (2010)
- (8) Sgt. [REDACTED] demoted to Patrolman (2010)
- (9) Sgt. [REDACTED] demoted to Patrolman (2010)
- (10) Sgt. [REDACTED] demoted to Patrolman (2010)
- (11) Sgt. [REDACTED] demoted to Patrolman (2010)
- (12) Sgt. [REDACTED] demoted to Patrolman (2010)

Citizen Complaints Filed:

The following information pertains to formal citizen complaints which were investigated and ultimately scheduled for hearing pursuant to the civilian complaint process as mandated by the 1973 Federal Consent Decree:

2006—73 Complaints

Sustained	10
Not Sustained	41
Withdrawn	21
Mediation	01

2007—79 Complaints

Sustained	15
Not Sustained	52
Withdrawn	09

Open/Active	02
Unfounded	01

2008—66 Complaints

Sustained	10
Not Sustained	39
Withdrawn	15
Unfounded	2

2009—51 Complaints

Sustained	6
Not Sustained	24
Withdrawn	14
Unfounded	6
Mediated	1

2010---43 Complaints

Sustained	4
Not Sustained	25
Withdrawn	11
Unfounded	2
Mediated	1

2011—43 Complaints

Sustained	5
Not Sustained	20
Withdrawn	12
Unfounded	6

2012---26 Complaints

Sustained	4
Not Sustained	12
Withdrawn	7
Unfounded	2
Mediated	1

2013---50 Complaints

Sustained	6
Not Sustained	28
Withdrawn	14
Unfounded	2

2014—46 Complaints

Sustained	4
Not Sustained	25
Withdrawn	15
Unfounded	2

2015--75 Complaints

Sustained	7
Not Sustained	41
Withdrawn	18
Unfounded	3
Open/Active	6

2016-58 Complaints

Sustained	4
Not Sustained	27
Withdrawn	20
Unfounded	4
Open/Active/Susp	3

2017-69 Complaints

Sustained	3
Not Sustained	15
Withdrawn	32
Unfounded	7
Open/Active/Susp	12

2018-Complaints

Sustained	
Not Sustained	
Withdrawn	
Unfounded	
Open/Active/Susp	

Statistical Information for Hearings

(These numbers reflect civilian complaint hearings, the tenets of which are guided by the 1973 Federal Consent decree)

<u>Year</u>	<u>Hearings Heard</u>	<u>Guilty</u>	<u>Not Guilty</u>	<u>Withdrawn</u>	<u>No Shows</u>
2003	14	0	3	0	11
2004	38	1	15	3	19
2005	73	1	16	12	44
2006	25	5	13	3	4
2007	35	7	17	4	7
2008	39	4	17	4	14
2009	14	2	7	3	2
2010	12	4	6	0	2
2011	4	0	1	2	1
2012	5	2	1	2	0
2013	11	4	5	1	1
2014	16	2	7	5	2
2015	21	1	9	4	5
2016	9	0	7	0	2
2017	6	0	5	0	1

